



Proposed Presidential Search Timeline

- October 14: Position Profile information ready to present for design phase
- October 22: Position Profile presented for review
- October 28: Finalized Position Profile presented for review/Select advertising venues
- November 2: Position Profile completed/Advertising approved
- November 4: Search Announcement Distributed by email, advertising initiated, and candidate recruitment (32-Day Recruitment Period)
- November 19: Initial Meeting with Screening Committee to review search process and training on how to access candidate material and ranking procedure. We can finalize Resume Review, Web Interview and Campus Visit dates at this meeting. (This should only take about an hour and can be done via Zoom.)
- Dec. 6: Candidate Application Best Consideration
- Dec. 7: Application Portal Closes
- Dec. 9: Resume Review: Search Committee submits individual evaluation forms to HELS for tabulation
- December 10: Resume Review - Full Screening Committee
- January 7 and/or 8: Zoom Interviews
- January 21 or 22: Finalist Interviews
- January 30, 2021 New President Announced