

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA



FINAL AGENDA

REGULAR BOARD MEETING

September 6, 2019

**Northeastern State University
Broken Arrow Campus
Administrative Services Building
1st Floor, Annex
Broken Arrow, Oklahoma**

ORDER OF BUSINESS
Regular Meeting of September 6, 2019

I.	Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Opening Meeting Act.....	1
II.	Call to Order and Regents' Roll Call	
	A. Excuse Absent Regents.....	1
	B. Introduction of Guests	1
III.	Comments from Lieutenant Governor Matt Pinnell.....	1
IV.	Chair's Report.....	1
V.	Consent Docket	
	A. Minutes of Previous Meetings	1
	B. Educational Excellence Committee Report.....	2-3
VI.	Report of RUSO Committee Proceedings	
	A. Facilities Stewardship Committee Report	3-9
	B. Audit and Finance Committee Report.....	9
	C. Personnel Committee Report	9
	D. System Advancement Committee Report.....	10
	E. Policy and Procedures Committee Report	10
VII.	Higher Education in the Tulsa Region: Perspectives from the Business Community—Elizabeth Osburn, Senior Vice President of Government Affairs & Katie Henke, Vice President of Government Affairs, Tulsa Regional Chamber.....	10
VIII.	Presidents' Recommendations	
	A. Northeastern State University	11
	B. East Central University	11-13
	C. Southwestern Oklahoma State University.....	13-14
	D. University of Central Oklahoma	14-16
	E. Northwestern Oklahoma State University.....	16-17
	F. Southeastern Oklahoma State University.....	18
IX.	Presidents' Council Report.....	18
X.	Executive Director's Report.....	18
XI.	Regents' Comments and Announcements	18
XII.	New Business.....	18
XIII.	Executive Session.....	18-19
XIV.	Reconvene in Public Session.....	19
XV.	Adjournment.....	19



REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

University
of
Central
Oklahoma

East
Central
University

Northeastern
State
University

Northwestern
Oklahoma
State
University

Southeastern
Oklahoma
State
University

Southwestern
Oklahoma
State
University

FINAL AGENDA

September 6, 2019, 9:00 a.m.
Northeastern State University
Broken Arrow Campus
Administrative Services Building
1st Floor, Annex
Broken Arrow, Oklahoma

- I. **ANNOUNCEMENT OF FILING MEETING NOTICE AND POSTING OF THE AGENDA IN ACCORDANCE WITH THE OPEN MEETING ACT**
- II. **CALL TO ORDER AND REGENTS' ROLL CALL**
 - A. **EXCUSE ABSENT REGENTS**
 - B. **INTRODUCTION OF GUESTS**
- III. **COMMENTS FROM OKLAHOMA LT. GOVERNOR MATT PINNELL**
- IV. **CHAIR'S REPORT-- Regent Susan Winchester**
- V. **CONSENT DOCKET**
 - A. **MINUTES OF PREVIOUS MEETING**
 1. Approval of Minutes of Regular Meeting, June 20, 2019

3555 NW 58th Street, Suite 320, Oklahoma City, Oklahoma 73112
Phone: (405) 942-8817 Fax: (405) 942-8847

**B. EDUCATIONAL EXCELLENCE COMMITTEE REPORT – Chair,
Regent Eric Fisher (Attachment A, Pages 23-56)**

1. Northeastern State University (Pages 23-32)

a. Substantive Change:

- 1. Special Education—Autism Spectrum Disorders (154)--NSU** requests program requirement changes for admission and course requirements. Admission requirement changes include removing the MAT or GRE testing requirement for all students and including it as one measure of program admissibility. In addition, the program will remove completion of EDUC 5103 Educational Research or EDUC 5143 Qualitative Research as program admission requirements. Program faculty also propose increasing the capstone credit hour requirement of Research in Teaching and Assessment of Students with ASD from 1 to 3 hours to better align with course workload requirements. A new course, SPED 5940 Selected Topics in ASD (variable credit) will be added to the Enrichment Course listing.

b. College of Education Organizational Change

Northeastern State University (NSU) proposes an organizational modification which will consolidate instructional units within the College of Education (COE). In accordance with Oklahoma State Regents for Higher Education policy on Approval of Changes in Academic Structure and Nomenclature (OSRHE 3.8), this item will be forwarded to the OSRHE Board for consideration at the next appropriate meeting. Please find attached the specifics of the proposal, the rationale, benefits, potential difficulties, cost and resource estimates, and the proposed starting date.

All programs in the reorganization proposal meet or exceed the minimum productivity standards, and we believe that the new organizational structure will directly benefit students and faculty through improved efficiency, reporting lines, student recruiting, and clarification of academic missions.

2. **Northwestern Oklahoma State University** (Pages 33-50)
 - a. **Program Modification, Other Degree Program Modification**
 1. General Education for all bachelor degrees.
 2. Master of Arts, American Studies, 067
 - b. **Program Modification, Program Requirement Change:**
 1. Bachelor of Science, Elementary Education, 013
 2. Bachelor of Science Education, Special Education, 055
 3. Bachelor of Science Education, Early Childhood Education, 057
3. **Southeastern Oklahoma State University** (Pages 51-56)
 - a. **Program Deletion**
 1. Bachelor of Science in Organizational Leadership (775)

VI. REPORT OF RUSO COMMITTEE PROCEEDINGS

A. FACILITIES STEWARDSHIP COMMITTEE – Chair Connie Reilly

Report of the Facilities Stewardship Committee, Thursday, September 5, 2019, 4:00 p.m., Northeastern State University—Broken Arrow Campus, Administrative Services Building, 3rd Floor, Gordon Conference Room, Broken Arrow, Oklahoma. (Attachment B, Pages 57-68)

1. **Report on Facilities Stewardship Committee goals for FY 2020.**
2. **Report on NSU—Broken Arrow Campus Facilities Tour.**
3. **Northeastern State University** (page 57)
 - a. **Project #485-90-20 Seminary Hall Mechanical Pipe Replacement**

Project Description: Remove and replace mechanical system piping

Requested Funding Approval: \$75,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): Section 13 (600) Fund

b. Project #485-0073 Science and Health Professions Building Cooling Tower Replacement

Project Description: Replace Natural Science Cooling Tower

Requested Funding Approval: \$80,000

Budget Breakdown: Renovation/Repairs

Congruent with Facility Master Plans or Strategic Plans: Yes

Revenue Source(s): Section 13 (600) Fund

4. Northwestern Oklahoma State University (page 58)

a. Renaming of Building

Northwestern requests permission to rename the Fine Arts building to Ryerson Hall. Per RUSO policy 5.10.1, the Ryerson family provided more than one-third of the funds necessary to help transform and update Northwestern's oldest building to include new windows, exterior doors, tuck-pointing, and restroom remodel. The Ryerson family has also contributed funds for endowed chairs, scholarships, and other campus projects. Richard Ryerson served on the Regional University System of Oklahoma Board of Regents from 1999 to 2008.

5. East Central University (pages 59-61)

a. Land Lease Agreement with New Cingular Wireless PCS, LLC

Project Description: Requests approval to enter into a revenue generating land lease agreement with New Cingular Wireless PCS, LLC. The lease would grant to New Cingular Wireless a 60'X60' space on the campus, including air space and ground space to construct a cell tower and fence. The initial term of the ground lease would be 5 years, with 17 additional 5-year automatic renewal options, unless the university gives 60 days' written notice before the end of the term that they wish not to renew. New Cingular Wireless will pay the University \$1,000 per month in consideration of this ground lease.

b. Library Annex Roof Replacement

Project Description: Requests approval to bid and award to the lowest and best bidder the replacement of the Thermoplastic Polyolefin (TPO) roof of the library annex.

Total Project Budget: The total cost of this project is estimated at \$80,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and the facility master plan and is listed as project #230-0062.

Revenue Source: New college fund.

6. Southwestern Oklahoma State University (pages 62-63)

a. eSports Arena

Project Description: Request approval to bid and award contracts for renovations to the SWOSU Wellness Center to construct an eSports Arena. The space to be used was designed for future racquet ball courts and is currently used as storage. The eSports Arena will include space for twelve players and up to 150 spectators. Renovation cost is estimated at \$350,000 and electronic equipment is estimated at \$150,000.

Requested Funding Approval: Requesting \$500,000

Congruent with Capital Master Plan: No

Revenue Sources: Section 13 Funds (600) \$350,000 (Renovations) Donations/Naming Rights/Other funds \$150,000 (Equipment)

b. Oil and Gas Lease Offer

Project Description: Request approval to lease 161.79 mineral acres in Section 3-12N-14W, Custer County to Lowry Land Co., Inc. on behalf of Continental Resources Inc.

Terms: \$1,000 per net mineral acre, 3/16ths royalty and a three year term, plus 2 year option.

c. Oil and Gas Lease Offer

Project Description: Request approval to lease 52.57 mineral acres in Section 8-12N-14W, Custer County to Lowry Land Co., Inc. on behalf of Pueblo Energy

Terms: \$1,000 per net mineral acre, 3/16ths royalty and a three year term, plus 2 year option.

7. University of Central Oklahoma (pages 64-68)

a. Project # 120-0032 Sports Complex Improvements (Baseball)

Project Description: Request approval to award a contract to Lingo Construction Services, Inc., as On Call Construction Manager at Risk for Minor Projects, in an amount not to exceed \$400,000 for Phase 2, finish out and completion of the baseball team building. The UCO Foundation has provided \$1,050,000 for completion of Phase 1 baseball team building construction.

Requested Funding Approval: \$400,000

Budget Breakdown: \$400,000 Construction, furniture, and equipment

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: Athletic Fees, Private Gifts, Facility Fees

b. Project # 120-0027 Major Repairs and Deferred Maintenance (Thompson Building)

Project Description: Request approval to fund, design, and award to Lingo Construction Services, Inc., as On Call

Construction Manager at Risk for Minor Projects, in an amount not to exceed \$850,000, for the renovation of approximately 6,000 sq. ft. in the former Thompson's Bookstore building. Renovation is necessary due to the age and condition of the building in order to prepare the facility for future use.

Requested Funding Approval: \$850,000

Budget Breakdown: \$850,000 construction

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: E&G, Facility Fees

c. Project # 120-0027 Major Repairs and Deferred Maintenance (eSports Center)

Project Description: Request approval to fund in an amount not to exceed \$300,000 for the support technology, equipment, and furniture necessary to convert approximately 6,000 sq. ft. in the former Thompson's Bookstore building into an eSports center.

Requested Funding Approval: \$300,000

Budget Breakdown: \$300,000 technology, equipment, and furniture

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: E&G, Technology Fees

Information Items:

a. Project # 120-0032 Sports Complex Improvements (SPC Phase 2)

Project Description: Change Orders # 4, # 5, # 6, and # 7 in the combined amount of \$95,157 were issued to JE Dunn Construction, Inc., for the Sports Performance Center Phase 2, North Hamilton Annex, to include the following items:

1. Change Order #4 in the amount of \$24,775 was issued to include the replacement of the existing hot water tank exhaust venting and high roof ladder, additional receptacles and paint.
2. Change Order #5 in the amount of \$24,647 was issued to include additional A/V conduits, raceways and racks.

3. Change Order #6 in the amount of \$23,775 was issued to include the material and installation of the gymnasium's wall padding.
4. Change Order #7 in the amount of \$21,960 was issued to include the fire line relocation, temporary cooling units, and fire damper relay.

Budget Breakdown: \$95,157

Revenue Sources: Master Lease Bond Funds, Private Gifts, and Section 13 Funds

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: As previously approved by the Board at the June 20, 2019 meeting, awarded contract to Lingo Construction Services Inc, On Call Construction Manager at Risk for Minor Projects, in the amount of \$204,476 for HES Room 113 Phase 1, Food Science Laboratory Renovation Project.

Fund Source: Course Fee College / Departments

Project Description: Awarded to Rictor Construction, Inc. the driveway extension & additional parking at football field for a total amount of \$71,520.

Fund Source: Section 13 Funds

Project Description: Awarded to Advanced Technology Coating, LLC the facilities building roof coating renewal for a total amount of \$58,614.

Fund Source: Facility Fee

Project Description: Awarded to Southwestern Roofing & Metal the Thompson building roof east and west repairs for a total amount of \$118,347.

Fund Source: Facility Fee

c. Miscellaneous On Call Construction Managers at Risk Minor Projects

Project Description: Awarded to Red Sky Constructors, LLC the Nigh University Center sidewalk repairs for a total amount of \$61,430.

Fund Source: Facility Fees

Project Description: Awarded to Red Sky Constructors, LLC the Howell Hall Laboratories and Math & Computer Science classrooms minor remodeling projects for a total amount of \$70,650.

Fund Source: Math/Science College Course Fees

Project Description: Awarded to Red Sky Constructors, LLC the Nigh University Center Building window screen removal for a total amount of \$71,000.

Fund Source: Facility Fees

B. AUDIT & FINANCE COMMITTEE—Regent Gary Parker (See attachment C, Page 69-70)

1. Report on Audit and Finance Committee goals FY 2020.
2. **East Central University Transfer of Funds Request**

ECU requests the transfer of Fund 290 reserve funds to Fund 295 in the amount of \$821,000. This transfer, along with the June transfer, will total \$1,821,000. These funds will be used for the following purposes:

These funds will be used for the implementation of an ERP system and the cost associated with that system.

We request the transfer to the fund established by the OSRHE for capital projects – Fund 295.

3. Discussion of Sources and Uses of Funds Reports.

C. PERSONNEL COMMITTEE—Regent Jane McDermott

Report of the Personnel Committee, Thursday, September 5, 2019, 2:00 p.m., Northeastern State University—Broken Arrow Campus, Administrative Services Building, 3rd Floor, Gordon Conference Room, Broken Arrow, Oklahoma.

1. Report on Personnel Committee goals for FY 2020.

D. SYSTEM ADVANCEMENT COMMITTEE—Chair, Regent Amy Anne Ford

Report of the System Advancement Committee, Thursday, September 5, 2019, 3:00 p.m., Northeastern State University—Broken Arrow Campus, Administrative Services Building, 3rd Floor, Gordon Conference Room, Broken Arrow, Oklahoma.

1. Report on System Advancement Committee goals for FY 2020.
2. Discussion of legislative agenda and advocacy for FY 2020.

E. POLICY AND PROCEDURES COMMITTEE—Chair, Regent Lake Carpenter

Report of the Policy and Procedures Committee, Thursday, September 5, 2019, 1:00 p.m., Northeastern State University—Broken Arrow Campus, Administrative Services Building, 3rd Floor, Gordon Conference Room, Broken Arrow, Oklahoma. (Attachment D, Pages 71-72)

1. UCO Athletic Beer Sales

In an effort to improve the game day experience and increase attendance, UCO requests permission to allow its athletic concessionaire, OKC Special Events, to sell beer and wine under clearly established protocols at UCO athletic events for the 2019-20 athletic season. OKC Special Events will obtain an appropriate license to sell beer and wine or will partner with a commercial entity which has an appropriate license to sell beer and wine under Oklahoma Statutes and Oklahoma ABLE Commission Rules. This permission is for a one-year pilot program exception to RUSO Policy 5.16 Alcoholic Beverages in order to fully assess the implications of extending the practice and recommending a future change in policy.

2. Report on Policy and Procedures Committee goals for FY 2020:

VII. Higher Education in the Tulsa Region: Perspectives from the Business Community—Elizabeth Osburn, Senior Vice President of Government Affairs & Katie Henke, Vice President of Government Affairs, Tulsa Regional Chamber

- a. Discussion and possible action regarding presentation.

VIII. PRESIDENTS' RECOMMENDATIONS

A. NORTHEASTERN STATE UNIVERSITY

(See attachment E, pages 73-88)

1. Personnel

2. Purchases

Northeastern State University presents the following items over \$150,000 to be approved in accordance with the policy of the Board. (All funding is E & G unless otherwise noted.):

- a. Athletic insurance \$270,000
- b. Third Party Independent Contractor for Great Expecations\$165,000

3. Information Items:

The following purchases are presented as information items in accordance with Board policy, over \$50,000 and under \$150,000. (All funding is E & G unless otherwise noted.):

- a. Adobe License.....(E&G)...\$61,000
- b. Mail Services.....(Aux)...\$84,000

3. Grants and Contracts

Total grants and contracts: \$ 1,759,218.00

B. EAST CENTRAL UNIVERSITY

(See attachment F, pages 89-96)

1. Personnel

2. Requests for Contracts

On January 27, 2017, approval was granted by the RUSO Board of Regents to Southwestern Oklahoma State University (SWOSU) to prepare a Request for Proposal (RFP) and award a contract for both consulting services as well as an Enterprise Resource Planning system (ERP). As a result, SWOSU has engaged the services of both Brown, Hendrix & Associates, LLC, to provide consulting services and Ellucian to provide an ERP system. By

collaborating with SWOSU, SEOSU, NWOSU and selecting the same vendor, the economy of scale will yield cost savings.

- a. East Central University requests permission to use the SWOSU RFP 17-120 to hire Brown, Hendrix & Associates, LLC, for consulting services while moving forward with a new ERP system. This agreement would start September 9, 2019, and would end November 30, 2021, or one month after the Ellucian go-live date whichever comes first. Specific services include contract negotiations, business practice/functionality review, strategic/tactical technology planning, data collection, as well as project oversight with the vendor and ECU staff at a cost of \$11,000 per month or \$297,000. We are also requesting permission to engage Brown, Hendrix & Associates, LLC, for additional technical services to augment our IT department under a two-year agreement, at a cost of \$5,500 per month or \$132,000.

Request Funding Approval: \$308,000

Funding Source: 295 Fund (E&G reserves of \$1,000,000 were moved to the 295 fund in June 2019 and \$700,000 requested to be moved September 2019 to fund this project.)

- b. East Central University request permission to use the SWOSU RFP18-100 to select Ellucian at a cost of \$1,280,000 to provide an ERP system which would include software, hardware, planning, training, and implementation.

Request Funding Approval: \$1,280,000

Funding Source: 295 Fund (E&G reserves of \$1,000,000 were moved to the 295 fund in June 2019 and \$700,000 requested to be moved September 2019 to fund this project.)

2. Grants & Contracts

Total grants and contracts: \$ 2,346,082.66

3. Purchases

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

- a. Blackboard for Hosting and Learning Core at a cost of \$81,040.00. (E&G Fund) (State Contract)

- b. DELL for the purchase of computers at a cost of \$64,000.00. (E&G Fund) (State Contract)
- c. Department of Interior, US Geological Society for Oka' hydrology study at a cost of \$109,796.00 (Auxiliary Fund)
- d. EbenConcepts for Secondary Athletic Insurance at a cost of \$62,000.00. (E&G Fund) (Bid# 200004)
- e. TruProducts, LLC, dba TruTechnologies for fire alarm monitoring and maintenance at a cost of \$118,500.24 (E&G Fund and Auxiliary Fund) (Bid #150007)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

- a. ATI, LLC, for the purchase of educational assessment tools for the nursing department at an estimated cost of \$190,000.00 (E&G Fund) (Sole Source)

C. SOUTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment G, pages 97-100)

- 1. **Personnel**
- 2. **Purchase Agenda:**

Other Items FY 2020

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

- a. Vivature (OrchestrateHR,)Sports Accident Insurance coverage \$84,000
- b. Monarch Marketing, Advertising \$72,574
- c. Standley Systems LLC, University Press equipment lease \$60,430

SWOSU requests approval of the following purchases in accordance with Board Policy (over \$150,000):

- a. Bank of America Merrill Lynch (FIA Card Services) annual purchase card expenses, estimated cost \$2,000,000
- b. US Foods, purchases for Food Services Department \$250,000
Ben E Keith Company, purchases for Food Services Department \$150,000

3. Grants and Contracts

Total grants and contracts: \$ 76,872.00

D. UNIVERSITY OF CENTRAL OKLAHOMA

(See attachment H, Pages 101-110)

1. Personnel

2. Grants and Contracts

Total grants and contracts: \$ 600,911.00

3. Purchases for approval:

- a. The University of Central Oklahoma Center for Excellence in Transformative Teaching & Learning requests permission to obligate funds for FY20 to Civitas Learning which provides two services used by UCO: 1) Illume, a software and predictive analytics package, and 2) College Scheduler, a tool which allows students to rapidly and conveniently plan their upcoming course schedules.
Source: Grant Funds.....\$162,000.00
- b. The Office of Information Technology requests permission to obligate funds over the next five years for the annual software licensing and maintenance for UCO's learning management system, Desire2Learn D2L Learning Management, as follows (excludes expansion):

Year 1 (FY20).....	\$378,524.25
Year 2 (FY21).....	\$378,524.25
Year 3 (FY22).....	\$378,524.25
Year 4 (FY23).....	\$378,524.25
Year 5 (FY24).....	\$378,524.25
Source: E&G.....	\$1,892,621.25

4. Informational Items from Purchasing

- a. Krueger International
Source: Course Fee Colleges/Departments.....\$89,820.00
- b. Dell Marketing
Source: Course Fee Colleges/Departments\$75,032.68
- c. TeamDynamix Solutions, LLC
Source: E&G\$81,781.27
- d. RUSO approved the amount of \$170,000 on April 12, 2019 for Blackboard Transact FY20 annual hardware and software licensing and maintenance. Actual cost is \$181,386.00.

Additional E&G.....\$11,386.00

5. 2009B Master Equipment Lease Refunding

- a. Request approval to refinance the Oklahoma Development Finance Authority (Oklahoma State System of Higher Education 2009B Master Equipment Lease Bonds) for the remaining term of 10 years in the approximate amount of \$561,000. This may include reimbursement of any and all expenditures associating with the refinancing prior to the receipt of the funds. Estimated net present value savings is \$75,090. The proceeds from the original bond issue were used to fund the equipment associated with Phase VI of the Energy Efficiency Performance Contract with Johnson Controls.

6. Request to Transfer Funds

The University of Central Oklahoma requests a transfer of Fund 290 operating funds to Fund 295 in the amount of \$1,610,000. The current operating budget includes this amount designated for major renovation and construction using Educational and General Funds. In order to make the funds available for long-term projects that run past fiscal year operations, we request the transfer to the fund established by the OSRHE for capital projects - Fund 295.

Sports Complex Improvements (Baseball)
Source: Athletic Fees, Private Gifts, Facility
Fees.....\$400,000.00

Major Repairs and Deferred Maintenance (Thompson Building)
Source: E&G, Facility Fees.....\$850,000.00

Major Repairs and Deferred Maintenance (eSports Center)
Source: E&G, Technology Fees.....\$300,000.00

St. Mary's Renovation
Source: College of Fine Arts and Design Facility
Fees.....\$60,000.00

Total.....\$1,610,000.00

7. Oil and Gas Lease

- a. The University of Central Oklahoma respectfully requests the approval of the Oil and Gas Lease between the University of Central Oklahoma and Burk Royalty Co, Ltd. for certain Yoakum County, TX mineral rights for \$500 per net mineral acre., 1/4 royalty, and to delegate authority to the President or his designee to finalize and execute all necessary documents. Lease term is 3 years with a 2-year extension option.
- b. The University of Central Oklahoma respectfully requests the approval of the Oil and Gas Lease between the University of Central Oklahoma and Steward Energy II, LLC for certain Lea County, NM mineral rights for \$500 per net mineral acre., 1/4 royalty, and to delegate authority to the President or his designee to finalize and execute all necessary documents. Lease term is 3 years.

E. NORTHWESTERN OKLAHOMA STATE UNIVERSITY

(See attachment I, pages 111-116)

1. Personnel

2. Purchases:

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

- a. Three (3) vans for the University fleet: Green Country Auto Sales, Collinsville, Oklahoma, at a cost of \$68,940. (600 & 650 Funds; Donated Funds).

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

- a. Yearly administrative software licenses and support, additional fees for data migration services: Jenzabar, Inc., Boston, Massachusetts, at a cost of \$178,000. (Fund 290, E & G Funds; 600 & 650 Funds).
- b. Cost to remodel four (4) restrooms in the Fine Arts Building: Bee Line Heating & Air Conditioning, Enid, Oklahoma, at a cost of \$347,000. (Donated Funds; 600 & 650 Funds).

3. Grants & Contracts

Total grants and contracts: \$ 626,955.00

4. Informational Items:

a. Nepotism

1. I have granted a waiver in accordance with the RUSO nepotism policy. **Ethan Kennedy**, has been promoted to Campus Police Chief in the Public Safety department at Northwestern Oklahoma State University. He previously served as Assistant Police Chief. Ethan is the brother-in-law of Mr. Calleb Mosburg, Dean of Student Affairs and Enrollment Management. Ethan's immediate supervisor is Dr. David Pecha, Vice President for Administration.
2. I have granted a waiver in accordance with the RUSO nepotism policy. **Rachael Richardson**, has been hired as the Recruitment/Housing Secretary at Northwestern Oklahoma State University. She previously was the part-time secretary for the Student Support Services Grant. Rachael is the sister of Mr. Calleb Mosburg, Dean of Student Affairs and Enrollment Management. Rachael's immediate supervisor is Mr. Matt Adair, Assistant Dean of Student Affairs and Recruitment

b. Scholarships and Donations:

1. Larry and Joy Glass have contributed \$30,000 toward the improvement of Northwestern's Rodeo Facility.

F. SOUTHEASTERN OKLAHOMA STATE UNIVERSITY

(See attachment J, Pages 117-132)

1. Personnel

3. Contracts:

Southeastern Oklahoma State University requests approval to enter into the agreement Destination 225° University Pathway Program with Southwest Airlines Company. This mutually beneficial agreement provides Aviation-Professional Pilot majors at Southeastern a pathway towards a career Southwest Airlines.

2. Notice of Grant Awards

Total grants and contracts: \$ 1,607,376.00

IX. PRESIDENTS' COUNCIL REPORT

X. EXECUTIVE DIRECTOR'S REPORT – Sheridan McCaffree

XI. REGENTS' COMMENTS AND ANNOUNCEMENTS

XII. NEW BUSINESS

XIII. EXECUTIVE SESSION

A. Action to convene in Executive Session pursuant to 25 O. S. §307 (B) (1) to discuss the following:

1. Discussion of the employment of the President of Northeastern State University.
2. Discussion of the employment of the President of East Central University.
3. Discussion of the employment including compensation of East Central University, Northeastern State University, Northwestern Oklahoma State University, Southeastern Oklahoma State University, Southwestern Oklahoma State University, and University of Central Oklahoma.

B. Pursuant to 25 O.S. Section 307 (B) (4) to discuss the following:

1. Confidential communications with legal counsel concerning all pending claims or actions and litigation.

XIV. RECONVENE IN PUBLIC SESSION

- A. Consideration and possible action to implement matters discussed in Executive Session.

XV. ADJOURNMENT

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

1. 1. 1.

ATTACHMENTS TO AGENDA

September 6, 2019

Attachment

A.	Educational Excellence Committee.....	23-56
B.	Facilities Stewardship Committee.....	57-68
C.	Audit and Finance Committee.....	69-70
D.	Policy and Procedures Committee.....	71-72
E.	Northeastern State University.....	73-88
F.	East Central University.....	89-96
G.	Southwestern Oklahoma State University.....	97-100
H.	University of Central Oklahoma.....	101-110
I.	Northwestern Oklahoma State University	111-116
J.	Southeastern Oklahoma State University.....	117-132



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

DATE: August 16, 2019

TO: Regent Eric Fisher, Chair
Educational Excellence Committee
Regional University System of Oklahoma

FROM: Steve Turner, President

SUBJECT: Educational Excellence Committee Agenda Items

The following substantive program change is submitted to the Educational Excellence Committee:

Substantive Change

Special Education – Autism Spectrum Disorders (154): NSU requests program requirement changes for admission and course requirements. Admission requirement changes include removing the MAT or GRE testing requirement for all students and including it as one measure of program admissibility. In addition, the program will remove completion of EDUC 5103 Educational Research or EDUC 5143 Qualitative Research as program admission requirements. Program faculty also propose increasing the capstone credit hour requirement of Research in Teaching and Assessment of Students with ASD from 1 to 3 hours to better align with course workload requirements. A new course, SPED 5940 Selected Topics in ASD (variable credit) will be added to the Enrichment Course listing.

Thank you for your consideration of this proposal. If you have any questions, please contact me or Dr. Landry.

Enclosures

cc: Dr. Debbie Landry, Provost and Vice President for Academic Affairs
Dr. Pamela Fly, Associate Vice President for Academic Affairs

Oklahoma State Regents for Higher Education

Institution submitting request: **Northeastern State University**

Contact person: **Dr. Debbie Landry**

Title: **Provost and Vice President, Academic Affairs**

Phone number: **918-444-2060**

Current title of degree program (Level II): **Master of Education**

Current title of degree program (Level III): **Special Education - Autism Spectrum Disorders**

State Regent's three-digit program code: **154**

Degree Granting Academic Unit: **College of Education**

With approved options in: A. Click here to enter text.

B. Click here to enter text.

C. Click here to enter text.

TYPE OF REQUEST: Check all appropriate types of changes and complete **ONLY** the appropriate page(s). *Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.* The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

Date of last review for the program: **Fall, 2018**

☐ (1) Program Deletion

☐ (2) Program Suspension

☐ (3) Change of Program Name and/or Degree Designation

☐ (4) Option Addition

☐ (5) Option Deletion

☐ (6) Option Name Change

☒ (7) Program Requirement Change

☐ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President: _____ Date: _____

Date of Governing Board Approval: Click here to enter a date.

(7) Program

Agenda for September 6, 2019
Requirement Change

Revised August 2018

Page 1 of 5

Attachment A

Page 3 of 34

Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)

Institution submitting request: **Northeastern State University**

Program name and State Regents' three-digit program code to be modified:
154 Special Education – Autism Spectrum Disorders, M.Ed.

(7) PROGRAM REQUIREMENT CHANGES

NOTE: Information not included on the requested action may cause a delay in processing.

Select all that apply:

- ☒ **Course requirement change** (change in number of core courses, electives, general education, etc. Changes in course prefixes that do not effect content should be reported, but do not require approval.)
- ☒ **Degree program requirement change** (i.e. prerequisites, minimum GPA for admission or other admission criteria changes, graduation criteria change, etc.)
- ☒ **Total credit hours for the degree will *NOT* change.**

☐ Total credit hours for the degree ***WILL*** change from to
Explain:

Summary of changes (attach no more than one page if space provided is inadequate, as well as the form showing the current and proposed curriculum):

Admission criteria changes:

- Remove MAT / GRE requirement for all student and include it as one measure of program admissibility.
- Remove the completion of EDUC 5103 Educational Research or EDUC 5143 Qualitative Research as program admission requirements
- Remove logistical instructions such as filed Statement of Understanding, Meet all candidacy requirements by 12th hour, request Final Degree Check during the semester prior to graduation and Apply for Graduation.

Course requirement change:

- Capstone: Increase credit hour requirement of SPED 5901 Research in Teaching and Assessment of Students with ASD from 1 to 3 hour. Course becomes SPED 5903
- Enrichment Courses: Reduce credit hour requirement from 6 to 4 hours. Add SPED 5940 Selected Topics in ASD (1-4 hrs) to Enrichment Course listing.

Number of new courses being added to course inventory: **1**
List new courses being added to the course inventory: **SPED 5940 Selected Topics in ASD**

Number of courses being deleted from course inventory: **0**
List courses being deleted from the course inventory: **N/A**

Reason for requested action (attach no more than one page if space provided is inadequate):

Admission criteria changes:

Due to the severe teacher shortage in Special Education in the state and in the country, requiring the GRE and MAT for all applicants into the Special Education master's program provides another barrier to produce more qualified teachers and professionals in the field of Special Education.

Course requirement change:

Change in credit hour for SPED 5901 Research in Teaching and Assessment of Students with ASD from 1 to 3 hours. Graduate students enrolled in this course are required to do an action research project or an extensive literature review encompassing writing a total three chapters. Changing this course to 3 credit hours will better reflect the content and rigor of the course. Adding the variable credit SPED 5940 Selected Topics in ASD to the Enrichment Course listing provides another course selection for students.

Will requested change require additional funds from the State Regents? ☒ No ☐ Yes

If yes, please specify the number of the additional costs, the source of the funds, and how they will be expended (attach no more than one page if space provided is inadequate).

[Click here to enter text.](#)

Will requested change impact an embedded certificate? ☒ No ☐ Yes

If yes, please specify the certificate name and State Regents' three-digit program code. A modification to the impacted embedded certificate(s) must accompany the modification request to the main program. [Click here to enter text.](#)

For undergraduate degree programs only – N/A Graduate program

As part of the broader work of the Mathematics Success Initiative, the Math Pathways Task Force has identified four gateway mathematics courses that are suitable general education mathematics course options. These courses, *College Algebra/Pre-Calculus*, *Introduction to Statistics*, *Functions and Modeling*, and *Quantitative Reasoning*, are included on the Course Equivalency Project transfer matrix and provide rigorous mathematical content that is more relevant and appropriate for specific academic majors.

Please respond to the following questions:

1. Which mathematics course is required as part of the general education requirements? If the program allows for multiple gateway mathematics course options, provide a rationale for each.
[Click here to enter text.](#)
2. Describe how the mathematics course was selected and how it best meets the needs of the program's students.
[Click here to enter text.](#)
3. How does this mathematics course articulate with your partner institutions?
[Click here to enter text.](#)

(For more information regarding the gateway mathematics courses, please contact Dr. Rachel Bates (405) 225-9168)

Attach current and proposed degree program requirements and degree program objectives (on no more than three pages). Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum	Proposed Curriculum
Admission to M. Ed. Special Education - ASD Program The graduate student must successfully meet the following requirements: <ol style="list-style-type: none"> 1. Admission to Graduate College 2. Score at 25+ percentile on the MAT Or 900+ (verbal + quantitative) on the GRE 3. For HB1233 participants, complete application prior to graduation 4. Complete Research: EDUC 5103 or intended EDUC 5143 (by the 18th hour) 5. File approved degree plan 6. Be formally admitted to SPED program. 7. File signed Statement of Understanding 8. Meet all candidacy requirements (by 12th hour)* 9. Request Final Degree Check during the semester prior to graduation 10. Apply for Graduation 	Admission to M. Ed. Special Education - ASD Program The graduate student must successfully meet the following requirements: <ol style="list-style-type: none"> 1. Admission to Graduate College 2. 2.5 overall GPA or 2.75 in the last 60 hours of undergraduate course work , or a scaled score above 25th percentile on the GRE or MAT prior to the first enrollment
Professional Education - 6 hrs. required EDUC 5103 Educational Research EDUC 5483 Advanced Educational Measurements	Professional Education - 6 hrs. required EDUC 5103 Educational Research EDUC 5483 Advanced Educational Measurements
Special Education - 20 hrs. required SPED 4263 Assistive Technology Strategies and Universal Design for Students with Autism Spectrum Disorders OR SLP 5343 Augmentative & Alternative Communication SPED 5203 Evidence-Based Strategies & Curriculum Design for Students with ASD SPED 5303 Positive Behavioral Supports for Students with ASD SPED 5323 Response to Intervention and Assessment of Students with ASD SPED 5803 Practicum in ASD SPED 5812 Seminar: Administration of Special Education Programs	Special Education - 20 hrs. required SPED 4263 Assistive Technology Strategies and Universal Design for Students with Autism Spectrum Disorders OR SLP 5343 Augmentative & Alternative Communication SPED 5203 Evidence-Based Strategies & Curriculum Design for Students with ASD SPED 5303 Positive Behavioral Supports for Students with ASD SPED 5323 Response to Intervention and Assessment of Students with ASD SPED 5803 Practicum in ASD SPED 5812 Seminar: Administration of Special Education Programs

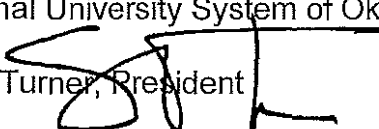
<p>READ 5113 Emergent & Early Literacy Development OR READ 5223 Intermediate/Middle School/High School Reading Instruction</p> <p>Enrichment Courses - 6 hrs. required Select six hours from the list below. Exceptions to this list need approval from the Special Education program coordinator.</p> <p>ECED 5563 Diversity Issues in Early Childhood ECED 5713 Advanced Study, Cognitive Development of Young Children ECED 5813 Utilization of Resources in Early Childhood LIBM 5313 Advanced Materials for Young Adults LIBM 5513 Information Resources and Services READ 5323 Literacy Assessment READ 5480 Applied Assessment READ 5510 Seminar: Literacy Trends & Issues SLP 4813 Language Development SLP 5222 Early Intervention</p> <p>Capstone - 1 hr. required SPED 5901 Research on Teaching & Assessment of Students with ASD</p> <p>Total Credit Hours: 33</p>	<p>READ 5113 Emergent & Early Literacy Development OR READ 5223 Intermediate/Middle School/High School Reading Instruction</p> <p>Enrichment Courses - <u>4 hrs.</u> required Select <u>four</u> hours from the list below. Exceptions to this list need approval from the Special Education program coordinator.</p> <p>ECED 5563 Diversity Issues in Early Childhood ECED 5713 Advanced Study, Cognitive Development of Young Children ECED 5813 Utilization of Resources in Early Childhood LIBM 5313 Advanced Materials for Young Adults LIBM 5513 Information Resources and Services READ 5323 Literacy Assessment READ 5480 Applied Assessment READ 5510 Seminar: Literacy Trends & Issues SLP 4813 Language Development SLP 5222 Early Intervention <u>*SPED 5940 Selected Topics in ASD</u></p> <p>Capstone - <u>3 hrs.</u> required SPED <u>5903</u> Research on Teaching & Assessment of Students with ASD (<i>increase credit hours</i>)</p> <p>Total Credit Hours: 33</p>
---	--



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

DATE: August 16, 2019

TO: Regent Eric Fisher, Chair
Educational Excellence Committee
Regional University System of Oklahoma

FROM: Steve Turner, President 

SUBJECT: Agenda Item – September 2019 Board Meeting
College of Education Organizational Change

Northeastern State University (NSU) proposes an organizational modification which will consolidate instructional units within the College of Education (COE). In accordance with Oklahoma State Regents for Higher Education policy on Approval of Changes in Academic Structure and Nomenclature (OSRHE 3.8), this item will be forwarded to the OSRHE Board for consideration at the next appropriate meeting. Please find attached the specifics of the proposal, the rationale, benefits, potential difficulties, cost and resource estimates, and the proposed starting date.

All programs in the reorganization proposal meet or exceed the minimum productivity standards, and we believe that the new organizational structure will directly benefit students and faculty through improved efficiency, reporting lines, student recruiting, and clarification of academic missions.

If you have any questions, please feel free to contact me or Dr. Debbie Landry, Provost and Vice President for Academic Affairs.

Northeastern State University College of Education Proposed Reorganization

In accordance with Oklahoma State Regents for Higher Education policy on Approval of Changes in Academic Structure and Nomenclature (OSRHE policy 3.8), Northeastern State University (NSU) is proposing an organizational modification within the College of Education (COE). Please find below the specifics of the proposal, the rationale, benefits, potential difficulties, cost and resource estimates, and the proposed starting date. Approved by NSU's Cabinet in May, 2019, this proposal will be forwarded to the Board of Regents of the Regional University System of Oklahoma (RUSO) and the Oklahoma State Regents for Higher Education for consideration at the next appropriate meeting.

Currently, the College of Education is arranged in five departments with curricular programming, as follows:

Department of Curriculum and Instruction

Early Childhood Education, B.S. Ed. / M. Ed.; Elementary Education, B.S. Ed., Special Education, B.S.Ed.; Special Education – Autism Spectrum Disorders (ASD), M. Ed.; Library Media & Information Technology, M.S.; Reading, M. Ed.

Department of Educational Leadership

Instructional Leadership, M.Ed.; Leadership, M.S.; School Administration, M.Ed.

Department of Health and Kinesiology

Health & Human Performance, B. S.; Health & Physical Education, B.S. Ed.; Health & Kinesiology, M.S.

Department of Psychology and Counseling

Psychology, B.S.; Counseling, M. S.

Department of Teacher Education

Course sequence in professional teacher education including internships

Proposed Modifications:

Under the proposal, the **Department of Teacher Education** will be eliminated and the faculty will move into the Department of Curriculum & Instruction. The result would be that Teacher Education professional sequence courses would be located in the Department of Curriculum & Instruction, rather than a separate department. In addition, the Library Media & Information Technology, M.S. program will move to the Department of Educational Leadership where it is more closely aligned with the programming for school leaders.

Department of Curriculum and Instruction

Early Childhood Education, B.S. Ed. / M. Ed.; Elementary Education, B.S. Ed., Special Education, B.S.Ed.; Special Education – Autism Spectrum Disorders (ASD), M. Ed.; course sequence in professional teacher education; Reading, M. Ed.

Department of Educational Leadership

Instructional Leadership, M. Ed.; Leadership, M.S.; Library Media & Information Technology, M.S.; School Administration, M. Ed.;

Department of Health and Kinesiology (No change)

Health & Human Performance, B. S.; Health & Physical Education, B.S. Ed.; Health & Kinesiology, M.S.

Department of Psychology and Counseling (No Change)

Psychology, B.S.; Counseling, M. S.

Rationale:

Currently, the Teacher Education department has no stand-alone degree programs, but instead houses NSU's teacher education professional course sequence which all teacher education candidates complete as part of their major. Moving the five faculty from the Teacher Education department to the Curriculum and Instruction department will provide improved opportunities for collaboration among faculty who teach content and pedagogy and an enhanced learning environment for teacher candidates.

While the Teacher Education department also houses an office of Clinical Education which oversees internship placement, this unit has always operated under the direct supervision of the Dean of the College of Education in alignment with her role as head of the education preparation program according to accreditation standards. That direct supervision by the Dean will continue.

Moving the Library Media & Information Technology, M.S. program and the two faculty who teach in it to the Educational Leadership department better aligns the advanced preparation programs.

Benefits & potential difficulties:

This proposed reorganization strengthens communication among faculty and provides more opportunities from them to work together to face the challenges in both K-12 and higher education. The departmental shifts allow NSU faculty to better address recruitment and retention issues for both pre-and in-service teachers as well as be responsive to programming needs for teacher candidates and K-12 district partners. The consolidation of two departments to one also streamlines administrative functions as only a single administrative assistant and department chair will be needed.

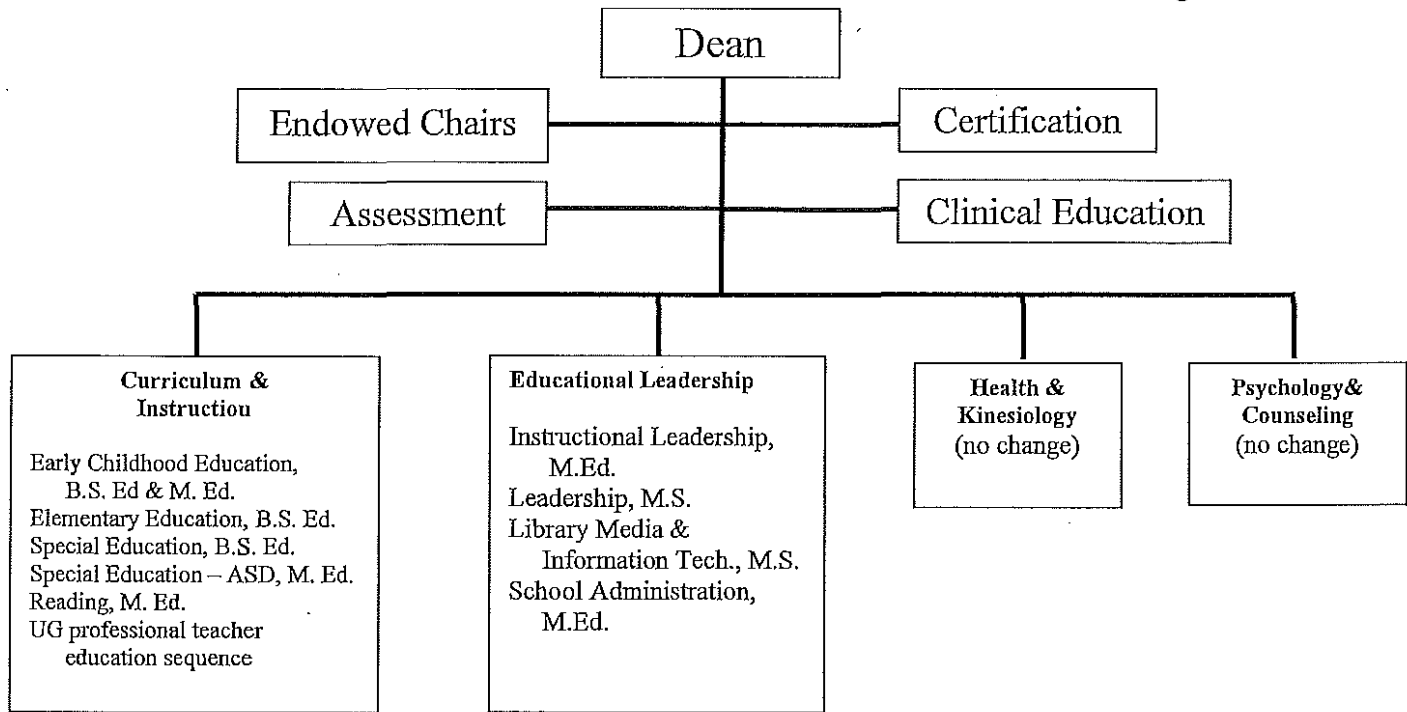
Potential difficulties with this change are limited and will likely go unnoticed by students. The college has been transparent in its discussions about the potential change and members of these impacted departments have had the opportunity to provide feedback. To help with the transition, faculty in the dissolving Teacher Education department have been given the option to "grandfather" their department's retention, tenure, and promotion (RTP) guidelines or chose to move to the Curriculum and Instruction department's RTP guidelines. The enlarged department will have an opportunity to revise Curriculum and Instruction's guidelines together if they choose.

The faculty in the Library Media and Information Technology program have been welcomed by colleagues in Educational Leadership and all RTP questions have been resolved.

Cost and Resource Estimates:

The institution will realize some cost savings for the two consolidated departments. There should be no additional costs for personnel or for resources.

The following flow chart represents the proposed, more efficient College of Education:



Proposed Start date for Reorganization: August 1, 2019

In summary, this plan calls for:

- Eliminating the Teacher Education department and moving faculty and courses to the Curriculum and Instruction department.
- Moving the Library Media & Information Technology faculty and courses to the Educational Leadership department.
- Leaving the Health & Kinesiology departments and the Psychology & Counseling departments as they are; and
- Leaving the Office of Clinical Education unit under the Dean's authority as it provides service to all departments as needed.

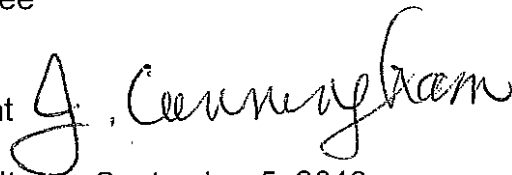
Thank you for your consideration of this request. The new organization will directly benefit students and faculty alike through increased communication and efficiency.

OFFICE OF THE PRESIDENT

Date: August 22, 2019

To: Regional University System of Oklahoma
Educational Excellence Committee
Eric Fisher, Chair

From: Dr. Janet Cunningham, President



Re: Educational Excellence Agenda Item – September 5, 2019

Please place Northwestern Oklahoma State University on the Educational Excellence Committee Agenda for the September 5, 2019, meeting of the Regional University System of Oklahoma Board of Regents. We request approval of the following items:

Program Modification, Other Degree Program Modification – General Education for all bachelor degrees.

Program Modification, Other Degree Program Modification – Master of Arts, American Studies, 067

Program Modification, Program Requirement Change – Bachelor of Science Education, Elementary Education, 013

Program Modification, Program Requirement Change – Bachelor of Science Education, Special Education, 055

Program Modification, Program Requirement Change – Bachelor of Science Education, Early Childhood Education, 057

If you have any questions or need additional information, please do not hesitate to contact me.

Attachments (5)

Oklahoma State Regents for Higher Education

Institution submitting request: **Northwestern Oklahoma State University**

Contact person: **Dr. Bo Hannaford**

Title: **Vice President for Academic Affairs**

Phone number: **580.327.8406**

Current title of degree program (Level II): **All Bachelor Degrees**

Current title of degree program (Level III): **General Education**

State Regent's three-digit program code:

Degree Granting Academic Unit: Click here to enter text.

With approved options in: A. Click here to enter text.

B. Click here to enter text.

C. Click here to enter text.

D. Click here to enter text.

E. Click here to enter text.

TYPE OF REQUEST: Check all appropriate types of changes and complete ONLY the appropriate page(s). *Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.* The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

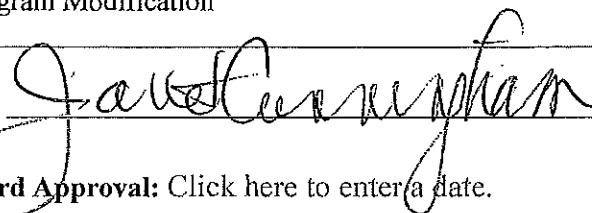
Date of last review for the program: n/a, General Education

- ☐ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☐ (7) Program Requirement Change
- ☒ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President:



Date:

8/22/19

Date of Governing Board Approval: Click here to enter a date.

Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)

Institution submitting request: **Northwestern Oklahoma State University**

Program name and State Regents' three-digit program code of program to be modified:

All Bachelor Degrees

(8) OTHER DEGREE PROGRAM MODIFICATION

NOTE: Information not included on the requested action may cause a delay in processing.

Requested action: Deletion of co-curricular English and Mathematics courses from general education.

Reason for requested action (attach no more than one page if space provided is inadequate):

No longer offering the co-curricular 4-hour English 1114 and Math 1514 courses in general education beginning in Fall 2020 due to agreement from COI.

Will requested change require additional funds? ☒ No ☐ Yes

If yes, please specify the amount of the additional costs, the source of the funds, and how they will be expended (if explanation exceeds space provided, attach no more than one page).

Will requested action change curriculum? ☒ No ☐ Yes

If yes, provide complete a Program Requirement Change form and include the current and proposed curriculum degree program requirements and degree program objectives (on no more than three pages). Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum		Proposed Curriculum	
Communication & Symbols	12 hours	Communication & Symbols	12 hours
i. ENGL 1113 or 1114		i. ENGL 1113 or 1114	
ii. ENGL 1213		ii. ENGL 1213	
iii. SCOM 1113		iii. SCOM 1113	
iv. MATH 1403 or 1513 or 1514		iv. MATH 1403 or 1513 or 1514	

Request for Program Modification

Oklahoma State Regents for Higher Education

Institution submitting request: **Northwestern Oklahoma State University**

Contact person: Dr. Shawn Holliday

Title: Associate Dean, Office of Graduate Studies

Phone number: 580.327.8589

Current title of degree program (Level II): Master of Arts

Current title of degree program (Level III): American Studies

State Regent's three-digit program code: 067

Degree Granting Academic Unit: Office of Graduate Studies/School of Arts & Sciences

With approved options in: A. Click here to enter text.

TYPE OF REQUEST: Check all appropriate types of changes and complete **ONLY** the appropriate page(s). *Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.* The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

Date of last review for the program 2016

- ☐ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☐ (7) Program Requirement Change
- ☒ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President: _____

Date: 8/22/19

Date of Governing Board Approval: Click here to enter a date.

**Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)**

Institution submitting request: **Northwestern Oklahoma State University**

Program name and State Regents' three-digit program code of program to be modified:

American Studies 067

(8) OTHER DEGREE PROGRAM MODIFICATION

NOTE: Information not included on the requested action may cause a delay in processing.

Requested action: Addition of AMST 5163 Environmental History and Sustainable Practices in Oklahoma in the Regional History and Issues core area.

Reason for requested action (attach no more than one page if space provided is inadequate):

The addition of this course will provide students with another option to take under the required nine (9) hours for Regional History and Issues core area.

Will requested change require additional funds? ☒ No ☐ Yes

If yes, please specify the amount of the additional costs, the source of the funds, and how they will be expended (if explanation exceeds space provided, attach no more than one page).

Will requested action change curriculum? ☒ No ☐ Yes

If yes, provide complete a Program Requirement Change form and include the current and proposed curriculum degree program requirements and degree program objectives (on no more than three pages). Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum	Proposed Curriculum
<p><i>Regional History and Issues (choose 9 hours)</i> ENGL 5413 Popular Literature (when taught as Popular Culture: The Western) HIST 5123 Oklahoma History and Government HIST 5203 The American West SOC 5123 Social Gerontology SOC 5133 Rural Sociology</p>	<p><i>Regional History and Issues (choose 9 hours)</i> AMST 5163 Environmental History and Sustainable Practices in Oklahoma* ENGL 5413 Popular Literature (when taught as Popular Culture: The Western) HIST 5123 Oklahoma History and Government HIST 5203 The American West SOC 5123 Social Gerontology SOC 5133 Rural Sociology</p>

Agenda for September 6, 2019

Request for Program ModificationAttachment A
Page 17 of 34***Oklahoma State Regents for Higher Education***Institution submitting request: **Northwestern Oklahoma State University**

Contact person: Dr. James Bell

Title: Assistant Vice President for Academics and Dean of Faculty

Phone number: 580.327.8590

Current title of degree program (Level II): Bachelor of Science Education

Current title of degree program (Level III): Elementary Education

State Regent's three-digit program code: 013

Degree Granting Academic Unit: School of Education

With approved options in: A. Click here to enter text.

B. Click here to enter text.

C. Click here to enter text.

D. Click here to enter text.

E. Click here to enter text.

TYPE OF REQUEST: Check all appropriate types of changes and complete ***ONLY*** the appropriate page(s). ***Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.*** The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

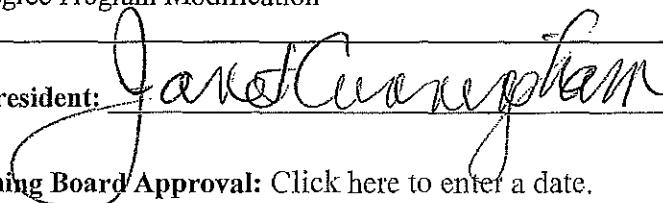
Date of last review for the program 2017

- ☐ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☒ (7) Program Requirement Change
- ☐ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President:



Date:

8/22/19

Date of Governing Board Approval: Click here to enter a date.

(7) Program

Requirement Change

Revised June 2018

Attachment A

Page 18 of 34

Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)

Institution submitting request: **Northwestern Oklahoma State University**

Program name and State Regents' three-digit program code to be modified:
Elementary Education 013

(7) PROGRAM REQUIREMENT CHANGES

NOTE: Information not included on the requested action may cause a delay in processing.

Select all that apply:

☒ Course requirement change (change in number of core courses, electives, general education, etc.
Changes in course prefixes that do not effect content should be reported, but do not require approval.)

☐ Degree program requirement change (i.e. prerequisites, minimum GPA for admission or other
admission criteria changes, graduation criteria change, etc.)

☒ Total credit hours for the degree will **NOT** change.

☐ Total credit hours for the degree **WILL** change from to
Explain:

Summary of changes (attach no more than one page if space provided is inadequate, as well as the form
showing the current and proposed curriculum):

Replace EDUC 4353 Integrated Literacy with EDUC 3913 Principles and Methods of Teaching.

Number of new courses being added to course inventory: 0

List new courses being added to the course inventory: 0

Number of courses being deleted from course inventory: 0

List courses being deleted from the course inventory: 0

Reason for requested action (attach no more than one page if space provided is inadequate):

In order to align Clinical II experiences across the EPP, all practicum courses are being combined into a
single course (EDUC 3913-Principles and Methods of Teaching) in order to maintain consistency and the
overall integrity of the program.

Will requested change require additional funds from the State Regents? ☒ No ☐ Yes

*If yes, please specify the number of the additional costs, the source of the funds, and how they will be
expended (attach no more than one page if space provided is inadequate).*

Click here to enter text.

Will requested change impact an embedded certificate? ☒ No ☐ Yes

*If yes, please specify the certificate name and State Regents' three-digit program code. A modification to
the impacted embedded certificate(s) must accompany the modification request to the main program.*

Click here to enter text.

For undergraduate degree programs only

Agenda for September 6, 2019

As part of the broader work of the Mathematics Success Initiative, the Math Pathways Task Force has identified four gateway mathematics courses that are suitable general education mathematics course options. These courses, *College Algebra/Pre-Calculus*, *Introduction to Statistics*, *Functions and Modeling*, and *Quantitative Reasoning*, are included on the Course Equivalency Project transfer matrix and provide rigorous mathematical content that is more relevant and appropriate for specific academic majors.

Please respond to the following questions:

1. Which mathematics course is required as part of the general education requirements? If the program allows for multiple gateway mathematics course options, provide a rationale for each.
For the two gateway math courses at NWOSU, Quantitative Reasoning, Contemporary Math is recommended, but College Algebra is accepted for general education requirements.
2. Describe how the mathematics course was selected and how it best meets the needs of the program's students.
Both courses are suitable general education courses for the intended major.
3. How does this mathematics course articulate with your partner institutions?
Any math that meets an institutions general education would be accepted.

(For more information regarding the gateway mathematics courses, please contact Dr. Rachel Bates (405) 225-9168)

Agenda for September 6, 2019

Attach current and proposed degree program requirements and degree program objectives (on no more than three pages). *Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.*

Attachment A
Page 20 of 34

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum		Proposed Curriculum	
EDUC 3043 Found of Math Methods	3	EDUC 3043 Found of Math Methods	3
EDUC 3313 Children's Literature (K-8)	3	EDUC 3313 Children's Literature (K-8)	3
EDUC 3413 Emergent Literacy (K-3)	3	EDUC 3413 Emergent Literacy (K-3)	3
EDUC 4203 Creative Activities	3	EDUC 4203 Creative Activities	3
EDUC 4323 Science Methods	3	EDUC 4323 Science Methods	3
EDUC 4333 Social Studies Methods	3	EDUC 4333 Social Studies Methods	3
EDUC 4313 Intermed Math Methods	3	EDUC 4313 Intermed Math Methods	3
EDUC 4343 Inter Lang Arts Methods	3	EDUC 4343 Inter Lang Arts Methods	3
EDUC 4353 Integrated Literacy	3	EDUC 4353 Integrated Literacy	3
EDUC 4413 Diag & Corr Reading Prob	3	EDUC 4413 Diag & Corr Reading Prob	3
EDUC 2010 Educational Seminar	0	EDUC 2010 Educational Seminar	0
EDUC 2013 Child/Adol Psychology	3	EDUC 2013 Child/Adol Psychology	3
EDUC 2103 Foundations of Education	3	EDUC 2103 Foundations of Education	3
EDUC 3113 Students w/Exceptionalities	3	EDUC 3113 Students w/Exceptionalities	3
EDUC 3322 Educational Psychology	2	EDUC 3322 Educational Psychology	2
EDUC 4122 Clssrm Mgmt&Beh Interv I	2	EDUC 3913 Prin & Methods Teaching	3
EDUC 4221 Educational Technology	1	EDUC 4122 Clssrm Mgmt&Beh Interv I	2
EDUC 4231 Assessment Design	1	EDUC 4221 Educational Technology	1
EDUC 4320 Classroom Organization	0	EDUC 4231 Assessment Design	1
EDUC 4131 Clssrm Mgmt&Beh Interv II	1	EDUC 4320 Classroom Organization	0
EDUC 4332 Assessmt&Evaluatn Applic	2	EDUC 4332 Assessmt&Evaluatn Applic	2
EDUC 4821 Multicultural Education	1	EDUC 4131 Clssrm Mgmt&Beh Interv II	1
EDUC 4960 Student Teaching	10	EDUC 4821 Multicultural Education	1
		EDUC 4960 Student Teaching	10
TOTAL ELEMENTARY EDUCATION	59	TOTAL ELEMENTARY EDUCATION	59

Agenda for September 6, 2019

Request for Program ModificationAttachment A
Page 21 of 34**Oklahoma State Regents for Higher Education**Institution submitting request: **Northwestern Oklahoma State University**

Contact person: Dr. James Bell

Title: Assistant Vice President for Academics and Dean of Faculty

Phone number: 580.327.8590

Current title of degree program (Level II): Bachelor of Science Education

Current title of degree program (Level III): Special Education

State Regent's three-digit program code: 055

Degree Granting Academic Unit: School of Education

With approved options in: A. Click here to enter text.

B. Click here to enter text.

C. Click here to enter text.

D. Click here to enter text.

E. Click here to enter text.

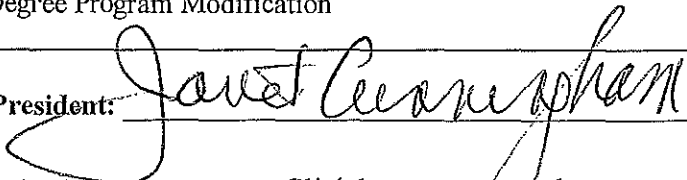
TYPE OF REQUEST: Check all appropriate types of changes and complete **ONLY** the appropriate page(s). *Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.* The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

Date of last review for the program 2017

- ☐ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☒ (7) Program Requirement Change
- ☐ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President: Date: 

Date of Governing Board Approval: Click here to enter a date.

(7) Program

Requirement Change 2019

Revised June 2018

Attachment A
Page 22 of 34

Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)

Institution submitting request: **Northwestern Oklahoma State University**

Program name and State Regents' three-digit program code to be modified:
Special Education 055

(7) PROGRAM REQUIREMENT CHANGES

NOTE: Information not included on the requested action may cause a delay in processing.

Select all that apply:

☒ Course requirement change (change in number of core courses, electives, general education, etc.
Changes in course prefixes that do not effect content should be reported, but do not require approval.)

☐ Degree program requirement change (i.e. prerequisites, minimum GPA for admission or other
admission criteria changes, graduation criteria change, etc.)

☒ Total credit hours for the degree will **NOT** change.

☐ Total credit hours for the degree **WILL** change from to
Explain:

Summary of changes (attach no more than one page if space provided is inadequate, as well as the form
showing the current and proposed curriculum):

Replacing EDUC 4480 Practicum in Special Education with EDUC 3913 Principles and Methods of
Teaching

Number of new courses being added to course inventory: 0

List new courses being added to the course inventory: 0

Number of courses being deleted from course inventory: 0

List courses being deleted from the course inventory: 0

Reason for requested action (attach no more than one page if space provided is inadequate):

In order to align Clinical II experiences across the EPP, all practicum courses are being combined into a
single course (EDUC 3913) in order to maintain consistency and the overall integrity of the program.

Will requested change require additional funds from the State Regents? ☒ No ☐ Yes

*If yes, please specify the number of the additional costs, the source of the funds, and how they will be
expended (attach no more than one page if space provided is inadequate).*

Click here to enter text.

Will requested change impact an embedded certificate? ☒ No ☐ Yes

*If yes, please specify the certificate name and State Regents' three-digit program code. A modification to
the impacted embedded certificate(s) must accompany the modification request to the main program.*

Click here to enter text.

For undergraduate degree programs only

Agenda for September 6, 2019

Attachment A

Page 23 of 34

As part of the broader work of the Mathematics Success Initiative, the Math Pathways Task Force has identified four gateway mathematics courses that are suitable general education mathematics course options. These courses, *College Algebra/Pre-Calculus*, *Introduction to Statistics, Functions and Modeling*, and *Quantitative Reasoning*, are included on the Course Equivalency Project transfer matrix and provide rigorous mathematical content that is more relevant and appropriate for specific academic majors.

Please respond to the following questions:

1. Which mathematics course is required as part of the general education requirements? If the program allows for multiple gateway mathematics course options, provide a rationale for each.
For the two gateway math courses at NWOSU, Quantitative Reasoning, Contemporary Math is recommended, but College Algebra is accepted for general education requirements.
2. Describe how the mathematics course was selected and how it best meets the needs of the program's students.
Both courses are suitable general education courses for the intended major.
3. How does this mathematics course articulate with your partner institutions?
Any math that meets an institutions general education would be accepted.

(For more information regarding the gateway mathematics courses, please contact Dr. Rachel Bates (405) 225-9168)

Agenda for September 6, 2019

Attach current and proposed degree program requirements and degree program objectives (for no more than three pages). Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.

Attachment A
Page 24 of 34

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum		Proposed Curriculum	
EDUC 2413 Soc Found of SPED	3	EDUC 2413 Soc Found of SPED	3
EDUC 3043 Found of Math Methods	3	EDUC 3043 Found of Math Methods	3
EDUC 3413 Emergent Literacy (K-3)	3	EDUC 3413 Emergent Literacy (K-3)	3
EDUC 3633 Assessment in SPED	3	EDUC 3633 Assessment in SPED	3
EDUC 3932 Proc Tchg Stu w/S/P Dis	2	EDUC 3932 Proc Tchg Stu w/S/P Dis	2
EDUC 4313 Int Math Methods	3	EDUC 4313 Int Math Methods	3
EDUC 4343 Int LA Methods	3	EDUC 4343 Int LA Methods	3
EDUC 4403 Prof & Ethics in SPED	3	EDUC 4403 Prof & Ethics in SPED	3
EDUC 4413 Diag & Corr Reading Prob	3	EDUC 4413 Diag & Corr Reading Prob	3
EDUC 4453 C/P Teach Stu w/M/M Dis	3	EDUC 4453 C/P Teach Stu w/M/M Dis	3
EDUC 4480 Practicum in Spec Educ	3	EDUC 2010 Educational Seminar	0
EDUC 2010 Educational Seminar	0	EDUC 2013 Child/Adol Psychology	3
EDUC 2013 Child/Adol Psychology	3	EDUC 2103 Foundations of Education	3
EDUC 2103 Foundations of Education	3	EDUC 3113 Students w/Exceptionalities	3
EDUC 3113 Students w/Exceptionalities	3	EDUC 3322 Educational Psychology	2
EDUC 3322 Educational Psychology	2	EDUC 3913 Prin & Mthds of Teaching	3
EDUC 4122 Clssrm Mgmt&Beh Interv I	2	EDUC 4122 Clssrm Mgmt&Beh Interv I	2
EDUC 4221 Educational Technology	1	EDUC 4221 Educational Technology	1
EDUC 4231 Assessment Design	1	EDUC 4231 Assessment Design	1
EDUC 4320 Classroom Organization	0	EDUC 4320 Classroom Organization	0
EDUC 4131 Clssrm Mgmt&Beh Interv II	1	EDUC 4332 Assessmt&Evaluatn Applic	2
EDUC 4332 Assessmt&Evaluatn Applic	2	EDUC 4131 Clssrm Mgmt&Beh Interv II	1
EDUC 4821 Multicultural Education	1	EDUC 4821 Multicultural Education	1
EDUC 4960 Student Teaching	10	EDUC 4960 Student Teaching	10
TOTAL SPECIAL EDUCATION	61	TOTAL SPECIAL EDUCATION	61

Agenda for September 6, 2019

Request for Program ModificationAttachment A
Page 25 of 34***Oklahoma State Regents for Higher Education***Institution submitting request: **Northwestern Oklahoma State University**

Contact person: Dr. James Bell

Title: Assistant Vice President for Academics and Dean of Faculty

Phone number: 580.327.8590

Current title of degree program (Level II): Bachelor of Science Education

Current title of degree program (Level III): Early Childhood Education

State Regent's three-digit program code: 057

Degree Granting Academic Unit: School of Education

With approved options in: A. Click here to enter text.

B. Click here to enter text.

C. Click here to enter text.

D. Click here to enter text.

E. Click here to enter text.

TYPE OF REQUEST: Check all appropriate types of changes and complete ***ONLY*** the appropriate page(s). *Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.* The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

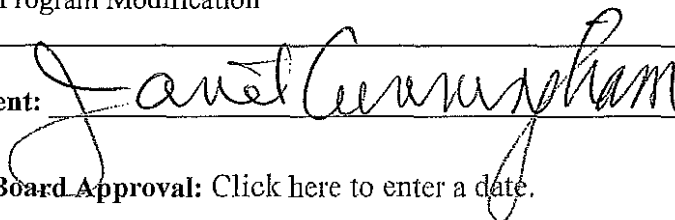
Date of last review for the program 2012

- ☐ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☒ (7) Program Requirement Change
- ☐ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President:



Date:

8/22/19

Date of Governing Board Approval: Click here to enter a date.

(7) Program

Requirement Change 2019

Revised June 2018

Attachment A
Page 26 of 34

Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)

Institution submitting request: **Northwestern Oklahoma State University**

Program name and State Regents' three-digit program code to be modified:
Early Childhood Education 057

(7) PROGRAM REQUIREMENT CHANGES

NOTE: Information not included on the requested action may cause a delay in processing.

Select all that apply:

☒ Course requirement change (change in number of core courses, electives, general education, etc.
Changes in course prefixes that do not effect content should be reported, but do not require approval.)

☐ Degree program requirement change (i.e. prerequisites, minimum GPA for admission or other
admission criteria changes, graduation criteria change, etc.)

☒ Total credit hours for the degree will **NOT** change.

☐ Total credit hours for the degree **WILL** change from to
Explain:

Summary of changes (attach no more than one page if space provided is inadequate, as well as the form showing the current and proposed curriculum):

Change credit hours of Early Childhood Family & Community Relations from a 3-hour to a 2-hour course (EDUC 3013 to EDUC 3012). Replace EDUC 4582 Early Childhood Apprenticeship with EDUC 3913 Principles and Methods of Teaching.

Number of new courses being added to course inventory: 0

List new courses being added to the course inventory: 0

Number of courses being deleted from course inventory: 0

List courses being deleted from the course inventory: 0

Reason for requested action (attach no more than one page if space provided is inadequate):

In order to align Clinical II experiences across the EPP, all practicum courses are being combined into a single course (EDUC 3913-Principles and Methods of Teaching) in order to maintain consistency and the overall integrity of the program.

Will requested change require additional funds from the State Regents? ☒ No ☐ Yes

If yes, please specify the number of the additional costs, the source of the funds, and how they will be expended (attach no more than one page if space provided is inadequate).

Click here to enter text.

Will requested change impact an embedded certificate? ☒ No ☐ Yes

If yes, please specify the certificate name and State Regents' three-digit program code. A modification to the impacted embedded certificate(s) must accompany the modification request to the main program.

Click here to enter text.

Agenda for September 6, 2019
For undergraduate degree programs only

Attachment A
Page 27 of 34

As part of the broader work of the Mathematics Success Initiative, the Math Pathways Task Force has identified four gateway mathematics courses that are suitable general education mathematics course options. These courses, *College Algebra/Pre-Calculus*, *Introduction to Statistics, Functions and Modeling*, and *Quantitative Reasoning*, are included on the Course Equivalency Project transfer matrix and provide rigorous mathematical content that is more relevant and appropriate for specific academic majors.

Please respond to the following questions:

1. Which mathematics course is required as part of the general education requirements? If the program allows for multiple gateway mathematics course options, provide a rationale for each.
For the two gateway math courses at NWOSU, Quantitative Reasoning, Contemporary Math is recommended, but College Algebra is accepted for general education requirements.
2. Describe how the mathematics course was selected and how it best meets the needs of the program's students.
Both courses are suitable general education courses for the intended major.
3. How does this mathematics course articulate with your partner institutions?
Any math that meets an institutions general education would be accepted.

(For more information regarding the gateway mathematics courses, please contact Dr. Rachel Bates (405) 225-9168)

Agenda for September 6, 2019

Attach current and proposed degree program requirements and degree program objectives (on no more than three pages). Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.

Attachment A
Page 28 of 34

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum		Proposed Curriculum	
EDUC 3013 EC Family&Comm Relatns	3	EDUC 3012 EC Family&Comm Relatns	2
EDUC 3043 Found of Math Methods	3	EDUC 3043 Found of Math Methods	3
EDUC 3313 Children's Literature (K-8)	3	EDUC 3313 Children's Literature (K-8)	3
EDUC 3413 Emergent Literacy (K-3)	3	EDUC 3413 Emergent Literacy (K-3)	3
EDUC 3523 EC Develop & Learning	3	EDUC 3523 EC Develop & Learning	3
EDUC 4203 Creative Activities	3	EDUC 4203 Creative Activities	3
EDUC 4413 Diag & Corr Reading Prob	3	EDUC 4413 Diag & Corr Reading Prob	3
EDUC 4503 EC Curr Devel & Implem	3	EDUC 4503 EC Curr Devel & Implem	3
EDUC 4532 EC Assessment	2	EDUC 4532 EC Assessment	2
EDUC 4543 EC Sci& Soc St Methods	3	EDUC 4543 EC Sci& Soc St Methods	3
EDUC 4582 EC Apprenticeship	2	EDUC 4582 EC Apprenticeship	2
EDUC 2010 Educational Seminar	0	EDUC 2010 Educational Seminar	0
EDUC 2013 Child/Adol Psychology	3	EDUC 2013 Child/Adol Psychology	3
EDUC 2103 Foundations of Education	3	EDUC 2103 Foundations of Education	3
EDUC 3113 Students w/Exceptionalities	3	EDUC 3113 Students w/Exceptionalities	3
EDUC 3322 Educational Psychology	2	EDUC 3322 Educational Psychology	2
EDUC 4122 Clssrm Mgmt&Beh Interv I	2	EDUC 3913 Prin & Methods Teaching	3
EDUC 4221 Educational Technology	1	EDUC 4122 Clssrm Mgmt&Beh Interv I	2
EDUC 4231 Assessment Design	1	EDUC 4221 Educational Technology	1
EDUC 4320 Classroom Organization	0	EDUC 4231 Assessment Design	1
EDUC 4131 Clssrm Mgmt&Beh Interv II	1	EDUC 4320 Classroom Organization	0
EDUC 4332 Assessmt&Evaluatn Applic	2	EDUC 4332 Assessmt&Evaluatn Applic	2
EDUC 4821 Multicultural Education	1	EDUC 4131 Clssrm Mgmt&Beh Interv II	1
EDUC 4960 Student Teaching	10	EDUC 4821 Multicultural Education	1
		EDUC 4960 Student Teaching	10
TOTAL EARLY CHILDHOOD EDUCATION	60	TOTAL EARLY CHILDHOOD EDUCATION	60



Office of the President
**Southeastern Oklahoma
State University**

August 26, 2019

Regional University System of Oklahoma
Landmark Towers
3555 Northwest 58th, Suite 320
Oklahoma City, OK 73112

RE: Educational Excellence Committee

Dear Board Members:

We request that the following program be deleted due to low productivity:

Bachelor of Science in Organizational Leadership (775)

Sincerely,

Sean Burrage
President

Request for Program Modification

Oklahoma State Regents for Higher Education

Institution submitting request: **Southeastern Oklahoma State University**

Contact person: Dr. Bryon Clark

Title: Vice-President for Academic Affairs

Phone number: 580-745-2064

Current title of degree program (Level II): Bachelor of Science

Current title of degree program (Level III): Organizational Leadership

State Regent's three-digit program code: 775

Degree Granting Academic Unit: Arts and Sciences

With approved options in: A.

B.

C.

D.

E.

TYPE OF REQUEST: Check all appropriate types of changes and complete ONLY the appropriate page(s). *Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.* The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

Date of last review for the program 03/26/2018

- ☒ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☐ (7) Program Requirement Change
- ☐ (8) Other Degree Program Modification

Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!

NOTE: Information not included in the requested modification may cause a delay in processing.

Signature of President: _____ Date: _____

Date of Governing Board Approval: _____

(1) Program Deletion

Oklahoma State Regents for Higher Education
REQUEST FOR PROGRAM MODIFICATION
(continued)

Institution submitting request: **Southeastern Oklahoma State University**

Name of program and State Regents' three-digit program code of program to be deleted:
Bachelor of Science in Organizational Leadership - 775

(1) PROGRAM DELETION **Delete program and all options**

NOTE: Information not included on the requested action may cause a delay in processing.

Are students still enrolled in degree program?

☐ No ☒ Yes

If yes, how many? 2

Expected academic year of graduation for last student: 2019-2020

Describe methods used to contact both currently enrolled students and students who have stopped-out.

Email and Telephone

Will currently enrolled students be allowed to complete the degree program?

☐ No ☒ Yes

If no, please explain: Click here to enter text.

Describe the teach-out plan and how students in deleted program will be accommodated?

Students currently enrolled will continue to work with the consortium of regional universities (UCO, Cameron, NEOSU, et. al., to complete course work in ORGL core courses and complete Institution-Specific Courses (COMM) until degree requirements are met.

What is the duration of the teach-out plan? 1 year

If other, please specify Click here to enter text.

Is the program part of a Cooperative Agreement?

☒ No ☐ Yes

If yes, complete the Modification to Cooperative Agreement and Cooperative Agreement Deletion forms.

Number of courses which will be deleted from course inventory as a result of this action: 9

If no courses are being deleted, how will they be used?

Are funds available for reallocation?

☒ No

If no funds are available for reallocation, how will funds be used? Rollover into general fund

☐ Yes

If yes, which departments/programs will receive the reallocated funds? Click here to enter text.

Reason for requested action (attach no more than one page if space provided is inadequate):

Please see attached

List courses that will be deleted from course inventory:

ORGL 3113, ORGL 3223, ORGL 3333, ORGL 3443, ORGL 4223, ORGL 4333, ORGL 4443,
ORGL 4553, ORGL 4993

Date program deletion effective:

☐ Immediate (will be indicated as deleted during the current academic year)

☒ Beginning with academic year: 2019-2020 (degree inventory will not be updated until
the start of this academic year)

Oklahoma State Regents for Higher Education
LOW PRODUCTIVITY PROGRAM REPORT

SOSU **ORGANIZATIONAL LEADERSHIP - BS (775)**
 (Institution submitting request) (Program name and State Regents' program code)

Provide a brief status report summarizing the program and explaining its failure to meet State Regents' (five-year average) minimum productivity requirements for graduates and/or headcount enrollment (*limit response to three pages*).

Provide the following information:

Minimum Productivity Criteria:	Required	Achieved
Minimum number of majors enrolled (<i>see 3.7.5.B.3</i>)		5
Minimum number of graduates (<i>see 3.7.5.B.3</i>)		3

External review completed? (not required) Yes _____ No X
 If yes, please provide a copy of the report.

Based on the institution's assessment and/or external review of the low-producing program, the institution requests:

- X Deletion of the Program* (if so, a Request for Program Modification form and Program Deletion Form must be submitted);
- _____ Suspension of the Program* (if so, a Request for Program Modification form and Program Suspension Form must be submitted);

***NOTE: Must have Governing Board approval.**

OR

_____ Continuation of the program (if so, indicate the appropriate extension option below and provide a brief explanation of the future plans for the program that will enable it to meet the productivity requirements, the time frame required to accomplish these plans, and the budget implications for continuation of the program. (*limit response to three pages*).

- | | |
|--|---|
| _____ 1. New Program | _____ 5. Special Purpose Program |
| _____ 2. Liberal Arts and Sciences Program | _____ 6. Data Discrepancy |
| _____ 3. Offline Program | _____ 7. No Cost/Justifiable Cost Program |
| _____ 4. Restructured Program | |

Oklahoma State Regents for Higher Education
PROGRAM DELETION REPORT
NARRATIVE SUMMARY

Since joining the consortium of regional universities implementing Reach Higher at the institution, Southeastern Oklahoma State University saw initial growth for the first three years as a result of successful marketing and recruiting efforts in the ten-county service area in the north Texas border counties. Thanks to fixed tuition, Oklahoma in-state tuition rates, and the convenience of nearly 100% online course offerings, the Bachelor of Science in Organizational Leadership successfully served adult learners seeking to complete a bachelor's degree.

Since 2013, however, despite best efforts at increasing enrollment through marketing and outreach efforts employed using a variety of strategies, numbers have steadily decreased. The following are potential reasons for the decline in majors:

1. Implementation of "Choctaw U" leadership program that partners with the Choctaw Nation of Oklahoma to serve tribal citizens and employees towards degree completion;
2. reorganization of Bachelor of General Studies (BGS) to Bachelor of Science in Liberal and Applied Studies (BSLAS) to assist students in degree completion options;
3. lack of qualified applicants in the region to begin the program (72 hours comprised of either an Associate of Arts or Sciences degree and/or all General Education courses satisfied to enroll);
4. face-to-face meeting requirements that prohibit 100% online enrollment (ORGL 3113 and 4553)
5. lack of sufficient course offerings for each semester. Demand has not warranted offering choices of up to 10 offerings each semester – current offerings are between 1 and 2 courses.

It is the assertion, therefore, that for the reasons listed above Southeastern Oklahoma State University should DELETE the Bachelor of Science in Organizational Leadership (775).

Thank you for your attention and consideration.



NORTHEASTERN STATE UNIVERSITY
OFFICE *of the* PRESIDENT

DATE: August 21, 2019

TO: Connie Reilly, Facilities Stewardship Committee Chair
Regional University System of Oklahoma

FROM: Dr. Steve Turner
President 

SUBJECT: Facilities Stewardship Committee Agenda Items—September 2019

Informational:

1. Project #485-90-20 Seminary Hall Mechanical Pipe Replacement

- Project Description: Remove and replace mechanical system piping
- Requested Funding Approval: \$75,000
- Budget Breakdown: Renovation/Repairs
- Congruent with Facility Master Plans or Strategic Plans: Yes
- Revenue Source(s): Section 13 (600) Fund

2. Project #485-0073 Science & Health Professions Building Cooling Tower Replacement


- Project Description: Replace Natural Science Cooling Tower
- Requested Funding Approval: \$80,000
- Budget Breakdown: Renovation/Repairs
- Congruent with Facility Master Plans or Strategic Plans: Yes
- Revenue Source(s): Section 13 (600) Fund

OFFICE OF THE PRESIDENT

Date: August 22, 2019

To: Regional University System of Oklahoma
Facilities Stewardship Committee
Connie Reilly, Chair

From: Dr. Janet Cunningham, President



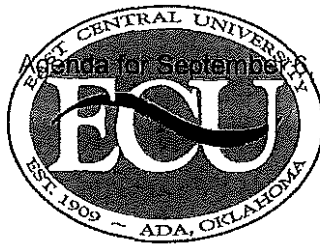
Re: Facilities Stewardship Committee Agenda Items – Sept. 5, 2019

Please place Northwestern Oklahoma State University on the Facilities Stewardship Committee agenda for the September 5, 2019, meeting of the Regional University System of Oklahoma Board of Regents for the following items:

Renaming of Building

Northwestern requests permission to rename the Fine Arts building to Ryerson Hall. Per RUSO policy 5.10.1, the Ryerson family provided more than one-third of the funds necessary to help transform and update Northwestern's oldest building to include new windows, exterior doors, tuck-pointing, and restroom remodel. The Ryerson family has also contributed funds for endowed chairs, scholarships, and other campus projects. Richard Ryerson served on the Regional University System of Oklahoma Board of Regents from 1999 to 2008.

JC:md



2019

OFFICE OF THE PRESIDENT
Danley Hall, Suite 204
1100 E. 14th Street, PMB P - 8 • Ada, OK 74820-6999
(580) 559-5213 office • (580) 559-5788 fax • www.ecok.edu

Attachment B
Page 3 of 12

DATE: September 5, 2019

TO: Regent Connie Reilly, Chair
Facilities Stewardship Committee

FROM: Dr. Katricia G. Pierson, President

SUBJECT: Facilities Stewardship Committee Agenda Item for September Meeting

Please place East Central University on the Facilities Stewardship Committee agenda for the September 5, 2019, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

A. Land Lease Agreement with New Cingular Wireless PCS, LLC

Project Description: Requests approval to enter into a revenue generating land lease agreement with New Cingular Wireless PCS, LLC. The lease would grant to New Cingular Wireless a 60'X60' space on the campus, including air space and ground space to construct a cell tower and fence. The initial term of the ground lease would be 5 years, with 17 additional 5-year automatic renewal options, unless the university gives 60 days' written notice before the end of the term that they wish not to renew. New Cingular Wireless will pay the University \$1,000 per month in consideration of this ground lease.

B. Library Annex Roof Replacement

Project Description: Requests approval to bid and award to the lowest and best bidder the replacement of the Thermoplastic Polyolefin (TPO) roof of the library annex.

Total Project Budget: The total cost of this project is estimated at \$80,000.

Congruent with Facility Master Plans or Strategic Plans: This project is consistent with the university's campus master plan and the facility master plan and is listed as project #230-0062.

Revenue Source: New college fund.

East Central University

If I need to provide further information, please let me know.

Respectfully submitted,

A handwritten signature in black ink, reading "Katricia G. Pierson". The signature is fluid and cursive, with the first name "Katricia" being more prominent and the last name "Pierson" following in a similar style.

Katricia G. Pierson, PhD
President

East Central University

A:



B:

8/20/2019

Google Maps

Google Maps



Imagery ©2019 Google, Map data ©2019 Google 60 ft



OFFICE OF THE PRESIDENT

TO: Board of Regents of the
Regional University System of Oklahoma
Susan Winchester, Chair

FROM: Randy L. Beutler, President

DATE: August 23, 2019

SUBJECT: Facilities Stewardship Committee Agenda Items – September 5, 2019

Please place Southwestern Oklahoma State University on the Educational Excellence Committee agenda for the September 5, 2019, Board of Regents of the Regional University System of Oklahoma meeting regarding the following items:

- **Project: eSports Arena**

Project Description:

Request approval to bid and award contracts for renovations to the SWOSU Wellness Center to construct an eSports Arena. The space to be used was designed for future racquet ball courts and is currently used as storage. The eSports Arena will include space for twelve players and up to 150 spectators. Renovation cost is estimated at \$350,000 and electronic equipment is estimated at \$150,000.

Requested Funding Approval: Requesting \$500,000

Congruent with Capital Master Plan: No

Revenue Sources: Section 13 Funds (600) \$350,000 (Renovations)
Donations/Naming Rights/Other funds \$150,000 (Equipment)

- **Project: Oil & Gas Lease Offer**

Project Description:

Request approval to lease 161.79 mineral acres in Section 3-12N-14W, Custer County to Lowry Land Co., Inc. on behalf of Continental Resources Inc.

Terms: \$1,000 per net mineral acre, 3/16ths royalty and a three year term, plus 2 year option.

- **Project: Oil & Gas Lease Offer**

Project Description:

Request approval to lease 52.57 mineral acres in Section 8-12N-14W, Custer County to Lowry Land Co., Inc. on behalf of Pueblo Energy

Terms: \$1,000 per net mineral acre, 3/16ths royalty and a three year term, plus 2 year option.



UNIVERSITY OF
Central Oklahoma

Date: September 6, 2019

To: Board of Regents of the Regional University System of Oklahoma
Facilities Stewardship Committee Chair, Connie Reilly

From: President Patti Neuhold-Ravikumar

University of Central Oklahoma **September 2019 Facilities Stewardship Committee**

1. Approval Items:

a. **Project # 120-0032 Sports Complex Improvements (Baseball)**

Project Description: Request approval to award a contract to Lingo Construction Services, Inc., as On Call Construction Manager at Risk for Minor Projects, in an amount not to exceed \$400,000 for Phase 2, finish out and completion of the baseball team building. The UCO Foundation has provided \$1,050,000 for completion of Phase 1 baseball team building construction.

Requested Funding Approval: \$400,000

Budget Breakdown: \$400,000 Construction, furniture, and equipment

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: Athletic Fees, Private Gifts, Facility Fees

b. **Project # 120-0027 Major Repairs and Deferred Maintenance (Thompson Building)**

Project Description: Request approval to fund, design, and award to Lingo Construction Services, Inc., as On Call Construction Manager at Risk for Minor Projects, in an amount not to exceed \$850,000, for the renovation of approximately 6,000 sq. ft. in the former Thompson's Bookstore building. Renovation is necessary due to the age and condition of the building in order to prepare the facility for future use.

Requested Funding Approval: \$850,000

Budget Breakdown: \$850,000 construction

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: E&G, Facility Fees

c. Project # 120-0027 Major Repairs and Deferred Maintenance (eSports Center)

Project Description: Request approval to fund in an amount not to exceed \$300,000 for the support technology, equipment, and furniture necessary to convert approximately 6,000 sq. ft. in the former Thompson's Bookstore building into an eSports center.

Requested Funding Approval: \$300,000

Budget Breakdown: \$300,000 technology, equipment, and furniture

Congruent with Facility Master Plan or Strategic Plan?: Yes

Revenue Sources: E&G, Technology Fees

2. Information Items:

a. Project # 120-0032 Sports Complex Improvements (SPC Phase 2)

Project Description: Change Orders # 4, # 5, # 6, and # 7 in the combined amount of \$95,157 were issued to JE Dunn Construction, Inc., for the Sports Performance Center Phase 2, North Hamilton Annex, to include the following items:

1. Change Order #4 in the amount of \$24,775 was issued to include the replacement of the existing hot water tank exhaust venting and high roof ladder, additional receptacles and paint.
2. Change Order #5 in the amount of \$24,647 was issued to include additional A/V conduits, raceways and racks.
3. Change Order #6 in the amount of \$23,775 was issued to include the material and installation of the gymnasium's wall padding.
4. Change Order #7 in the amount of \$21,960 was issued to include the fire line relocation, temporary cooling units, and fire damper relay.

Budget Breakdown: \$95,157

Revenue Sources: Master Lease Bond Funds, Private Gifts, and Section 13 Funds

b. Project # 120-0027 Major Repairs and Deferred Maintenance

Project Description: As previously approved by the Board at the June 20, 2019 meeting, awarded contract to Lingo Construction Services Inc, On Call Construction Manager at Risk for Minor Projects, in the amount of \$204,476 for HES Room 113 Phase 1, Food Science Laboratory Renovation Project.

Fund Source: Course Fee College / Departments

Project Description: Awarded to Rictor Construction, Inc. the driveway extension & additional parking at football field for a total amount of \$71,520.

Fund Source: Section 13 Funds

Project Description: Awarded to Advanced Technology Coating, LLC the facilities building roof coating renewal for a total amount of \$58,614.

Fund Source: Facility Fee

Project Description: Awarded to Southwestern Roofing & Metal the Thompson building roof east and west repairs for a total amount of \$118,347.

Fund Source: Facility Fee

c. Miscellaneous On Call Construction Managers at Risk Minor Projects

Project Description: Awarded to Red Sky Constructors, LLC the Nigh University Center sidewalk repairs for a total amount of \$61,430.

Fund Source: Facility Fees

Project Description: Awarded to Red Sky Constructors, LLC the Howell Hall Laboratories and Math & Computer Science classrooms minor remodeling projects for a total amount of \$70,650.

Fund Source: Math/Science College Course Fees

Project Description: Awarded to Red Sky Constructors, LLC the Nigh University Center Building window screen removal for a total amount of \$71,000.

Fund Source: Facility Fees

Attachments:

Campus Map

Change Order Form Sports Complex Improvements (SPC Phase 2)

Project # 120-0032
Sports Complex Improvements (Baseball)
1. a.

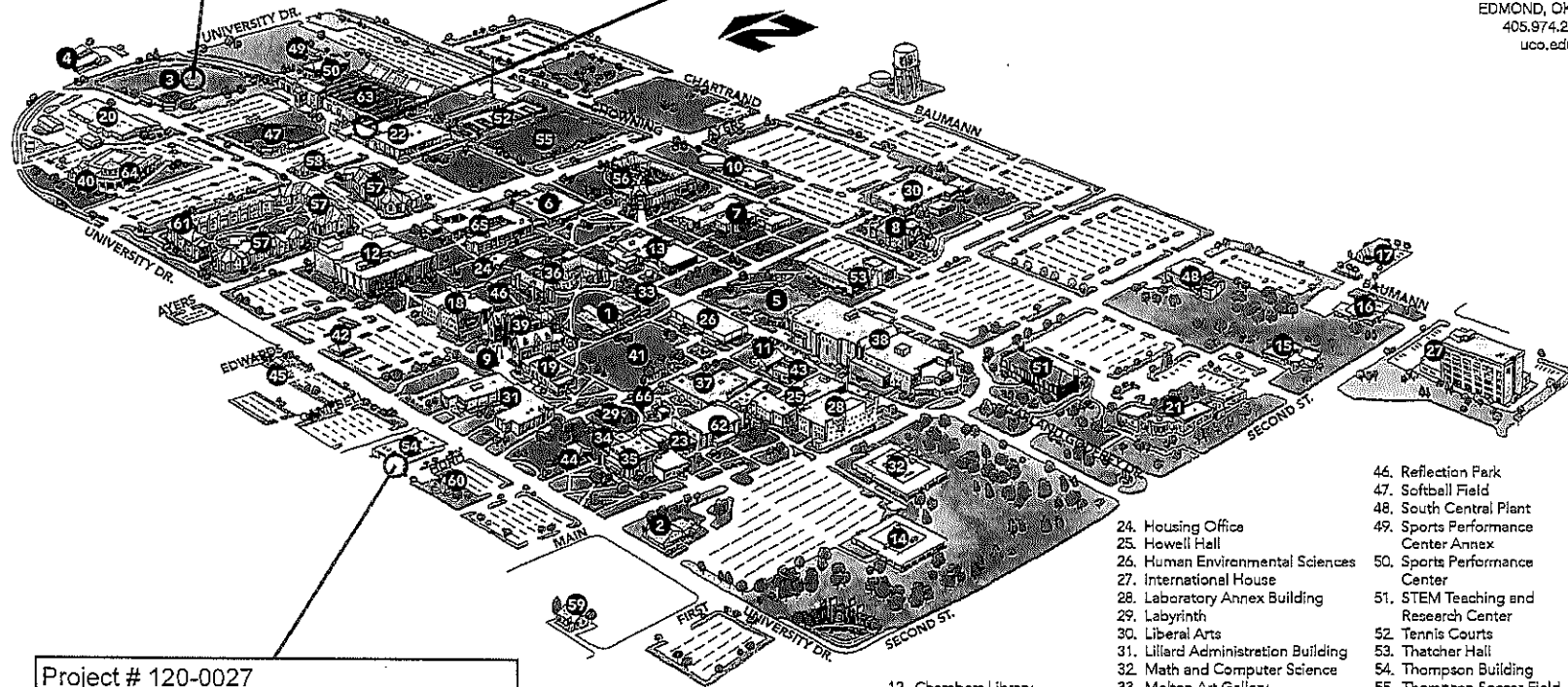
Project # 120-0032
Sports Complex Improvements (SPC Phase 2)
2. a.



100 NORTH UNIVERSITY DRIVE
EDMOND, OK 73034
405.974.2000
uco.edu

September 6, 2019

Agenda for September 6, 2019



Project # 120-0027
Major Repairs and Deferred Maintenance
(Thompson Building & eSports Center)
1. b. & 1.c

Project # 120-0027
Major Repairs and Deferred Maintenance
2. b.

Miscellaneous On Call Construction Managers
at Risk Minor Projects
2. c.

MAP LEGEND

1. Art & Design Building
2. Baptist Collegiate Ministries
3. Baseball Field
4. Broncho IV Apartments
5. Broncho Lake
6. Buddy's Cafeteria
7. Business Building
8. Center for Transformative Learning
9. Central Gateway
10. Central Plant
11. CFAD Storage Building
12. Chambers Library
13. Communications Building
14. Coyner Health Sciences
15. Edmond Chamber of Commerce
16. Edmond Fire Station No. 1
17. Education Annex Building
18. Education Building
19. Evans Hall
20. Facilities Management
21. Forensic Science Institute
22. Hamilton Field House
23. Health and Physical Education
24. Housing Office
25. Howell Hall
26. Human Environmental Sciences
27. International House
28. Laboratory Annex Building
29. Labyrinth
30. Liberal Arts
31. Lillard Administration Building
32. Math and Computer Science
33. Melton Art Gallery
34. Mitchell Education Center
35. Mitchell Hall
36. Murdaugh Hall
37. Music Building
38. Nigh University Center
39. Old North
40. OU Physicians Health & Wellness Clinic
41. Plunkett Park
42. Police Services
43. Power Plant
44. President's Annex
45. Public Safety Annex
46. Reflection Park
47. Softball Field
48. South Central Plant
49. Sports Performance Center Annex
50. Sports Performance Center
51. STEM Teaching and Research Center
52. Tennis Courts
53. Thatcher Hall
54. Thompson Building
55. Thompson Soccer Field
56. Transformative Learning Quadrangle (The Quad)
57. University Commons
58. University Commons Clubhouse
59. University Guest House
60. University House
61. University Suites
62. Wantland Hall
63. Wantland Stadium
64. Wellness Center
65. West Hall
66. Y-Chapel

METRO CAMPUS LOCATIONS

Academy of Contemporary Music (ACM@UCO)
25 S. Oklahoma Ave.,
Downtown Oklahoma City

CHK Central Boathouse
725 S. Lincoln Blvd.,
Oklahoma River Boathouse District,
Downtown Oklahoma City

ACM@UCO Performance Lab
329 E. Sheridan Ave.,
Downtown Oklahoma City

Customized Education
The Catbird Seat
One Santa Fe Plaza,
Downtown Oklahoma City

Center for eLearning and Connected Environments
201 N. Bryant Ave, Edmond

Jazz Lab
100 E. 5th St., Edmond

Center for Outdoor Adventure Recreation
Arcadia Lake - Second St. and Midwest Blvd.

UCO Downtown Carnegie Centre,
131 Dean A. McGee Ave,
Downtown Oklahoma City

Page 1 Of 1
Prepared by: Kevin Freeman
6-Sep-19

Contractor:	JE Dunn Construction
Original Contract Amount:	\$7,964,877
RUSO Approval Date:	4-Nov-16
Final Inspection Date:	TBD
Final Contract Amount:	TBD

[illegible]

Contracts of over one million (\$1,000,000) shall not exceed the greater of one hundred fifty thousand (\$150,000) or a ten percent (10%) cumulative increase in the original contract amount.



DATE: September 6, 2019

TO: Regent Gary Parker, Chair
Audit & Finance Committee

FROM: Dr. Katricia G. Pierson, President

SUBJECT: Audit & Finance Committee

Please place East Central University on the Audit & Finance Committee agenda for the September 6, 2019, Board of Regents of the Regional University System of Oklahoma meeting regarding the following item:

Transfer of Funds

ECU requests the transfer of Fund 290 reserve funds to Fund 295 in the amount of **\$821,000**. This transfer, along with the June transfer, will total **\$1,821,000**. These funds will be used for the following purposes:

- These funds will be used for the implementation of an ERP system and the cost associated with that system.

We request the transfer to the fund established by the OSRHE for capital projects – Fund 295.

If I need to provide further information, please let me know.

Respectfully submitted,

A handwritten signature in cursive script that reads 'Katricia Pierson'.

Katricia G. Pierson, PhD
President



Central Oklahoma

University of Central Oklahoma

Edmond, Oklahoma

September 5, 2019

TO: Regent Lake Carpenter, Chair
Policy & Procedures Committee

FROM: Patti Neuhold-Ravikumar, President

DATE: September 5, 2019

SUBJECT: Policy & Procedures Committee

We kindly request to place the University of Central Oklahoma on the Policy & Procedures Committee agenda for the September 5, 2019 Board of Regents of the Regional University System of Oklahoma meeting regarding the below listed item:

Athletic Beer Sales

In an effort to improve the game day experience and increase attendance, UCO requests permission to allow its athletic concessionaire, OKC Special Events, to sell beer and wine under clearly established protocols at UCO athletic events for the 2019-20 athletic season. OKC Special Events will obtain an appropriate license to sell beer and wine or will partner with a commercial entity which has an appropriate license to sell beer and wine under Oklahoma Statutes and Oklahoma ABLE Commission Rules. This permission is for a one-year pilot program exception to RUSO Policy 5.16 Alcoholic Beverages in order to fully assess the implications of extending the practice and recommending a future change in policy.

Respectfully,

A handwritten signature in dark ink, appearing to read 'Patti Neuhold-Ravikumar', followed by a horizontal line.

Patti Neuhold-Ravikumar
President



NORTHEASTERN STATE UNIVERSITY
OFFICE of the PRESIDENT

Septembers 6, 2019

Regional University System of Oklahoma
3555 N.W. 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The recommendations and informational items of Northeastern State University are as follows:

I. PERSONNEL

A. ADMINISTRATIVE APPOINTMENTS

Mr. Robert L. Hails has been appointed Executive Director, e-Campus effective August 8, 2019. This is a full-time regular, non-tenure track, 12-month appointment at a fiscal year salary rate of \$87,000. This is a new position.

Mr. Hails holds the following degrees: B.Sc., Communications, Radio-Television, Ohio University; M.Ed., Community Counseling, Ohio University.

His professional experience includes: Director, Distance and Extended Education Initiatives, University of Idaho-two years; Distance Learning Coordinator, Pennsylvania State System of Higher Education-11 years; Director, Center for Distance Learning, University of Arkansas-three years; Director, Distance Education, Sam M. Walton College of Business-five years; Distance Learning Coordinator, Ohio University-six years; Instructional Television Specialist, Northern Arizona University-three years; Production Manager, Media Services, Ball State University-six years.

Dr. Michael B. Jones has been appointed Executive Director of Libraries/Professor of Political Science in the College of Liberal Arts. This is a full-

time, regular, non-tenure track, 12-month position at a fiscal year salary rate of \$80,340. He replaces Steven Edscorn.

Dr. Jones holds the following degrees: B.L.S., Social Sciences, Loyola University; M.A., Political Science and Ph.D., Political Science, University of Massachusetts Amherst.

His professional experience includes: Executive Director of the Library & Learning Commons and Professor of Political Science, Carlow University-two years; Library Director/Professor of Political Science, Mount Aloysius College-three years; Professor of Political Science/Director of Connections, Mount Aloysius college-eight years; Assistant Professor, Political Science, Gonzaga University-six years; Visiting Professor of Political Science, Mount Holyoke College-one year; Instructor, University of Massachusetts, Amherst-six years.

Mr. Danny Mabery has been appointed Vice President for University Relations effective July 1, 2019. The budgeted salary is \$110,004.00. This is a replacement for Mr. Ben Hardcastle.

His professional experience includes knowledge of student recruitment, marketing, and communications principles and practices. Since August 2016, Dan has served as the Assistant Vice President for Enrollment Management and has provided leadership in the development of institutional enrollment marketing strategies and CRM communications. Prior to coming to NSU, he worked at Henderson State University, the University of Arkansas- Fort Smith, Morningside College and the University of Mary. He has served in several different roles in higher education since 1996.

He holds a Master's of Management-Marketing and an MBA from the University of Mary in Bismarck, ND, and a Bachelor's in Physics/Science Education from Central Methodist College, Fayette, MO. Later this summer he is scheduled to complete all coursework for the Doctorate of Education-Leadership at Creighton University, Omaha, NE.

Dr. Kimberly Williams has been appointed Dean - Muskogee Campus/Associate Professor of Education in the College of Education effective July 15, 2019. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$96,564. She is replacing Dr. Tim McElroy.

Dr. Williams holds the following degrees: B.A.Ed., English Education, Northeastern State University; M.Ed., Northwestern Oklahoma State University; Ed.D., Education Administration, Baylor University.

Her professional experience includes several positions at Grayson College: Dean, Workforce Education-one year; Dean of South Campus, ten years; Teacher Education Program Director/Professor of Education-two years; Assistant Athletic

Director/Head Softball Coach/Developmental Writing/Physical Education Instructor, eight years; at Oklahoma Panhandle State University: Compliance Officer/Head Softball Coach/Assistant Basketball Coach/Physical Education Instructor, two years; and additional experience in Oklahoma Public Schools.

B. RESIGNATIONS

Mr. Alan Brokenicky, Clinical Assistant Professor of Physician Assistant Studies in the Gregg Wadley College of Science & Health Professions has submitted his resignation effective August 30, 2019. He has been employed since August 2018.

Ms. Caitlin Bruder, Instructor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions has submitted her resignation effective July 31, 2019. She has been employed since August 2018.

Dr. Anna DeVaul, Assistant Professor of English in the College of Liberal Arts has submitted her resignation effective July 31, 2019. She has been employed since August 2017.

Ms. Laura Padgett, Instructor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions has submitted her resignation effective July 25, 2019. She has been employed since August 2018.

C. TENURE TRACK APPOINTMENTS

Dr. Jenny Bledsoe has been appointed Assistant Professor of English in the College of Liberal Arts effective August 12, 2019. This is a full-time, regular, tenure track, nine-month position at an academic salary rate of \$46,350. She is replacing Dr. John Mercer.

Dr. Bledsoe holds the following degrees: B.A., Religious Studies, University of Tennessee Knoxville; M.T.S., Theological Studies, Harvard University Divinity School; Ph.D., English, Emory University.

Her professional experience includes: Instructor/Andrew W. Mellon Foundation Graduate Teaching Fellow, Agnes Scott College- one year.

Dr. Sridhar Boppana has been appointed Assistant Professor of Biology in the Gregg Wadley College of Science and Health Professions effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$56,650. He is replacing Dr. Kyeorda Kemp.

Dr. Boppana holds a Ph.D., Natural Sciences, University of Gottingen, Germany. His professional experience includes: Postdoctoral Research Associate and Adjunct, Delaware State University-five years; Postdoctoral Research Associate, University of Medicine and Dentistry of New Jersey/Rutgers University-seven

months; Postdoctoral Fellow, Neurology, University of Medicine and Dentistry of New Jersey/Rutgers University- three and ½ years.

Dr. Herbert Clark Gibson, III has been appointed Assistant Professor of Music/Director of Jazz Studies in the College of Liberal Arts effective August 12, 2019. This is a full-time, regular, tenure track, nine-month position at an academic year salary rate of \$48,410. He is replacing Dr. John Petrucelli.

Dr. Gibson holds the following degrees: B.Mus., Music, Cornish College of the Arts; M.M., Music-Jazz Performance, University of Illinois at Urbana-Champaign; D.M.A., Music-Jazz Performance, University of Illinois at Urbana-Champaign.

His professional experience includes: Assistant Professor of Saxophone/Director of Jazz Studies, Northeastern State University-three years; Adjunct Instructor-Music, Heartland Community College-one year; Director, Jazz Band II, University of Illinois at Urbana-Champaign-one year; Director, Jazz Band IV/Director of Jazz Saxophone Ensemble, University of Illinois at Urbana-Champaign-one year; Freelance Musician: Bandleader, Composer, Arranger, Performer-Saxophone, Clarinet, Flute, 23 years.

Dr. Brian Kulik has been appointed Associate Professor of Management in the College of Business and Technology effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$83,728. He is replacing Dr. Dave Kern.

Dr. Kulik holds the following degrees: B.E., Mechanical Engineering, Vanderbilt University; M.S., Statistics, Washington State University; M.B.A., University of Denver; M.S., Materials Science, University of Cincinnati; Ph.D., Business Administration, Washington State University.

His professional experience includes: Associate Professor of Business Administration, Whittier College-three months; Associate Professor of Management and Marketing, Angelo State University-two years; Associate Professor of Management and Marketing, Hawaii Pacific University- six and ½ years; Assistant Professor of Management and Marketing, Central Washington University- three years.

Dr. Gary Linn has been appointed Assistant Professor of Accounting in the College of Business and Technology effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$76,500. He is replacing Dr. John Yeutter.

Dr. Linn holds the following degrees: B.S., Accounting, Arkansas Tech University; M.B.A., Operations Management, Indiana University at Bloomington; D.B.A., Business Administration, Louisiana Tech University.

His professional experience includes: Adjunct Faculty, Dept. of Business, Northwest Arkansas Community College- one and ½ years; Director, Program Bachelor International, La Rochelle Business School (Sup de Co), France-three years; Dean, School of Business, Fort Lewis College-three years; Dean, School of Business, Henderson State University -11 years.

Dr. Xiao-Ming (David) Liu has been appointed Associate Professor of Biology in the Gregg Wadley College of Science & Health Professions effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$60,830. He is replacing Dr. Joseph Ahlander.

Dr. Liu holds the following degree: Ph.D., Biology, City University of New York.

His professional experience includes: Associate Professor, Dept. of Pharmaceutical Sciences, Washington State University College of Pharmacy-six years; Assistant Professor, Dept. of Neural and Behavioral Sciences, Pennsylvania State University College of Medicine-seven years; Associate Research Scientist, Dept. of Pathology, Columbia University College of Medicine-four years; Postdoctoral Fellow, Columbia University College of Physicians and Surgeons-four years; Postdoctoral Fellow, New York University Medical Center-one year; and five years' experience in research and lecturing.

Dr. Carolyn Majcher has been appointed Associate Professor of Optometry in the Northeastern State University Oklahoma College of Optometry effective August 12, 2019. This is a full-time, regular, tenure track, 12-month position at a fiscal year salary rate of \$96,840. She is replacing Dr. Joseph Shetler.

Dr. Majcher holds the following degrees: B.S., Natural Sciences, Indiana University of Pennsylvania; O.D., Optometry, Salus University, Pennsylvania College of Optometry.

Her professional experience includes: Assistant Professor of Optometry/Retina Service Clinic Chief, Rosenberg School of Optometry, University of the Incarnate Word-seven years.

Dr. Peter Oluseyi Obitade has been appointed Assistant Professor of Information Systems in the College of Business and Technology effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$85,000. He is replacing Dr. Andrew Aken.

Dr. Obitade holds the following degrees: M.B.A., Information Systems, University of St. Thomas; and Ph.D., Information Science, University of North Texas.

His professional experience includes: Instructor/Visiting Assistant Professor of MIS and Finance, University of St. Thomas – three years; Instructor/Adjunct Professor

of Information Systems, Milestone Technical Institute- three years; Senior IT Manager, Chevron Corporation- five years.

Dr. Lori Peterson has been appointed Assistant Professor of Management in the College of Business and Technology effective August 12, 2019. This is a full-time regular, tenure track, nine-month appointment at an academic salary rate of \$76,500. She is replacing Dr. Shae Foutch.

Dr. Peterson holds the following degrees: B.A., Business Administration, University of Denver; M.B.A., International Management, University of Dallas; and Ph.D., Business Administration, Texas Tech University.

Her professional experience includes: Assistant Professor, Dept. of Management and Information Technology, Missouri State University-two years; Visiting Instructor, Rucks Dept. of Management, Louisiana State University-one year; Assistant Professor of Health Care Administration, Cleveland State University-16 years; Interim Associate Director, University Honors Program, Cleveland State University-one year; Research Associate, Center for Health Information, Education and Research, Texas Tech University-six and other professional staff position-five years.

Dr. Janette Quarles has been appointed Assistant Professor of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions effective August 12, 2019. This is a full-time, regular, tenure track, nine-month appointment at an academic salary rate of \$66,100. She is replacing Laura Padgett.

Dr. Quarles holds the following degrees: B.S., Education, Speech-Language Pathology/Audiology, University of Tulsa; M.A., Education-Speech-Language Pathology, University of Tulsa; M.P.H., Public Health, University of Oklahoma Health Sciences Center; Dr.P.H., Public Health, University of Oklahoma Health Sciences Center.

Her professional experience includes: Speech Pathologist III, SoonerStart, Oklahoma State Department of Health- 16 years; Owner, TREATS Educational Products-15 years; Speech Pathologist, Glenpool Public Schools-four years; Director of Special Education/Speech Pathologist, Liberty Mounds Public Schools-four years.

Dr. Bryan Raya has been appointed Assistant Professor of Music/Director of Bands in the College of Liberal Arts effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$53,410. He is replacing Dr. James Adams.

Dr. Raya holds the following degrees: B.A. in Music-Instrumental Performance, California State University, Fresno; M.A. in Music Performance, California State University, Fresno; D.M.A. in Music Conducting, Arizona State University.

His professional experience includes: Lecturer in Music, University of Wyoming-one year; Associate Director of Bands, University of Wyoming- one year; Bandmaster/Warrant Officer, United States Army-eight years.

Ms. Elaina Ross has been appointed Assistant Professor of Communication in College of Liberal Arts effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$46,350. She is replacing Dr. Mike Chanslor.

Ms. Ross holds the following degrees: B.A., English and B.A., History, Northeastern State University; M.A., English and M.A., Communication Studies, Northeastern State University. She is anticipating her terminal degree in August 2019.

Her professional experience includes: Temporary Instructor of Communication/Media Studies, Northeastern State University-one year; Graduate Fellow (Research Scholarship), Department of Communication, University of Kansas-one year; Adjunct Instructor, Northeastern State University-four years.

Dr. Elizabeth Waring has been appointed Assistant Professor of Biology in the Gregg Wadley College of Science & Health Professions effective August 12, 2019. This is a full-time regular, tenure track, nine-month position at an academic year salary rate of \$56,650. She is replacing Dr. Suneeti Jog.

Dr. Waring holds the following degrees: B.S., Biological Sciences, University of Wisconsin-Milwaukee; M.S., Biology, Fort Hays State University; Ph.D., Biology, Texas Tech University.

Her professional experience includes: Instructor, Department of Biological Sciences, Texas Tech University-two years; Part-time Teaching Assistant/Instructor, Dept. of Biology, Texas Tech University-seven years.

Dr. Richard Zamor has been appointed Assistant Professor of Biology in the Gregg Wadley College of Science & Health Professions effective August 12, 2019. This is a full-time, regular, tenure track, nine-month position at an academic year salary rate of \$56,650. He is replacing Dr. Craig Clifford.

Dr. Zamor holds the following degrees: B.S., Zoology, University of Oklahoma; M.S., Forest Resources, University of Georgia; Ph.D., Evolution Biology, Zoology, University of Oklahoma.

His professional experience includes: Temporary Instructor of Biology, Northeastern State University-one year; Research Director/Dept. of Ecosystems and Watershed Management, Grand River Dam Authority-three years; Watershed Ecologist, Grand River Dam Authority-one year.

D. FACULTY APPOINTMENTS (NON-TENURE TRACK)

Mr. Marcus Anderson has been appointed Instructor/Clinical Director of Speech-Language Pathology in the Gregg Wadley College of Science and Health Professions effective July 1, 2019. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$61,800. He is replacing Lisa Roach.

Mr. Anderson holds the following degrees: B.A.Ed., Special Education, Speech Hearing Ed; Northeastern State University; M.Ed., Special Education, Speech Education, Northeastern State University.

His professional experience includes: Speech Services Supervisor, Tulsa County SoonerStart Early Intervention, Oklahoma State Department of Health-27 years.

Dr. Hector E. Gonzalez has been appointed Assistant Professor/Executive Director of Pre-Health Professions Programming and Advising in the Gregg Wadley College of Science and Health Professions effective July 15, 2019. This is a full-time regular, non-tenure track, 12-month appointment at a fiscal year salary rate of \$85,000. He is replacing Dr. Cassandra Crawford-Ciglar.

Dr. Gonzalez holds the following degrees: B.S., Biochemistry, University of North Texas, and Ph.D., Chemistry, University of North Texas.

His professional experience includes: Assistant Professional Pre-Health Advisor, Dept. of Biology and Chemistry, Texas A & M International University-six years.

Ms. Courtney D. Hamby has been appointed Instructor of Health Care Administration in the College of Business and Technology effective August 12, 2019. This is a full-time regular, non-tenure track, nine-month appointment at an academic year salary rate of \$52,000. She is replacing Jon Marcus Olive.

Ms. Hamby holds the following degrees: B.S., Healthcare Administration, Northeastern State University; and M.S., Healthcare Administration, Oklahoma State University.

Her professional experience includes: Assistant Coordinator, Cherokee County TSET Healthy Living Program-four years; Chiropractic Assistant/Office Manager, Health First Chiropractic-two years.

Ms. Tamara Hryshchuk has been appointed Instructor of Nursing in the Gregg Wadley College of Science and Health Professions effective August 12, 2019. This

is a fulltime regular, non-tenure track, 12-month position at a fiscal year salary rate of \$58,827. She is replacing Ms. Jennifer O'Connor.

Ms. Hryshchuk holds the following degrees: B.S.N., Nursing, Langston University; M.S.N., Nursing Leadership, Southern Nazarene University; Ms. Hryshchuk is anticipating her terminal degree in December 2019.

Her professional experience includes: Program Director, Langston University School of Nursing- two years; Nursing Instructor, Langston University School of Nursing-six years; RN Staff Development Specialist, St. John Medical Center-four years; Clinical Instructor, Tulsa Community College-one year; Nursing Supervisor/Charge Nurse, St. John Medical Center-seven years; Registered Nurse, St. John Medical Center-14 years.

Mr. Joseph LaTurner has been appointed Instructor of Finance in the College of Business and Technology effective August 12, 2019. This is a full-time regular, non-tenure track, nine-month position at an academic year salary rate of \$55,000. He is replacing Ray Murphy.

Mr. LaTurner holds the following degrees; B.S.B.A., General Business, University of Central Florida; M.S., Finance, University of Tampa; M.B.A., Stetson University.

His professional experience includes: Coordinator/Tutoring and Careers, Trio Student Support Services, Northeastern State University- ten months; Physical Therapy Technician, Red Bud Physical Therapy- two years; Chief Financial Officer, Lindell Investments- seven months; Program Analyst, Spirit Aerosystems-seven months; Analyst Manager, Hamilton Financial Partners-eight months; Senior Analyst, Deutsche Bank- one and 1/2 years; Founder, Chief Executive Officer and President, Gentry Retreats, LLC- four and 1/2 years.

Dr. Leticea Newton has been appointed Clinical Assistant Professor of Physician Assistant Studies in the Gregg Wadley College of Science and Health Professions effective July 29, 2019. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$97,860. She is replacing Ms. Mendy Corter.

Dr. Newton holds the following degrees: B.S., Science, Montana State University; and M.D., Medicine, University of Washington.

Her professional experience includes: Medical Director (25% FTE), Physician Assistant Studies, Northeastern State University -six months; Co-Medical Director (15% FTE), Physician Assistant Studies, Northeastern State University-one year; Staff Physician, North Eastern Health-one year; Staff Physician, Cherokee Nation-16 years; Assistant Director, Family Practice Residency, Michigan State University-two years.

Mr. Anthony Riggs has been appointed Instructor of Accounting in the College of Business and Technology effective August 12, 2019. This is a full-time, regular, non-tenure track, nine-month position at an academic salary rate of \$49,440. He is replacing Deb Lee.

Mr. Riggs holds the following degrees: B.B.A., Accounting, Texas A&M University; M.B.A., Business Administration, University of Texas at Austin.

His professional experience includes: Owner/Principal Consultant, Riggs Consulting Group- two years; Global Director of Business Operations, Director of Service Excellence, Senior Project Executive and Americas F&A Delivery Leader, IBM Global Services/Concentrix- ten years; Principal F&A Business Product Development Manager, Business Process Engagement Executive, Ernst & Young/Capgemini- eight years.

Ms. Sara Swaim has been appointed Instructor of ESL in the College of Liberal Arts effective August 12, 2019. This is a full-time regular, non-tenure track, nine-month appointment at an academic year salary rate of \$41,110. She is replacing Dr. Benjamin Smith.

Ms. Swaim holds the following degrees: B.A., Global Studies-Latin America, Ohio University; B.A., Spanish, Ohio University; and M.A., Linguistics, Ohio University.

Her professional experience includes: Part-time Instructor of Record, Dept. of Linguistics, Ohio University-two years; Instructor, Dept. of Business English, GEAD Language Institute- three years; Instructor, Dept. of Business English, Bridge Language Company-two years.

Ms. Cathryn O. Thomas has been appointed Instructor of Communication in the College of Liberal Arts effective August 12, 2016. This is a full-time regular, non-tenure track, nine-month position at an academic year salary rate of \$39,140. She is replacing Molly Brown.

Ms. Thomas holds the following degrees: B.S., General Studies, Liberty University; M.A., Strategic Communication, Liberty University.

Her professional experience includes: Practicum and Internship Coordinator, Liberty University-three years; CPCE Gate Coordinator, Liberty University-two years; Executive Assistant to the President and CEO, In Service, America-seven months; Personal Assistant to Project Director, In Service, America-one year

E. CHANGE OF STATUS

Dr. Margaret Bates completed her O.T.D. Occupational Therapy from Texas Woman's University. She is moving from Instructor/Field Coordinator in the Gregg Wadley College of Science and Health Professions to Clinical Assistant

Professor/Field Coordinator in the Gregg Wadley College of Science and Health Professions effective July 1, 2019. This is a full-time regular, non-tenure track, 12-month position at a fiscal year salary rate of \$94,704.

Ms. Kimberly Church is moving from Instructor of Teacher Education to Assistant Professor of Reading/Curriculum & Instruction in the College of Education effective August 5, 2019. This is a full-time regular, tenure track, nine-month appointment at an academic salary rate of \$48,390. Ms. Church is anticipating her terminal degree in December 2019. She is replacing Dr. Ingrid Massey.

Dr. Ingrid Massey is moving from Assistant Professor of Reading in the College of Education to tenured Associate Professor of Curriculum & Instruction in the College of Education effective August 5, 2019. This is a full-time regular, nine-month position at an academic year salary rate of \$48,390. She is replacing Dr. Melinda Smith.

F. NEW TEMPORARY APPOINTMENTS

Ms. Tina Linn has been appointed Instructor of Speech-Language Pathology/School Supervisor in the Gregg Wadley College of Science and Health Professions effective August 12, 2019. This is a full-time, temporary, non-tenure track, nine-month position at an academic year salary rate of \$47,980. She is replacing James Dennis Tibbits.

Ms. Linn holds the following degrees: B.S., Speech Pathology, Oklahoma State University; M.S., Speech Pathology, University of Tulsa.

Her professional experience includes: Speech-Language Pathologist, Sapulpa Public Schools-two years; Speech-Language Pathologist, Jenks Public Schools-18 years.

G. TEMPORARY APPOINTMENTS

The following persons will be re-appointed for the 2019-2020 academic year in a temporary position.

Ms. Deborah Al-Rawi	Instructor	Speech Lang Path
Dr. Saunya Burkhart	Clinical Asst. Professor	Optometry
Dr. Richard Castillo	Clinical Professor	Optometry
Dr. Caitlin Chevalier	Clinical Assistant Professor	Optometry
Ms. Lisa Czlonka	Instructor	Management
Dr. Ryan Fenska	Clinical Assistant Professor	Optometry
Ms. Amanda Lamberson	Instructor	Art
Mr. Timothy Laquerre	Instructor	Information

Systems

Dr. John Lindsay	Clinical Assistant Professor	Optometry
Mr. Jason Nichols	Instructor	Political Science
Dr. Seth Rich	Clinical Assistant Professor	Optometry
Dr. Brent Roberts	Clinical Assistant Professor	Optometry
Dr. Bret Seamons	Clinical Assistant Professor	Optometry
Ms. Vicki Spencer	Instructor	Accounting
Dr. Nicole Stout	Clinical Assistant Professor	Optometry
Dr. Heidi Thoden	Clinical Assistant Professor	Optometry
Ms. Amber Whisenhunt	Instructor	Accounting
Dr. Jessica White	Clinical Assistant Professor	Optometry
Dr. Andrew Young	Clinical Assistant Professor	Optometry
Dr. Bryan Young	Clinical Assistant Professor	Optometry

H. RESIDENT/POST-DOCTORAL FELLOWSHIP PROGRAM – OPTOMETRY

The following individuals are recommended for employment in our Optometry Resident/Post-Doctoral Fellowship Program. These are one-year appointments for the period of July 1, 2019 through June 30, 2020.

Dr. Olawale Babalola holds the following degrees; B.S., Psychology, University of Georgia; O.D., Optometry, University of the Incarnate Word Rosenberg School of Optometry. Dr. Babalola will be paid an annual salary rate of \$32,000. He is replacing Dr. Judson Chevalier.

Dr. Nha Cao holds the following degrees; B.S., Biology, University of Houston; and O.D., Optometry Midwestern University Arizona College of Optometry. Dr. Cao will be paid an annual salary rate of \$30,000. She is replacing Dr. Sergiu Picioreanu.

Dr. Laura Chan holds the following degrees; B.Sc., Life Sciences, McMaster University; and O.D., Optometry, University of Waterloo. Dr. Chan will be paid an annual salary rate of \$30,000. She is replacing Dr. Megan Chee.

Dr. Bradley Daniel holds the following degrees; B.S., Mathematics, Oklahoma State University; B.S., University Studies, Oklahoma State University; and O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Daniel will be paid an annual salary rate of \$30,000. He is replacing Dr. Myranda Partin.

Dr. Devin Finch holds the following degrees; B.S., Biology, University of Washington; and O.D., Optometry, Pacific University College of Optometry. Dr. Finch will be paid an annual salary through outside funding. He is replacing Dr. Robert Roden.

Dr. Julia Fitzpatrick holds the following degrees; B.S., Rehabilitation Science, and M.P.H., Infectious Disease and Microbiology; University of Pittsburgh; and

O.D., Optometry, The Ohio State University. Dr. Fitzpatrick will be paid an annual salary through outside funding. She is replacing Dr. Lauren Bartholomew.

Dr. Adam Garcia-Manfredi holds the following degrees; B.S., Biology, University of Florida; and O.D., University of the Incarnate Word Rosenberg School of Optometry. Dr. Garcia-Manfredi will be paid an annual salary through outside funding. He is replacing Dr. Katherine Wingate-Herron.

Dr. Andrew Henderson holds the following degrees; B.S., Biological Sciences, University of Denver; and O.D., Optometry, Indiana University at Bloomington School of Optometry. Dr. Henderson will be paid an annual salary rate of \$30,000. He is replacing Dr. Randy Cox.

Dr. Irina Krupin holds the following degrees; B.S., Biology and B.S., Business Administration, University of Texas at Dallas; O.D., Optometry, University of Houston College of Optometry. Dr. Krupin will be paid an annual salary rate of \$30,000. She is replacing Dr. Travis Partin.

Dr. Sophia Leung holds the following degree; O.D., Optometry, University of Waterloo. Dr. Leung will be paid an annual salary rate of \$30,000. She is replacing Dr. Haley Kincannon.

Dr. Dana Rhea holds the following degree; B.S., Biology, University of Iowa; and O.D., Optometry, Midwestern University Arizona College of Optometry. Dr. Rhea will be paid an annual salary rate of \$30,000. She is replacing Dr. Jenny Lau.

Dr. Jennifer Rider holds the following degrees; B.S., Exercise Science, The University of Kansas; and O.D., Optometry, Southern College of Optometry. Dr. Rider will be paid an annual salary rate of \$30,000. She is filling a position that was left vacant last year.

Dr. Idell Thomas-Payne holds the following degrees; B.S., Biology, Northwestern State University of Louisiana, and O.D., Optometry, Northeastern State University Oklahoma College of Optometry. Dr. Thomas-Payne will be paid an annual salary through outside funding. She is replacing Dr. Brooke Houser.

Dr. Sarah Truman holds the following degrees; B.S., Life Sciences and Gerontology, Kansas State University; and O.D., Optometry, University of the Incarnate Word Rosenberg School of Optometry. Dr. Truman will be paid an annual salary through outside funding. She is replacing Dr. Stephanie Uchida.

I. PURCHASES

Northeastern State University presents the following items over \$150,000 to be approved in accordance with the policy of the Board. (All funding is E & G unless otherwise noted.):

Athletic insurance

.....\$270,000

Third Party Independent Contractor for Great Expectations.....\$165,000

II. INFORMATION ITEMS

The following purchases are presented as information items in accordance with Board policy, over \$50,000 and under \$150,000. (All funding is E & G unless otherwise noted.):

Adobe License.....(E&G)...\$61,000

Mail Services.....(Aux)...\$84,000

V. GRANTS AND CONTACTS

The University has received notification of funding for the following proposals:

OK INBRE – Equipment 2019 – 2020 Iyer \$25,000.00

A grant from National Institutes of Health through OU Health Science Center. Funds will help provide the Odyssey FC Imager, and instrument that I versatile, sensitive and has multiplexing abilities. It will aid researchers in completing nucleic acid and protein-related experiments efficiently and reproducibly and can be used by multiple faculty and student researchers at NSU for various ongoing research projects. The project director is Dr. Janaki Iyer.

Great Expectations – ODSE 2019 - 2020. \$400,000.00

A grant from Oklahoma State Department of Education. Funds to support the program, which will provide training on Great Expectation's research-based methodology to 115 Oklahoma schools that have been identified as model schools or as working on receiving that designation. Great Expectation instructors will provide this methodology in an intense four-day training located in several locations through the state. IN addition, these schools will receive coaching from a Great Expectation instructional coach who will travel to the school site and provide guidance and support. The project director is Dr. Linda Dzialo.

Alternative Dispute Resolution 2019 - 20 \$91,376.00

A grant from State of Oklahoma Supreme Court. Funds to support an agreement to provide mediation services according to the Dispute Resolution Act and other directives and forms provided by the Administrative Director of the courts. Dispute mediation

services shall be provided to northeast Oklahoma as determined by need. The project director is Mr. Randy Hoerschgen.

48th Annual Symposium on the American Indian 2020 \$6,000.00

A grant from Oklahoma Humanities Council. Funds to assist with scholar fees and publicity for the 2020 Symposium. The project director is Ms. Sara Barnett Nsakashalo.

Student Support Services Yr 5 of 5 2019 - 20 \$332,028.00

A grant from U. S. Department of Education. Funds the program to service no fewer than 175 individuals who meet the federal eligibility criteria and demonstrate academic need in order to successfully complete a program of study at NSU. To provide a comprehensive system of support services such as counseling, tutoring and academic enrichment activities so that participants will be retained and will graduate at a rate equal to or better than their cohorts at NSU. The project will focus to serve students who meet the qualifying criteria, regardless of race, color, national origin, disability or gender. The project director is Ms. Lene Deere.

Enabling Self-Efficacy in Single Mothers 2019 - 2020 \$5,000.00

A grant from Women's Foundation of Oklahoma. Funds provide workshops and one-on-one consultations with single mothers for financial literacy, computer literacy, career preparation, and a variety of self-efficacy resources. The project director is Dr. Julia Carlo.

Educational Talent Search – TQ Yr 4 of 5 2019 - 20 \$267,995.00

A grant from U. S. Department of Education. Funding will assist this program is identifying disadvantaged youths with potential for post-secondary education, encourage them to complete secondary school and undertake post-secondary educational training. They will publicize existing forms of student aid and provide tutorial services. This program is part of TRIO and is on the Tahlequah campus. Project director is Ms. Diane Walker.

Educational Talent Search – BA Yr 4 of 5 2019 - 20 \$267,995.00

A grant from U. S. Department of Education. Funding will assist this program is identifying disadvantaged youths with potential for post-secondary education, encourage them to complete secondary school and undertake post-secondary educational training. They will publicize existing forms of student aid and provide tutorial services. This program is part of TRIO and is on the Broken Arrow campus. Project director is Ms. Diane Walker.

2019 AISES National Conference Travel \$4,288.00

A grant from National Science Foundation through OSU. Funding will assist six student members of AISES to travel to the 2019 AISES National Conference in Milwaukee, WI October 9 – 12, 2019. Project director is Ms. Alisa Douglas.

Osage County Interlocal Cooperative (OCIC) \$72,000.00

A grant from Osage County Interlocal Cooperative (OCIC). Funding will support monthly stipends for six students to work for OCIC Project AWARE. Project director is Dr. Elizabeth Keller-Dupree.

TRIO Upward Bound 2019 - 2020 Yr 3 of 5\$287,536.00

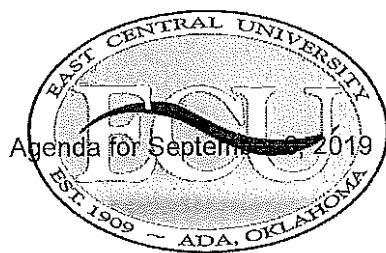
A grant from U. S. Department of Education. Funds will provide services and projects that increase the likelihood that students will complete high school and a program of postsecondary education as well as earn postsecondary credits in high school. This program will increase high school graduation and college-going retention and completion rates for low-income, potentially first-generation students. The Project Director is Ms. Lisa Johnson.

Total of Grants and Contracts \$1,759,218.00

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'STL', written over a horizontal line.

Steve Turner, Ph.D.
President



OFFICE OF THE PRESIDENT

Danley Hall, Suite 204

1100 E. 14th Street, PMB P-8 • Ada, OK 74820-6999
(580) 559-5213 office • (580) 559-5788 fax • www.ecuok.edu
Attachment E
Page 1 of 8

September 5, 2019

Regional University System of Oklahoma
Landmark Towers
3555 NW 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Chair Winchester and Members of the Board:

The recommendations of East Central University are as follows:

I. PERSONNEL

A. FACULTY APPOINTMENTS

DR. JAMES BURKE has been appointed to a non-tenure track appointment as an Instructor in the Department of Professional Programs in Human Services, beginning fall 2019 at an annual salary of \$42,000. Dr. Burke fills the position previously held by Angela Price. His start date is August 15, 2019.

Dr. Burke earned his Bachelor of Arts from the University of Tulsa in 1972, his Master of Social Work from Our Lady of the Lake University in 1976, and his Doctorate of Philosophy from Oklahoma State University in 1989.

Dr. Burke joined the department in 1978 and retired at the rank of Professor. During his tenure, he served as chair and the Colonel Tom A. Thomas Endowed Chair in Human Resources. Since his retirement in 2016, Dr. Burke has been working part-time to support the graduate administration track. Recently he has begun to assist with ECU's transition to online Social Work programs.

MS. CHRISTYN OVERSTAKE has been appointed to a tenure-track position as Assistant Professor in the Department of Art + Design : Media + Communication, teaching art, beginning fall 2019 at an annual salary of \$43,000. Ms. Overstake fills the position being vacated by Ms. Katherine Seals, who resigned in May 2019. Her start date is August 14, 2019. She will be obligated to attend the new faculty orientation and first-year seminars.

Ms. Overstake earned her Bachelor of Fine Arts in Sculpture from Northern Arizona University in 2006. She received her Master of Fine Arts in Sculpture from Texas A&M University in 2014.

Ms. Overstake has served as Curator of Education at the South Bend Museum of Art since 2016. She was an adjunct faculty teaching art at Holy Cross College in 2018, and was a visiting faculty in sculpture at Indiana University in 2017. Ms. Overstake worked as a graduate assistant at Texas A&M University from 2011-2014.

MR. JP RHEA has been appointed to a tenure-track appointment as Assistant Professor in the Department of Art + Design : Media + Communication, teaching art, beginning fall 2019 at an annual salary of \$43,000. Mr. Rhea fills the position previously held by Mr. John Dougherty, who resigned in July 2019. His start date is August 14, 2019. He will be obligated to attend the new faculty orientation and first-year seminars.

Mr. Rhea earned his Associate in Arts in Mass Communication from Shawnee Community College in 1993. He received a Bachelor of Arts in Cinema and Photography (1995) and a Master of Fine Arts in Mass Communications and Media Arts (2016) from Southern Illinois University.

Since 2016, Mr. Rhea has been a visual communication and multimedia professor at Paducah School of Art and Design. He served as a term faculty for art and design at John A Logan College (2017-2018) and a graduate assistant in the College of Mass Communication and Media Arts (2013-2016) at Southern Illinois University. He has an extensive record of employment in the industry; as an art director, game designer and graphic designer.

MS. JENNIFER SPARLIN has been appointed to a one-year, non-tenure track appointment as Instructor of Education, beginning fall 2019 at an annual salary of \$41,000. Ms. Sparlin fills the position previously held by Ms. Sharon Cunningham, who resigned in June 2019. Her start date is August 14, 2019. She will be obligated to attend the new faculty orientation and first-year seminars.

Ms. Sparlin earned her Bachelor of Science in Marriage, Family and Human Development from Brigham Young University in 2004. She received her Master of Education in Early Childhood Special Education from the University of Utah in 2007, and a Master of Arts in Educational Administration from Concordia University in 2012.

Ms. Sparlin has enjoyed a successful career as a public school special education classroom teacher and has a combined career of 17+ years' experience in special education services. Additionally, she has completed extensive training and been an advisor and mentor in Autism Behavioral Intervention.

MS. JAMIE WORTHLEY has been appointed to a non-tenure track appointment as Instructor of English and Languages for the 2019-2020 academic year at an annual salary of \$40,000. Ms. Worthley fills the position previously held by Dr. Hugh Tribbey, who retired in May 2018. Her start date is August 14, 2019. This is a joint appointment with Seminole State College. Ms. Worthley will teach 12 credit hours at East Central University and 15 credit hours at Seminole State.

Ms. Worthley received a Master of Arts in Composition and Rhetoric from the University of Central Oklahoma in 2012. She earned her Bachelor of Arts in English from East Central University in 2009 and an Associate of Arts in English from Seminole State College in 2006.

Ms. Worthley has ten years of experience teaching college composition, as well as five years as a college English tutor and two years as a composition instructor of Upward Bound TRIO programs. She has demonstrated effectiveness in teaching first year students and developmental-level writers at both ECU and Seminole State College.

A. RESIGNATIONS

MR. JOHN DOUGHERTY, Assistant Professor of Art, has resigned effective July 26, 2019. Mr. Dougherty was employed at ECU on August 10, 2016.

MS. SHARON CUNNINGHAM, Instructor of Education, has resigned effective June 30, 2019. Ms. Cunningham was employed at ECU on August 13, 2014.

DR. PRESTON DRAPER, Assistant Professor of Politics, Law and Society, has resigned effective July 31, 2019. Dr. Draper was employed at ECU on January 5, 2016.

DR. JENNIFER HECK, Coordinator and Instructor of the School of Nursing at ECU, has resigned effective July 15, 2019. Dr. Heck was employed at ECU on August 12, 2008.

MS. DEBORAH KIFER, Coordinator and Instructor of the School of Nursing at Durant, has resigned effective August 2, 2019. Ms. Kifer was employed at ECU on August 15, 2018.

MS. SANDRA MOORE, Instructor of the School of Nursing at ECU, has resigned effective July 31, 2019. Ms. Moore was employed at ECU as adjunct on January 16, 2018 through December 31, 2018, and hired full-time Instructor on January 10, 2019.

DR. SUZANNE POTTRATZ, Assistant Professor of Psychology, has resigned effective July 31, 2019. Dr. Pottratz was employed at ECU on August 9, 2017.

DR. JOSEPH CHARLES RAWDON, Assistant Professor of the School of Nursing at ECU, has resigned effective August 9, 2019. Dr. Rawdon was employed at ECU as adjunct on January 16, 2018, and hired full-time on January 10, 2019.

B. CHANGE IN TITLE

DR. MICHAEL BAY, Professor and Interim Chair of the Department of Biology since July 1, 2018, has been appointed Chair of the Department of Biological and Environmental Sciences effective August 1, 2019. His annual salary of \$73,531 will

remain the same.

DR. DARCY DUNCAN has served as Interim Director for the School of Nursing since July 2018. She has been appointed to the position of Director of the School of Nursing to begin August 1, 2019. Dr. Duncan is an Assistant Professor, on tenure-track, and possesses all minimum qualifications. Her annual annual salary for the twelve-month appointment will be \$104,988.

DR. AMANDA HOFFPAUIR has been a faculty member in the School of Nursing since August 2016. She has been appointed as Assistant Director of the School of Nursing effective August 1, 2019. Her annual salary for the twelve-month appointment will be \$75,000.

II. REQUESTS FOR CONTRACTS

On January 27, 2017, approval was granted by the RUSO Board of Regents to Southwestern Oklahoma State University (SWOSU) to prepare a Request for Proposal (RFP) and award a contract for both consulting services as well as an Enterprise Resource Planning system (ERP). As a result, SWOSU has engaged the services of both Brown, Hendrix & Associates, LLC, to provide consulting services and Ellucian to provide an ERP system. By collaborating with SWOSU, SEOSU, NWOSU and selecting the same vendor, the economy of scale will yield cost savings.

- A. East Central University requests permission to use the SWOSU RFP 17-120 to hire Brown, Hendrix & Associates, LLC, for consulting services while moving forward with a new ERP system. This agreement would start September 9, 2019, and would end November 30, 2021, or one month after the Ellucian go-live date whichever comes first. Specific services include contract negotiations, business practice/functionality review, strategic/tactical technology planning, data collection, as well as project oversight with the vendor and ECU staff **at a cost of \$11,000 per month or \$297,000. We are also requesting permission to engage Brown, Hendrix & Associates, LLC, for additional technical services to augment our IT department under a two-year agreement, at a cost of \$5,500 per month or \$132,000.**

Request Funding Approval: \$429,000

Funding Source: 295 Fund (E&G reserves of \$1,000,000 were moved to the 295 fund in June 2019 and \$821,000 requested to be moved September 2019 to fund this project.)

- B. East Central University request permission to use the SWOSU RFP18-100 to select Ellucian at a cost of \$1,280,000 to provide an ERP system which would include software, hardware, planning, training, and implementation.

Request Funding Approval: \$1,280,000

Funding Source: 295 Fund (E&G reserves of \$1,000,000 were moved to the 295 fund in June 2019 and \$821,000 requested to be moved September 2019 to fund this project.)

III. GRANTS AND CONTRACTS**OKAMP (STOKES ALLIANCE) \$36,818.46**

East Central University received a grant award in the amount of \$36,818.46 from the National Science Foundation via OSU. The project period: September 1, 2018 through August 31, 2019. This provides fundamental support to participants in their preparation for college entrance. The Project Director is Dr. Karen Williams.

FUNDAMENTAL EQUIPMENT ECU UNDERGRAD LAB \$33,000

East Central University received a \$33,000 grant from INBRE through Oklahoma State Regents for Higher Education. East Central Biology Department is responsible for cost sharing of \$8,000. The Project Director is Dr. Alisha Howard.

OK GEAR UP STATE GRANT \$63,000

East Central University received a \$63,000 grant from the Oklahoma State Regents for Higher Education. The project period: July 1, 2019 to June 30, 2020. GERALD FORBES have been named Project Director and Matt Bengtson has been named Project Coordinator.

OKLAHOMA NASA SPACE CONSORTIUM..... \$35,875

East Central University received a \$35,875 grant from NASA through the University of Oklahoma. The project period: May 1, 2019 to June 30, 2020. East Central University has cost sharing of \$35,875.00. The Project Director is Dr. Alisha Howard.

CHILD CARE AND RESOURCES AND REFERRAL INFANT/TODDLER PROGRAM \$71,585

East Central University has been awarded grant awards in the amount of \$71,585 through the Oklahoma Child Care Resource and Referral Assoc., Inc. The project period: July 1, 2019 to June 30, 2020. This program will provide infant/toddler resource, referral and technical assistance to families, child care providers and communities throughout 11 counties in South Central Oklahoma. The Project Director is Ms. Leah Lyon and Ms. Pamela Armstrong.

EARLY SETTLEMENT-SOUTH CENTRAL \$103,865

East Central University received a \$103,865 grant from the Alternative Dispute Resolution System. The project period: July 1, 2019 to June 30, 2020. This grant will provide dispute mediation services throughout South Central Oklahoma. The Project Director is Ms. Jaxie Johnston.

EARLY SETTLEMENT-EAST CENTRAL \$96,143

East Central University received a \$96,143 grant from the Alternative Dispute Resolution System. The project period: July 1, 2019 to June 30, 2020. This will provide dispute mediation services and other directives and forms throughout the East Central section of Oklahoma. The Project Director is Ms. Jorjia Cash.

EARLY SETTLEMENT-SOUTHEAST \$84,910

East Central University received a \$77,646 grant from the Alternative Dispute Resolution System. The project period: July 1, 2019 to June 30, 2020. This will provide dispute mediation services and other directives and forms throughout the Southeast section of Oklahoma. The Project Director is Ms. Sara Northcutt.

DRUG FREE COMMUNITIES PROGRAM \$125,000

East Central University received a \$125,000 grant from the US Department of Health & Human Services. The project period: September 30, 2018 to September 29, 2019. The purpose of this program is to collaborate with community agencies to address youth substance abuse. The Project Director is Ms. Holli Witherington

PONTOTOC COUNTY DFC RX ENHANCEMENT GRANT PROGRAM.. \$50,000

East Central University received a \$50,000 grant from the US Department of Health & Human Services. The project period is yearly for 3 years. We are in the second year: July 1, 2019 to June 30, 2020. The purpose of this DFC RX program is to prevent and reduce the abuse of prescription medication with youth, ages 12-18, in Pontotoc County. DFC RX will target all youth, ages 12-18, in Pontotoc County, as well as adults that regularly interact with and impact local youth, to reduce youth misuse of prescription drugs, decrease social access to prescriptions, and raise awareness of the issues associated with prescription drug misuse. The Project Director is Ms. Holli Witherington.

TIGER MOMS (SUPPORT SERVICES FOR SINGLE MOTHERS) \$5,000

East Central University received a \$5000 grant from the Oklahoma Women's Foundation. The project period: June 1, 2019 to May 31, 2020. This will provide support services to up to 25 single mothers, including a variety of workshops, school supplies monetary assistance, study groups, and important/helpful information shared through student email. The Project Director is Ms. Shawna Case.

CHILD CARE AND RESOURCE AND REFERRAL \$114,963

East Central University received a grant in the amount of \$114,963 through the Oklahoma Child Care Resource and Referral Assoc., Inc. The project period: July 1, 2019 to June 30, 2020. This program will provide resource and referral services throughout 11 counties in South Central Oklahoma. The Project Director Ms. Pamla Armstrong.

UPWARD BOUND 2 \$343,536.74

East Central University has been awarded a \$343,536.74 grant from the U.S. Department of Education. The project period: September 1, 2018 through August 31, 2019. Upward Bound provides fundamental support to participants in their preparation for college entrance. The program provides opportunities for participants to succeed in their pre-

college performance and ultimately in their higher education pursuits. The Project Director is Mr. Vencent Johnson.

UPWARD BOUND 2 \$287,246

East Central University has been awarded a \$287,246 grant from the U.S. Department of Education. The project period: September 1, 2019 through August 31, 2020. Upward Bound provides fundamental support to participants in their preparation for college entrance. The program provides opportunities for participants to succeed in their pre-college performance and ultimately in their higher education pursuits. The Project Director is Mr. Vencent Johnson.

NASNTI HERITAGE PROGRAM \$386,787

East Central University received a grant award in the amount of \$386,787 from the U.S. Department of Education. The project period: October 1, 2018 to September 30, 2019. This funding will provide academic and non-academic services to Native American and low-income students to increase retention and graduation dates. The Project Director is Ms. Leah Lyon.

SIP, STRENGTHENING INSTITUTIONAL PROGRAMMING..... \$508,353.46

East Central University has received a \$508,353.46 grant from the U.S. Department of Education. The project period: October 1, 2018 through September 30, 2019. The Project Director is Ms. Steffanie Fleming.

Total Grants and Contracts--\$2,346,082.66

IV. PURCHASES

The following purchases are being made in accordance with Board policy (over \$50,000 and under \$150,000):

Blackboard for Hosting and Learning Core at a cost of \$81,040.00. (E&G Fund) (State Contract)

DELL for the purchase of computers at a cost of \$64,000.00. (E&G Fund) (State Contract)

Department of Interior, US Geological Society for Oka' hydrology study at a cost of \$109,796.00 (Auxiliary Fund)

EbenConcepts for Secondary Athletic Insurance at a cost of \$62,000.00. (E&G Fund) (Bid# 200004)

TruProducts, LLC, dba TruTechnologies for fire alarm monitoring and maintenance at a cost of \$118,500.24 (E&G Fund and Auxiliary Fund) (Bid #150007)

Request approval to make the following purchases which will be made in accordance with Board policy (over \$150,000):

ATI, LLC, for the purchase of educational assessment tools for the nursing department at an estimated cost of \$190,000.00 (E&G Fund) (Sole Source)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Katricia Pierson". The signature is fluid and cursive, with the first name "Katricia" written in a larger, more prominent script than the last name "Pierson".

Katricia G. Pierson, Ph.D.
President



OFFICE OF THE PRESIDENT

August 23, 2019

Regional University System of Oklahoma
Landmark Towers
3555 NW 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The agenda items of Southwestern Oklahoma State University are as follows:

I. PERSONNEL

A. CHANGE IN STATUS

Dr. **Patsy Parker** has been appointed to the chair position in the department of Computer Science in the School of Business and Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 16, 2019. She continues as Associate Dean of the Dobson School of Business and Technology. Her salary for the nine month appointment will be \$110,412.00 which includes a \$6,000.00 stipend for Chair and Associate Dean duties.

Nathan Brooks has been appointed to the chair position in the Department of Engineering Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 15, 2019. His salary for the nine-month appointment will be \$60,600.00 which includes the Chair stipend of \$3,200.00.

B. FACULTY APPOINTMENTS

Dr. **Lincoln Brown** has been appointed to a tenure track position as Assistant Professor in the Department of Business in the School of Business and Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 14, 2019. His salary for the nine month appointment will be \$86,544.00. Dr. Brown earned a Bachelor of Business Administration from Southern Nazarene University and a Doctor of Philosophy from Oklahoma State University.

Dr. **Loran Lewis** has been appointed to a one-year temporary position as Assistant Professor in the Department of Art, Communication, and Theater in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 14, 2019. His salary for the nine month appointment will be \$47,663.00. Dr. Lewis earned a Bachelor of Science in Journalism from Southern Illinois University, a Master of Science in Journalism from University of Illinois and a Ph.D. in Mass Communications from Southern Illinois University.

Dr. **Taylor Orgeron** has been appointed to a tenure track position as Assistant Professor of English in the Department of Language and Literature in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 14, 2019. Her salary for the nine-month appointment will be \$46,839.00. Ms. Orgeron earned a Bachelor of Arts from Northwestern State University, Master of Humanities from University of Dallas and a Doctor of Philosophy from Louisiana State University.

Dr. **Michael Baker** has been appointed to a non-tenure track position as Instructor and Director of the Medical Laboratory Technician Program after January 1, 2019 in the Department of Allied Health Sciences in the School of Nursing and Allied Health Sciences in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 14, 2019. His salary for the nine month appointment will be \$62,525.00. Mr. Baker earned a Bachelor of Science from Southern Illinois University at Carbondale, a Master of Arts in Education from Tarleton State University and a Doctorate in Religious Studies from Trinity College of the Bible and Seminary.

Megan Goucher has been appointed to a non-tenure track position as Instructor in the Department of Nursing in the School of Nursing and Allied Health Sciences in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 14, 2019. Her salary for the nine month appointment will be \$56,375.00. Ms. Goucher earned a Bachelor of Science in Nursing and a Master of Science in Nursing from Southwestern Oklahoma State University.

Mr. **Aaron Thiessen** has been appointed to a non-tenure track position as Instructor in the Department of Engineering Technology in the School of Business and Technology in the College of Professional and Graduate Studies at Southwestern Oklahoma State University effective August 14, 2019. His salary for the nine month appointment will be \$57,400.00. Mr. Thiessen earned a Bachelor of Science in Mechanical Engineering and Aerospace Engineering from Oklahoma State University.

Dr. **Emily Borders** has been appointed to a tenure track position as Assistant Professor in the Department of Pharmacy Practice in the College of Pharmacy at Southwestern Oklahoma State University effective 09/01/2019. Her salary for the twelve month appointment will be \$100,000.00. Dr. Borders earned a Bachelor of Science from Oklahoma State University and a Doctor of Pharmacy from the University of Oklahoma.

Dr. **Pragya Sharma** has been appointed to a one-year temporary position as Assistant Professor in the Department of Biological Sciences in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 14, 2019. Her salary for

the nine month appointment will be \$51,731.00. Dr. Sharma earned a Bachelor of Pharmacy from Hemvati Nandan Bahuguna Garhwal Univeristy, a Master of Pharmacy from Rajiv Gandhi Proudtyogiki Vishwavidyalaya and a Doctor of Philosophy from the University of Tennessee Health Science Center.

Ms. **Nafiseh Jahanbakht** has been appointed to a one-year temporary position as Instructor in the Department of Mathematics in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 14, 2019. Her salary for the nine month appointment will be \$42,000.00. Bachelor of Science from Shahid Beheshti University, a Master of Science from Sharif University of Technology, a Master of Science from University of Lethbridge, and a Master of Science from Oklahoma State University.

Ms. **Erin Oselu** has been appointed to a one-year temporary position as Instructor in the Department of Music in the College of Arts and Sciences at Southwestern Oklahoma State University effective August 14, 2019. Her salary for the nine month appointment will be \$50,061.00. Ms Oselu earned a Bachelor of Music from the University of Wisconsin, a Master of Art from the University of Missouri and a Master of Public Administration from the University of Missouri.

C. **RESIGNATIONS**

Dr. **Joseph Frederickson** has resigned his position as Assistant Professor in the Department of Biological Sciences in the College of Arts and Sciences as of June 10, 2019.

Ms. **Tracy Henry** has resigned her position as Assistant Professor in the Department of Education in the School of Behavioral Sciences and Education in the College of Professional and Graduate Studies as of August 18, 2019.

Dr. **Christi Cook** has resigned her position as Assistant Professor in the Department of Language and Literature in the College of Arts and Sciences as of August 8, 2019.

II. **PURCHASE AGENDA**

A. **Other items FY 2020:**

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

- a) Vivature (OrchestratedHR,)Sports Accident Insurance coverage \$84,000
- b) Monarch Marketing, Advertising \$72,574
- c) Standley Systems LLC, University Press equipment lease \$60,430

SWOSU requests approval of the following purchases in accordance with Board Policy (over \$150,000):

- a) Bank of America Merrill Lynch (FIA Card Services) annual purchase card expenses,

estimated cost	\$2,000,000
b) US Foods, purchases for Food Services Department	\$250,000
Ben E Keith Company, purchases for Food Services Department	\$ 150,000

III. GRANTS, CONTRACTS AND COOPERATIVE AGREEMENTS

SWOSU has received confirmation of fourteen (4) grants for a total amount of \$76,872. Profiles of these awards are presented below.

A. ICWA Partnership Grant-Research, Data and Evaluation Chair.....\$47,089

The **OKLAHOMA DEPARTMENT OF HUMAN SERVICES** has awarded a grant entitled "*ICWA Partnership Grant-Research, Data and Evaluation Chair*" in the amount of \$47,089. The grant, in part, supports consultation and evaluation for the State and Tribal Indian Welfare Act program. The primary function of this award is community service. The principal investigator of the grant is **Dr. Amy Barnett**.

B. High Valent Pd and Ni Complexes of topologically constrained azamacrocycles for catalytic organometallic C-C bond formation \$23,333

The **AMERICAN CHEMICAL SOCIETY, PETROLEUM RESEARCH FUND** has awarded a grant entitled "*High Valent Pd and Ni Complexes of topologically constrained azamacrocycles for catalytic organometallic C-C bond formation*" in the amount of \$23,333. The grant, in part, supports a chemistry research project which includes funding for undergraduate students and supplies. The primary function of this grant is research. The principal investigator of the grant is **Dr. Tim Hubin**.

C. Remote Area Medical Project\$5,700

The **CITY OF WEATHERFORD HOTEL/MOTEL TAX COMMISSION** has awarded a grant entitled "*Remote Area Medical Project*" in the amount of \$5,700. The grant, in part, supports room and board for volunteers and marketing for the area communities to receive free medical/dental/vision care for a one weekend event. The primary function of this grant is community service. The principal investigator of the grant is **Dr. Randy Curry**.

D. SWOSU Flute Day.....\$750

The **KIRKPATRICK FOUNDATION** has awarded a grant entitled "*SWOSU Flute day*" in the amount of \$750. The grant, in part, will be used to support guest artist fees for an Oklahoma Flute Society event for middle school, high school, college students and community members. The primary function of this grant is community outreach. The principal investigator of the grant is **Dr. Shelly Martinson**.

Respectfully submitted,



Randy L. Beutler
President



UNIVERSITY OF
Central Oklahoma

University of Central Oklahoma

Edmond, Oklahoma

September 6, 2019

Board of Regents Regional University System of Oklahoma
Landmark Towers
3555 N.W. 58th St., Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The recommendations of the University of Central Oklahoma are as follows:

I. Personnel

A. Faculty Appointments

College of Liberal Arts

Ms. Christy De Lara has been appointed as a **Lecturer** in the **Department of Modern Languages**. This is a full-time, non-tenure track appointment, effective August 5, 2019.

Ms. De Lara's degrees are: M.A. (2017), Spanish Literature and Linguistics, University of Oklahoma, Norman, OK; M.S. (2014), International Studies, Oklahoma State University, Stillwater, OK; B.A. (2013), Political Science and Spanish, University of Central Oklahoma, Edmond, OK; and A.A. (2011), Political Science, Oklahoma City Community College, Oklahoma City, OK.

Her professional experiences include: Graduate Teaching Assistant (3.5), University of Oklahoma, Norman, OK; Graduate Research Assistant (1.5), Oklahoma State University, Stillwater, OK; Spanish Tutor (1.5) and Spanish Supplemental Instructor (0.5), University of Central Oklahoma, Edmond, OK; and Political Science Supplemental Instructor (1), Oklahoma City Community College, Oklahoma City, OK.

Ms. De Lara will be paid an annual salary of \$36,225.

Dr. David VanderHamm has been appointed as a **Lecturer** in the **Department of Humanities and Philosophy**. This is a full-time, non-tenure track position, effective August 5, 2019.

Dr. VanderHamm's degrees are: Ph.D. (2017) and M.A. (2013), Musicology, University of North Carolina at Chapel Hill, Chapel Hill, NC; M.M. (2011), Guitar Performance, University of Denver, Denver, CO; and B.A. (2007), Music, Colorado Christian University, Lakewood, CO.

His professional experiences include: Visiting Teaching Assistant Professor (1) and Teaching Assistant (2), Lamont School of Music, University of Denver, Denver, CO; Music Lecturer (1), University of North Carolina at Greensboro, Greensboro, NC; Writing Center Teaching Fellow (1), and Music Teaching Assistant (4), University of North Carolina at Chapel Hill, Chapel Hill, NC; and Instructor (2), Arapahoe Community College, Littleton, CO.

Dr. VanderHamm will be paid an annual salary of \$41,400.

College of Mathematics and Science

Ms. Elizabeth Cooper has been appointed as an **Instructor** in the **Department of Nursing**. This is a full-time, tenure track appointment, effective August 5, 2019.

Ms. Cooper's degrees are: M.S.N. (2018) and B.S.N. (2018), Oklahoma Baptist University, Shawnee, OK; and A.A.S. (1993), Nursing, Redlands Community College, El Reno, OK.

Her professional experiences include: Staff Nurse (14), OU Medical Center, Oklahoma City, OK; Staff Nurse (10), The Oklahoma Heart Hospital, Oklahoma City, OK; Staff Nurse (2), The Hospital of Central Connecticut, New Britain, CT; and Staff Nurse (1), Christus St. Vincent Health Center, Santa Fe, NM.

Ms. Cooper will be paid an annual salary of \$53,988.

Dr. Joseph Grzybowski has been appointed as a Visiting Research Scholar in the Department of Funeral Service. This is a part-time, temporary, non-tenure track appointment, effective September 2, 2019.

Dr. Grzybowski's degrees are: Ph.D. (1980), Zoology, University of Oklahoma, Norman, OK; and M.S. (1974) and B.S. (1970), Biology, St. Bonaventure University, St. Bonaventure, NY.

His professional experiences include: Professor (26), Associate Professor (4), and Assistant Professor (6.5), University of Central Oklahoma, Edmond, OK; and Research Associate (19), Sam Noble Oklahoma Museum of Natural History, University of Oklahoma, Norman, OK.

Dr. Grzybowski will receive no monetary compensation.

Ms. Sarah Schatz has been appointed as a **Lecturer** in the Department of **Mathematics and Statistics**. This is a full-time, tenure track appointment, effective August 5, 2019.

Ms. Schatz's degrees are: M.S. (2013), Applied Mathematics, and B.S. (2009), Actuarial Science, University of Central Oklahoma, Edmond, OK.

Her professional experiences include: Temporary Lecturer (4), Adjunct Instructor (2), and Graduate Research Assistant (1.5), University of Central Oklahoma, Edmond, OK; and Adjunct Instructor (1.5), Rose State College, Midwest City, OK.

Ms. Schatz will be paid an annual salary of \$36,225.

B. Temporary Faculty Appointments

The following have been hired as temporary faculty for the 2019-2020 academic year:

1) Visiting Assistant Professor

College of Business

Dr. Steven Griggs	Management
-------------------	------------

College of Education & Professional Studies

Dr. Edward Collins	Donna Nigh Department of Advanced Professional and Special Services
Dr. Nathaniel Stafford	Psychology

College of Fine Arts & Design

Ms. Kelly Temple	Art
Mr. Sam Washburn	Design

College of Liberal Arts

Dr. Julia Daine	English
-----------------	---------

College of Mathematics & Science

Dr. Elizabeth Friar	Biology
Dr. Moawia Eldow	Computer Science

2) Visiting Instructor

College of Business

Ms. Lindsey Cook	Management
Ms. Mallery Nagle	Marketing

College of Liberal Arts

Mr. Anthony Cavazos	Mass Communication
Ms. Amy Thomas	Mass Communication

College of Mathematics & Science

Ms. Nancy Thomas	Nursing
------------------	---------

3) Artist/Practitioner-in-Residence

College of Fine Arts & Design

Ms. Angela McKenna	School of Music
--------------------	-----------------

4) Temporary Lecturer

College of Education & Professional Studies

Ms. Yadira Reyes-Pena	Adult Education and Safety Sciences
Ms. Elizabeth Dawson	Donna Night Department of Advanced Professional and Special Services
Ms. Amber Knapp	Kinesiology and Health Studies
Ms. Lani Malcom	Psychology

College of Liberal Arts

Dr. Rose Neal	English
Dr. Douglas Shuler	School of Criminal Justice

College of Mathematics & Science

Mr. Craig Pounds	Mathematics and Statistics
------------------	----------------------------

C. Resignations

Dr. Beverly Frickel, Associate Professor in the **Department of Finance**, has resigned, effective July 31, 2019. Dr. Frickel has served the University of Central Oklahoma in a full-time capacity since 2014.

Dr. Stuart MacDonald, Professor in the **Department of Finance**, has resigned, effective May 14, 2019. Dr. MacDonald has served the University of Central Oklahoma in a full-time capacity since 2007.

Dr. Joyce Tow, Associate Professor in the **Department of Nursing**, has resigned, effective May 14, 2019. Dr. Tow has served the University of Central Oklahoma in a full-time capacity since 2015.

II. Executive Summary of Awards

Following are the new contracts that have been awarded since the last Board Letter:

May 2019

Design to Protect Elephants, Phase Three: Creating Collective Impact, \$20,000
Kirkpatrick Foundation (Pass through UCO Foundation)
5/01/2019 – 4/01/2020

Amy Johnson, College of Fine Arts and Design

The goal of this project is to continue to raise the awareness about the plight of African elephants. To extend collective impact, this project will generate social media assets to be used to promote additional performances, including the form of a movie trailer and a short film.

First Amendment Rights Education and Outreach, \$6,000
1 for ALL

12/31/2018 – 5/01/2019

Joe Hight, College of Liberal Arts

This grant will help fund events to expose the University of Central Oklahoma and other colleges and universities to the importance of the First Amendment. Events will include several competitions, a key-note speaker to address the importance of the First Amendment, a reception, mass march and dedication of a permanent First Amendment display.

Role of Retinoids in Maternal Phenylketonuria (OK-INBRE Mini Grant), \$28,661
OK-INBRE
5/01/2019 – 4/30/2020

Nikki Seagraves, College of Math and Science

Congenital cardiovascular malformations are a leading cause of infant mortality.

Elevated Phenylalanine levels during pregnancy cause a syndrome of multiple congenital anomalies known as Maternal Phenylketonuria (MPKU). This grant will fund the first study in the field to attempt to find a mechanism for cardiac teratogenicity in MPKU.

OK-INBRE Collaborative Grant, \$26,268

OK-INBRE

5/01/2019 – 4/30/2020

Morshed Khandaker, College of Math and Science

Funding from this grant will support a study to help clinicians to use improved implanting methods for total knee replacement surgeries, thereby lowering implant loosening and preventing expensive replacement. This knowledge can also be applied to other orthopedic implants, such as total hip replacements, metallic bone scaffolds, and cemented vertebral fusion.

Acquisition of a Capillary Electrophoresis System with Laser-Induced Fluorescence and Ultra Violet Detectors (CE-LIF-UV) for Biomedical Research, \$14,640

OK-INBRE

5/01/2019 – 4/30/2020

Sanjeewa Gamagedara, College of Math and Science

This grant will provide funds to acquire a Capillary Electrophoresis System with a Laser Induced Fluorescence Detector (CE-LIF-UV). Acquisition of CE-LIF-UV will support the research and teaching efforts of faculty members in the College of Math and Science.

June 2019

INBRE Program Coordinator – FY20, \$61,996

OK-INBRE

5/01/2019 – 4/30/2020

Melville Vaughan, College of Math and Science

This grant will allow Dr. Vaughan to serve as the OK-INBRE Program Coordinator for the 2019-20 year.

INBRE Release Time – Development of New Antibiotics, \$15,057

OK-INBRE

1/01/2020 – 8/01/2020

Lilian Chooback, College of Math and Science

Funding from this grant will assist Dr. Chooback in her search for inhibitors of the enzyme Dihydrodipicolinate synthase (DHDPS). This knowledge is invaluable in the development of new antibiotics.

Sarkeys Foundation Emergency Loan Program, \$25,000

Sarkeys Foundation

6/10/2019 – Indefinitely

Jay Corwin, UCO Foundation

Funding from this grant will create a Sarkeys Foundation Emergency Loan program at the University of Central Oklahoma. This regenerating account will help hundreds of students navigate small financial challenges which can quickly create large disruptions in their academics.

OAC Major Grant Application, \$19,415

Oklahoma Arts Council

7/01/2019 – 5/31/2020

Madalyn McHale, College of Fine Arts and Design

Funding from this grant will support the Dance and Down Syndrome Camp, UCO's Broadway Tonight Series and the 2019 Artists as Activist community arts program.

July 2019

Oklahoma School Behavior Consultation, \$125,571

Oklahoma State Department of Education

8/01/2019 – 6/30/2020

Scott Singleton, College of Education and Professional Studies

Funding from this grant will enable Behavior Analysis graduate students from UCO to conduct behavior consultation services for Oklahoma public schools.

Fifty cases will be available and 10 consulting sessions per case.

Optical Coherence Vibrometry Guided Design of Computational Cochlear Mechanics Models, \$117,463 (Year 1) \$293,065 (All 3 Years)

OK-INBRE

5/01/2019 – 10/31/2021

Scott Mattison, College of Math and Science

Funding from this grant will provide insight into the role played by the interaction between passive and active elements of the inner ear. These results will lay ground work for improved treatments of pathologies of the inner ear including deafness and presbycusis.

Making Indoor Localization Real and Effective for Power Wheelchair Users, \$62,131

OK-INBRE

5/01/2019 – 4/30/2020

Jicheng Fu, College of Math and Science

The aim of this grant is to develop a cost-effective and easy-to-deploy approach for achieving fast and accurate indoor localization, paving the road to the first practical indoor navigation system designed for power wheelchair users.

Health Promotion Grant, \$78,909

Areawide Aging Agency

7/01/2019 – 6/30/2020

CFDA# 93.043

Melissa Powers, College of Education and Professional Studies

The purpose of this grant is to help expand the UCO Center for Active Living and Learning (CALL) services beyond the Edmond community and Oklahoma City metropolitan area to provide health promotion programming in Oklahoma, Logan, Cleveland and Canadian Counties.

III. Purchases for Approval

- A. The University of Central Oklahoma Center for Excellence in Transformative Teaching & Learning requests permission to obligate funds for FY20 to Civitas Learning which provides two services used by UCO: 1) Illume, a software and predictive analytics package, and 2) College Scheduler, a tool which allows students to rapidly and conveniently plan their upcoming course schedules.

Source: Grant Funds.....\$162,000.00

- B. The Office of Information Technology requests permission to obligate funds over the next five years for the annual software licensing and maintenance for UCO's learning management system, Desire2Learn D2L Learning Management, as follows (excludes expansion):

Year 1 (FY20).....\$378,524.25

Year 2 (FY21).....\$378,524.25

Year 3 (FY22).....\$378,524.25

Year 4 (FY23).....\$378,524.25

Year 5 (FY24).....\$378,524.25

Source: E&G.....\$1,892,621.25

IV. Informational Items from Purchasing

- A. Krueger International

Source: Course Fee Colleges/Departments\$89,820.00

- B. Dell Marketing

Source: Course Fee Colleges/Departments\$75,032.68

- C. TeamDynamix Solutions, LLC

Source: E&G\$81,781.27

- D. RUSO approved the amount of \$170,000 on April 12, 2019 for Blackboard Transact FY20 annual hardware and software licensing and maintenance. Actual cost is \$181,386.00.

Additional E&G.....\$11,386.00

V. 2009B Master Equipment Lease Refunding

- A. Request approval to refinance the Oklahoma Development Finance Authority (Oklahoma State System of Higher Education 2009B Master Equipment Lease Bonds) for the remaining term of 10 years in the approximate amount of \$561,000. This may include reimbursement of any and all expenditures associating with the refinancing prior to the receipt of the funds. Estimated net present value savings is \$75,090. The proceeds from the original bond issue were used to fund the equipment associated with Phase VI of the Energy Efficiency Performance Contract with Johnson Controls.

VI. Request to Transfer Funds

- A. The University of Central Oklahoma requests a transfer of Fund 290 operating funds to Fund 295 in the amount of \$1,610,000. The current operating budget includes this amount designated for major renovation and construction using Educational and General Funds. In order to make the funds available for long-term projects that run past fiscal year operations, we request the transfer to the fund established by the OSRHE for capital projects - Fund 295.

Sports Complex Improvements (Baseball)

Source: Athletic Fees, Private Gifts, Facility Fees.....\$400,000.00

Major Repairs and Deferred Maintenance (Thompson Building)

Source: E&G, Facility Fees.....\$850,000.00

Major Repairs and Deferred Maintenance (eSports Center)

Source: E&G, Technology Fees.....\$300,000.00

St. Mary's Renovation

Source: College of Fine Arts and Design Facility Fees.....\$60,000.00

Total.....\$1,610,000.00

VII. Oil and Gas Lease

- A. The University of Central Oklahoma respectfully requests the approval of the Oil and Gas Lease between the University of Central Oklahoma and Burk Royalty Co, Ltd. for certain Yoakum County, TX mineral rights for \$500 per net mineral acre., 1/4 royalty, and to delegate authority to the President or his designee to finalize and execute all necessary documents. Lease term is 3 years with a 2-year extension option.
- B. The University of Central Oklahoma respectfully requests the approval of the Oil and Gas Lease between the University of Central Oklahoma and Steward Energy

II, LLC for certain Lea County, NM mineral rights for \$500 per net mineral acre., 1/4 royalty, and to delegate authority to the President or his designee to finalize and execute all necessary documents. Lease term is 3 years.

Patti Neuhold-Ravikumar
President

OFFICE OF THE PRESIDENT

August 22, 2019

Regional University System of Oklahoma
3555 N.W. 58th Street, Suite 320
Oklahoma City, OK 73112

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Administrative Appointments

I am seeking approval to name Dr. Bo Hannaford as Executive Vice President. Dr. Hannaford has served as Vice President for Academic Affairs since July 1, 2016, and he served as Dean of the School of Professional Studies and Chair of the Division of Education. His new salary will be \$121,000.

B. Faculty Appointments

School of Arts and Sciences

Sarah Fry, has been appointed Instructor of Criminal Justice in a permanent full-time position. Her appointment is effective August 13, 2019, through May 8, 2020, at an academic salary rate of \$40,200.

Ms. Fry holds a Bachelor of Arts degree (2012) in Anthropology/Sociology from Westminster College, Fulton,

Northwestern Oklahoma State University

Missouri; a Master of Arts degree (2015) in Criminology from Pennsylvania State University, University Park, Pennsylvania. This Fall 2019, she expects to complete her Doctor of Philosophy degree in Sociology, also from Pennsylvania State University.

Her prior work experience includes: Instructor of Sociology and Criminology (1) Pennsylvania State University, University Park, Pennsylvania. She also held numerous positions as a research assistant, guest lecturer and teaching assistant at Pennsylvania State University.

Victoria Hendricks, has been appointed Instructor of English in a temporary one-year position. Her appointment is effective August 14, 2019, through May 8, 2020, at an academic salary rate of \$33,500.

Ms. Hendricks holds a Bachelor of Arts degree (2016) in English Language and Literature and a Master of Arts degree (2018) in English Language and Literature, both from Wichita State University, Wichita, Kansas.

Her previous work experience includes: Graduate Teaching Assistant in English Composition (2) Wichita State University, Wichita, Kansas.

C. Discharge During Probationary Period

Dr. Jennifer Glen, Assistant Professor of Nursing in the Doctorate of Nursing Practice program, has been discharged during her probationary period. Dr. Glen's first day of employment was January 2, 2019.

Northwestern Oklahoma State University

II. PURCHASES

The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):

Three (3) vans for the University fleet: Green Country Auto Sales, Collinsville, Oklahoma, at a cost of \$68,940. (600 & 650 Funds; Donated Funds).

We request approval of the following purchases in accordance with Board Policy (over \$150,000):

Yearly administrative software licenses and support, additional fees for data migration services: Jenzabar, Inc., Boston, Massachusetts, at a cost of \$178,000. (Fund 290, E & G Funds; 600 & 650 Funds).

Cost to remodel four (4) restrooms in the Fine Arts Building: Bee Line Heating & Air Conditioning, Enid, Oklahoma, at a cost of \$347,000. (Donated Funds; 600 & 650 Funds).

III. GRANTS AND CONTRACTS

Upward Bound Math and Science.....\$287,537

A grant from the U.S. Department of Education from September 1, 2019, to August 31, 2020, to increase the academic and motivational levels of eligible enrollees with aptitudes in math and /or science so that they may complete secondary school and successfully pursue post-secondary education programs. Five high schools in three northwest Oklahoma counties will be serviced. This is the third year of a 5-year grant. Calleb Mosburg, Dean of Student Services and Enrollment Management, is the grant coordinator.

Northwestern Oklahoma State University

Student Support Services.....\$240,082

A grant from the U.S. Department of Education to provide students with opportunities for academic development, assist with basic college requirements, and to motivate students toward completion of their postsecondary education. Funding will be used to serve 140 students, including first generation, low income and disabled students. This is the 5th year award of the 5-year grant, Dr. Bo Hannaford, Vice President for Academic Affairs, is the grant coordinator.

Early Settlement Dispute.....\$59,936

An agreement with the Alternate Dispute Resolution System of the State of Oklahoma to provide partial state funding for dispute mediation services throughout the region. Mr. Gary Maxey is the program director at Northwestern's Enid Campus.

State Opioid Response (SOR) Grant.....\$33,000

A grant from the Oklahoma State Regents for Higher Education to help Northwestern Oklahoma State University develop a communication and campus outreach plan that will utilize both universal and targeted media and information dissemination strategies on opioid education. Dr. Bo Hannaford, Vice President for Academic Affairs, is the grant coordinator.

Oklahoma Humanities Council.....\$6,400

A grant to partially fund The Northwest Concert Series 2019-2020 in support of the University's mission to provide cultural enrichment to Northwest Oklahoma. Kimberly Weast, Professor of Fine Arts and the Chair of the Fine Arts Department, is the coordinator for the concert series. Performance dates for this season are:

September 10, 2019	Redneck Tenors
November 5, 2019	Jukebox Saturday Night
February 4, 2020	Ryan Shupe & the Rubberband
March 24, 2020	DFW Brass Band

Northwestern Oklahoma State University

TOTAL GRANTS.....\$626,955

IV. INFORMATIONAL ITEMS

A. Nepotism

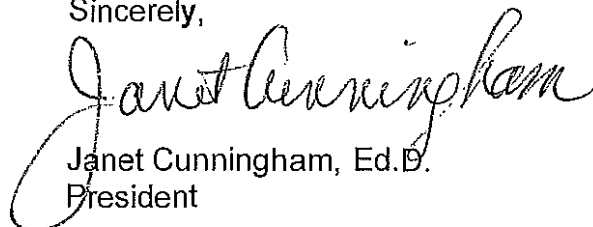
I have granted a waiver in accordance with the RUSO nepotism policy. **Ethan Kennedy**, has been promoted to Campus Police Chief in the Public Safety department at Northwestern Oklahoma State University. He previously served as Assistant Police Chief. Ethan is the brother-in-law of Mr. Calleb Mosburg, Dean of Student Affairs and Enrollment Management. Ethan's immediate supervisor is Dr. David Pecha, Vice President for Administration.

I have granted a waiver in accordance with the RUSO nepotism policy. **Rachael Richardson**, has been hired as the Recruitment/Housing Secretary at Northwestern Oklahoma State University. She previously was the part-time secretary for the Student Support Services Grant. Rachael is the sister of Mr. Calleb Mosburg, Dean of Student Affairs and Enrollment Management. Rachael's immediate supervisor is Mr. Matt Adair, Assistant Dean of Student Affairs and Recruitment

B. Scholarships and Donations

Larry and Joy Glass have contributed \$30,000 toward the improvement of Northwestern's Rodeo Facility.

Sincerely,

A handwritten signature in cursive script that reads "Janet Cunningham". The signature is written in black ink and is positioned above the printed name and title.

Janet Cunningham, Ed.D.
President

JC:md



Office of the President
**Southeastern Oklahoma
State University**

Regent Susan Winchester
Regional University System of Oklahoma
Landmark Towers
3555 Northwest 58th, Suite 320
Oklahoma City, OK 73112

Dear Regent Winchester:

The recommendations of Southeastern Oklahoma State University are as follows:

I. PERSONNEL

A. RETIREMENT WITH EMERITUS RESOLUTION

School of Arts & Sciences

Ms. Corlyssa Delashaw, Instructor of History in the Department of Social Sciences, retired on July 31, 2019. Ms. Delashaw served in this capacity full-time since August 1994.

Mr. Bruce Johnson, Assistant Professor of Political Science and Chair in the Department of Social Sciences, retired on July 31, 2012. Mr. Johnson served in this capacity full-time since August 1976. It is requested that the retirement of Mr. Johnson now be amended to include the honorific of Professor of Political Science Emeritus.

Mr. Maurice Hackett, Instructor of Geography in the Department of Social Sciences, retired on July 31, 2012. Mr. Hackett served in this capacity full-time since August 1995. It is requested that the retirement of Mr. Hackett now be amended to include the honorific of Instructor of Geography Emeritus.

School of Business

Mr. George Jacox, Associate Professor and Chair and Co-Director of Aviation Sciences Institute in the Department of Aviation-Flight, retired June 1, 2019. Mr. Jacox served in this capacity full-time since July 1992.

Dr. Wayne Jones, Professor of Occupational Safety and Health in the Department of Occupational Safety and Health, retired July 31, 2019. Dr. Jones served in this capacity full-time since 1997.

B. RESIGNATIONS

School of Arts & Sciences

Dr. Majdi Maabreh, Assistant Professor of Computer Information Systems in the Department of Chemistry, Computer, and Physical Sciences, retired July 19, 2019. Dr. Maabreh served in this capacity full-time since January 2019.

Dr. Kate Stubbs, Instructor and Staff Accompanist in the Department of Music, retired June 30, 2019. Dr. Stubbs served in this capacity full-time since 2015.

School of Education and Behavioral Sciences

Mr. John Heavner, Assistant Coach and Instructor in the Department of Kinesiology, retired June 30, 2019. Mr. Heavner served in this capacity full-time since 2014. In the future, this position will be a staff position rather than a faculty position.

C. FACULTY APPOINTMENTS

John Massey School of Business

Dr. Angela Anderson has been appointed to full-time Assistant Professor of Aviation in the Aviation Sciences Institute, effective August 1, 2019 at a 12-month salary of \$60,000.

Dr. Anderson earned her Ph.D. in Organization and Management at Capella University in 2007, an M.S. in Human Relations at the University of Oklahoma in 2001, and a B.S. in Resource Management at Troy State University in 1995. Her previous academic experience includes seven years as an Adjunct Instructor at the University of the Rockies and two years as an Adjunct Instructor at the University of Phoenix.

Mr. Michael Gaffney has been appointed to full-time Assistant Professor and Chair in the Department of Aviation—Professional Pilot, effective April 22, 2019 at a 12-month salary of \$86,000.

Mr. Gaffney earned his M.B.A. at the University of Bridgeport in 1987 and B.S. in Aeronautics-Aircraft Maintenance Management at Parks College of St. Louis University in 1981. His previous experience includes two years as Director of Florida Institute of Technology Aviation and six years as Chief Flight Instructor, Chief Ground Instructor, Chief Pilot, and Check Airman at Skyline Aeronautics.

Dr. Cody Bogard has been appointed to full-time Assistant Professor of Business Law in the Department of Accounting and Finance, effective August 1, 2019 at a 10-month salary of \$90,000.

Dr. Bogard earned his J.D. at Florida Coastal School of Law in 2017 and a B.B.A. in General Business at Southeastern Oklahoma State University in 2014. His previous experience includes one year as an Adjunct Instructor at Southeastern Oklahoma State University.

Ms. Ashley Hampton has been appointed to the position of full-time Assistant Professor of Management and Marketing in the Department of Management and Marketing, effective August 1, 2019 at a 10-month salary of \$85,000.

Ms. Hampton is ABD in Business Administration at Northcentral University. She has earned her M.B.A. in General Business from Oklahoma Christian University in 2011 and B.A. in Criminal Justice in 2005 from University of Central Oklahoma. Her previous experience includes four years as an Adjunct Instructor at Southeastern Oklahoma State University.

Ms. Amanda Brown-Harvey has been appointed to full-time Instructor of Occupational Safety and Health in the Department of Occupational Safety and Health, effective August 1, 2019 at a 10-month salary of \$60,000.

Ms. Brown-Harvey has 27 hours towards her Doctorate of Education at Oklahoma State University. She earned an M.S. in Environmental Health Science from the University of Alabama in 2006 and B.S. in Environmental Health Science and Bachelors of Individualized Studies at Eastern Kentucky University in 2005. Her previous work experience includes five years as an Instructor of Transportation Safety Management at Southeastern Louisiana University and one year as an Adjunct Instructor of Environmental Health Science at Western Kentucky University, two years as an Air Quality Inspector at Kentucky Division for Air Quality.

Dr. Elizabeth Mulig has been appointed to the position of full-time Assistant Professor of Accounting in the Department of Accounting and Finance, effective August 1, 2019 at a 10-month salary of \$120,000.

Dr. Mulig earned a D.B.A. in Accounting in 1996 and a Master of Professional Accountancy in 1991 at Louisiana Tech University—Ruston, an M.B.A. at Louisiana Tech University—Barksdale in 1990, and a B.S. in Accounting at Louisiana State University—Shreveport in 1982. Her previous work experience includes 24 years in academic appointments at University of Dallas, University of Houston—Victoria, University of South Florida—St. Petersburg, Columbus State University, Louisiana State University—Shreveport, University of Texas—Tyler, and Centenary College (adjunct). Dr. Mulig is also a licensed CPA with 11 years of CPA firm and industry experience.

Dr. Jeffrey Risher has been appointed to the position of full-time Assistant Professor of Management and Marketing in the Department of Management and Marketing, effective August 1, 2019 at a 10-month salary of \$100,000.

Dr. Risher earned his D.B.A in Marketing at Kennesaw State University in 2016, an M.B.A. in Business Administration at Southeastern Louisiana University in 2012 and a B.B.A in Marketing at Mississippi State University in 2004. His previous work experience includes two years as an Assistant Professor of Marketing at Southeastern Louisiana University and one year as an Adjunct Instructor at University of Mobile Alabama, and one year as Visiting Assistant Professor of Supply Chain Logistics at the University of West Florida.

Dr. David Whitlock has been appointed to full-time Associate Professor of Management and Marketing in the Department of Management and Marketing, effective August 1, 2019 at a 10-month salary of \$70,000.

Dr. Whitlock earned his Ph.D. in Adult Education—Training and Development at the University of Oklahoma in 1995, and an M.B.A. in 1985 and B.S. in Chemistry in 1984 at Southeastern Oklahoma State University. His previous work experience spanned more than 30 years in higher education. Dr. Whitlock's previous appointments include positions such as President of Oklahoma Baptist University, Associate Provost at Southwest Baptist University, and Department Chair, Associate Professor of Business, and Director of the Small Business Institute at Southeastern Oklahoma State University.

Mr. Hanzhi Xu has been appointed to the position of full-time Instructor of Accounting in the Department of Accounting and Finance, effective August 8, 2019 at a 10-month salary of \$85,000.

School of Arts and Sciences

Mr. Mark Ackerson has been appointed to the position of full-time Instructor of Mathematics Education/Mathematics in the Department of Mathematics, effective August 1, 2019 at a 10-month salary of \$31,393.

Mr. Jackie Denson has been appointed to the position of full-time Instructor of Biology in the Department of Biological Sciences, effective August 1, 2019 at a 10-month salary of \$44,200.

Ms. Carolyn Fridley has been appointed to the position of full-time Instructor of English and BLAS Coordinator in the Department of English, Humanities and Languages, effective August 1, 2019 at a 10-month salary of \$34,752.

Ms. Fridley earned her M.B.S. in Community Counseling at Southeastern Oklahoma State University in 2008 and B.A. in Psychology at the University of North Florida in 1981. Her previous academic experience includes two years as Coordinator and Instructor for Liberal and Applied Studies at Southeastern Oklahoma State University, four years as an Adjunct Instructor in English, Humanities, and Languages at Southeastern Oklahoma State University, one year as an Adjunct Instructor for Education Instruction and Leadership at Oklahoma State University, 11 years as a

Middle School Teacher at St. Paul's Catholic School, two years as a Middle School Teacher at Fletcher Middle School, and two years as a temporary full-time instructor at Southeastern Oklahoma State University.

Ms. Kathy Cunningham-Garza has been appointed to the position of full-time Instructor of English in the Department of English, Humanities, and Languages, effective August 1, 2019 at a 10-month salary of \$40,134.

Dr. Michael Hardy has been appointed to the position of full-time Associate Professor of Mathematics Education/Mathematics in the Department of Mathematics, effective August 1, 2019 at a 10-month salary of \$57,676.

Dr. Hardy earned his Ph.D. in Mathematics Education at The Florida State University in 1996 and an M.S. in Mathematics in 1992 and a B.S. in Mathematics in 1989 at the University of Oklahoma. His previous work experience includes 17 years at St. Xavier University culminating in the position of Professor and Coordinator of Mathematics, four years as an Assistant Professor of Mathematics (Education) at Harding University, and one year as Assistant Dean of the School of Education at Silver Lake College.

Dr. Anatolia Ioannides has been appointed to the position of full-time Instructor of Music and Staff Pianist in the Department of Music, effective August 1, 2019 at a 10-month salary of \$42,313.

Dr. Ioannides earned her D.M.A. in Performance at the University of Southern California in 2005, an M.M. in Performance at the University of Southern California in 2001 and B.M. at Universitat fur Musik und Darstellende Kunst. Her previous experience includes 4 years as a Graduate Fellow and Collaborative Pianist at University of Southern California and Staff Accompanist, Vocal Coach, and Class Piano Instructor at East Los Angeles College.

Ms. Karen Maple has been appointed to the position of full-time Instructor of English and Learning Center Liaison in the Department of English, Humanities, and Languages, effective August 1, 2019 at a 10-month salary of \$38,991.

Ms. Maple earned her M.F.A. in Creative Writing at National University in 2015 and a B.A. in Communication Media Studies at Southeastern Oklahoma State University in 2008. Her previous experience includes three years as an Adjunct Instructor at Murray State College, two years as an Adjunct Instructor at Southeastern Oklahoma State University, and one year as temporary full-time instructor at Southeastern Oklahoma State University.

Dr. Sondra Petty has been appointed to the position of full-time Assistant Professor of Political Science in the Department of Social Sciences, effective August 1, 2019 at a 10-month salary of \$46,957.

Dr. Petty earned her Ph.D. in Political Science at the University of Oklahoma in 2018, an M.P.A in Public Affairs at the University of Texas at Dallas in 2007, and a B.S. in Economics and Finance at the University of Texas at Dallas in 2004. Her previous experience includes seven years as a Graduate Research Assistant for *Social Science Quarterly* at the University of Oklahoma, 12 years as a Graduate Teaching Assistant in the Political Science Department at the University of Oklahoma, and one year as a temporary full-time instructor at Southeastern Oklahoma State University.

Dr. Jake Pruett has been appointed to the position of full-time Assistant Professor of Biology in the Department of Biological Sciences, effective August 1, 2019 at a 10-month salary of \$49,000

Dr. Pruett earned his Ph.D. in Biology at Indiana State University in 2017, an M.S. in Biology at the University of Texas at Tyler in 2008, and a B.S. in Biology at Middle Tennessee State University in 2006. His previous experience includes three years as an Adjunct Instructor at Tyler Junior College, one year as an Instructor of Anatomy and Physiology at St. Mary of the Wood College, and one year as an Instructor of Biology at Indiana State University.

Mr. Caleb Smith has been appointed to the position of full-time Instructor of Science, Department of Chemistry, Computer, and Physical Sciences, effective August 1, 2019 at a 10-month salary of \$45,177.

Mr. Smith is ABD in Environmental Science, Science Education Concentration, at the University of North Texas. He earned his M.S. in Biology at the University of North Texas in 2013 and B.A. in Biology at Hardin-Simmons University in 2006. His previous experience includes five years as an Instructor of Biology at Austin College, one year as an Adjunct Instructor at Grayson College, and three years as a Science teacher at Denison High School.

Dr. Matthew Sparacio has been appointed to the position of full-time Instructor of History in the Department of Social Sciences, effective August 1, 2019 at a 10-month salary of \$42,586.

Dr. Sparacio earned his Ph.D. in History at Auburn University in 2018, an M.A. in History at Virginia Tech in 2010, and a B.A. at Virginia Tech in 2008. His previous experience includes one year as an Instructor in the Department of History at Auburn University, two years as a Graduate Teaching Assistant at Auburn University, one year as an Adjunct Instructor at Union County College, and two years as a Graduate Teaching Assistant at Virginia Tech.

Dr. Alicia Wallace has been appointed to the position of full-time Assistant Professor of Applied Vocal Music in the Department of Music, effective August 1, 2019 at a 10-month salary of \$46,957.

Dr. Wallace earned her D.M.A. in Vocal Performance and Musicology at University of North Texas in 2016, an M.M. in Vocal Performance and Opera at the University of North Texas in 2007, and B.M. in Vocal Performance at Eastman School of Music in 2004. Her previous experience includes three years as an Adjunct Instructor of Voice at Tarleton State University, one-year Teaching Fellow in Voice at University of North Texas, two years as a Teaching Assistant at University of North Texas, and one year as a temporary full-time instructor at Southeastern Oklahoma State University.

School of Education and Behavioral Sciences

Ms. Tammy Crow has been appointed to the position of full-time Instructor of Psychology in the Department of Behavioral Sciences, effective August 1, 2019 at a 10-month salary of \$42,699.

Dr. Amy Mills has been appointed to the position of full-time Instructor of Counseling in the Department of Behavioral Sciences, effective August 1, 2019 at a 10-month salary of \$42,313.

D. ENDOWED PROFESSORSHIPS

Dr. Rhonda Richards has been appointed as the Kay Massey Endowed Professor in Business. A salary supplement of \$7,500 will be provided with this appointment (expense will be shared between the Southeastern Foundation and the Oklahoma State Regents for Higher Education Endowment Fund). This is a continuous appointment and contingent upon Dr. Richards maintaining the designation of Scholarly Academic by the Association to Advance Collegiate Schools of Business. Dr. Richards is an Associate Professor of Accounting and will assume a leadership role in strengthening the relationship of the John Massey School of Business with the accounting profession within the service area of Southeastern Oklahoma State University.

Dr. Courtney Kernek has been appointed as the Chickasaw John Massey Endowed Professor in Business. A salary supplement of \$7,500 will be provided with this appointment (expense will be shared between the Southeastern Foundation and the Oklahoma State Regents for Higher Education Endowment Fund). This is a continuous appointment and contingent upon Dr. Kernek maintaining the designation of Scholarly Academic by the Association to Advance Collegiate Schools of Business. Dr. Kernek is an Associate Professor of Marketing and will assume a leadership role in strengthening the relationship of the John Massey School of Business with the business community within the service area of Southeastern Oklahoma State University.

Dr. David Whitlock has been appointed as the John Massey Endowed Professor in Business. A salary supplement of \$7,500 will be provided with this appointment (expense will be shared between the Southeastern Foundation and the Oklahoma State Regents for Higher Education Endowment Fund). This is a continuous appointment and contingent upon Dr. Whitlock achieving and maintaining the designation of Scholarly Academic by the Association to Advance Collegiate Schools of Business. Dr. Whitlock is an Associate

Professor of Management and Marketing and will assume a leadership role in strengthening the relationship of the John Massey School of Business with the business community within the service area of Southeastern Oklahoma State University.

II. CONTRACTS

Southeastern Oklahoma State University requests approval to enter into the agreement *Destination 225° University Pathway Program* with Southwest Airlines Company. This mutually beneficial agreement provides Aviation-Professional Pilot majors at Southeastern a pathway towards a career Southwest Airlines.

III. NOTICE OF GRANT AWARDS

The following grants have been awarded to Southeastern Oklahoma State University:

Using SoftChalk to Increase Student Engagement in Online Courses.....4,500.00

This grant was awarded to Southeastern Oklahoma State University from the Academic Partnerships in the amount of \$4,500. The effective date of the grant is May 17, 2019. This grant's project director is Dr. Kathleen Boothe, Assistant Professor of Educational Instruction and Leadership. The purpose of this grant is to discover the level of instructor buy-in that takes place when a simple tool is provided that may improve the learning experiences of students. It is also to determine the benefits of more highly interactive courses developed through SoftChalk on students' engagement in, and overall experience in the course. It's the researchers expectations that (a) instructor's will choose to use SoftChalk as a way to engage and enhance their student's online learning experiences, and (b) students will feel they had a better experience and were more engaged in their online learning, than in previous courses where SoftChalk was not used.

North Texas Classical Festival.....\$2,450.00

This grant was awarded to Southeastern Oklahoma State University from the Oliver Dewey Mayor Foundation in the amount of \$2,450. The effective date of the grant is June 26, 2019. This grant's Project Director is Dr. Joshua Nannestad, Music Assistant Professor. The purpose of this project is to facilitate a high-level concerted musical experience of classical literature that is not often available to high school musicians: the Symphonic Chorus of Southeastern Oklahoma State University, along with music faculty, will host a one-day event in Sherman, TX. Choirs from several local high schools will study with the college students and faculty, then with a chamber orchestra consisting of professional freelancers. The day will culminate in a public performance of works by Franz Schubert.

Single Mother's Grant.....\$5,000.00

This grant was awarded to Southeastern Oklahoma State University from the Women's Foundation of Oklahoma in the amount of \$5,000. The effective date of the grant is June 1, 2019. This grant's Project Director is Ms. Liz McCraw, Vice President of Student Affairs. The purpose of this grant is to invest in economic self-sufficiency for Oklahoma women and girls by providing expanding

awareness of educational opportunities for single mother students; creating new and supporting existing programs for single mothers; and creating new and supporting events for single mothers.

OK GEAR UP.....\$63,000.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education via Oklahoma State Regents for Higher Education in the amount of \$63,000. The effective date of the grant is July 1, 2019. This grant's project director is Ms. Liz McCraw, Vice President of Student Affairs. The purpose of this grant is to place an OK GEAR UP College Coach at Southeastern Oklahoma State University to assist and support students with college preparation and career goals and options. The position will work with students from GEAR UP schools in the area (specifically Durant High School and Durant Middle School) to identify student support services that will aid in their transitions to college and will continue to serve as a resource to GEAR UP students during their matriculation at the University and will work to implement degree completion activities.

Southeastern Child Care Resource & Referral Library.....\$60,837.00

This grant was awarded to Southeastern Oklahoma State University from the Choctaw Nation Child Care Assistance Program in the amount of \$60,837. The effective date of the grant is July 1, 2019. This grant's program director is Ms. Lyndi Scarberry, Child Care Resource & Referral. The purpose of this program is to serve families, child care providers, and head start teachers in 11 counties in Southeast Oklahoma. We serve SE Oklahoma communities as a free resource for families and child care providers with the goal of creating healthier, safer, and happier children. In addition to connecting families to quality child care, we also provide technical assistance, training, and resources to child care providers and head start teachers to improve the quality of care offered to families and children. We assist them in improving their business while meeting the individual needs of the children in their care. We also offer formal training for providers and teachers allowing them to obtain the yearly required hours of continuing education per Department of Human Services requirements.

Southeastern Child Care Resource & Referral Infant-Toddler.....\$71,585.00

This grant was awarded to Southeastern Oklahoma State University from the Oklahoma Child Care Resource & Referral Association, Inc. in the amount of \$71,585. The effective date of the grant is July 1, 2019. This grant's program director is Ms. Lyndi Scarberry, Child Care Resource & Referral. The purpose of this program is to make child care work for Oklahoma families, children, and child care providers. SE Child Care Resource and Referral support child care professionals and families in 11 counties in Southeast Oklahoma. We serve SE Oklahoma communities as a free resource for families and child care providers with the goal of creating healthier, safer, and happier children. In addition to connecting families to quality child care, we also provide technical assistance, training, and resources to child care providers specifically infant and toddler programs to improve the quality of care offered to families and children. We assist them in improving their business while meeting the individual needs of the children in their care. We also offer formal training for providers and teachers allowing them to obtain the yearly required hours of continuing education per Department of Human Services requirements.

Southeast Region Child Care Resource & Referral.....\$111,918.00

This grant was awarded to Southeastern Oklahoma State University from Oklahoma Child Care Resource and Referral Association, Inc. in the amount of \$111,918. The effective date of the grant is July 1, 2019. This grant's program director is Ms. Lyndi Scarberry, Child Care Resource & Referral. The purpose of this grant is to make child care work for Oklahoma families, children, and child care providers. We serve SE Oklahoma communities as a free resource for families and child care providers with the goal of creating healthier, safer, and happier children. In addition to connecting families to quality child care, we also provide technical assistance, training, and resources to child care providers and head start teachers to improve the quality of care offered to families and children. We assist them in improving their business while meeting the individual needs of the children in their care. The Southeast delivery area includes the following 11 counties: Atoka, Bryan, Choctaw, Coal, Haskell, Hughes, Latimer, Leflore, McCurtain, Pittsburg and Pushmataha.

Musical Arts Series.....\$4,250.00

This grant was awarded to Southeastern Oklahoma State University from the Oklahoma Arts Council in the amount of \$4,250. The effective date of the grant is July 1, 2019. This grant's Project Director is Dr. Jeremy Blackwood, Music Assistant Professor. The purpose of this project is to support the Department of Music – Musical Arts Series for the 2019-2020 season. Students enrolled in the Department of Music, the Department of Music faculty, community members who support the Musical Arts Series will be in attendance. Average attendance is approximately 100. Oklahoma Arts Council Grant award will be used to pay artists fees.

Student Support Services Teacher Preparation.....\$253,032.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$253,032. The effective date of the grant is September 1, 2019. This grant's Project Director is Ms. Darla Ellett, Project TEACH. The purpose of this grant is to provide a variety of services to low-income, first generation education majors, and education majors with disabilities. These services include academic advisement, tutoring, cultural experiences, career guidance, enrollment assistance, specially designed workshops, and supplemental instruction. In addition to these services, the program strives to develop a supportive institutional climate, which combined with the services provided, will lead to increased retention and graduation rates of the program participants. This project is funded to serve 140 eligible students.

Student Support Services.....\$396,951.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$396,951. The effective date of the grant is September 1, 2019. This grant's Project Director is Mr. David Harbin. The purpose of this grant is to provide a variety of services to low-income, first generation college students and students with disabilities. These services include tutoring, personal and academic counseling, cultural experiences, career guidance,

enrollment assistance, specially designed workshops, and special services for students with disabilities. In addition to these services, the program strives to develop a supportive institutional climate, which combined with the services provided, will lead to increased retention and graduation rates of the program participants. This year, approximately 40 students per semester will receive Student Support Services' Grant Aid funds to help reduce dependency upon loans. This project is funded to serve 300 eligible students.

Texoma Upward Bound.....\$287,537.00

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$287,537. The effective date of the grant is September 1, 2019. This grant's Project Director is Ms. Susy Haworth. This grant will fund Texoma Upward Bound to serve 60 high school students in Carter and Love counties in Oklahoma and Grayson county in Texas. The purpose of this grant is to identify and select low-income, first-generation students with an identified academic need, improve their academic skills, retain participants through graduation from secondary programs, assist with postsecondary admission and enrollment, and track and/or assist students through graduation from postsecondary education. Approximately 60 students will attend a summer program of six weeks on the Southeastern campus. During the academic year, Texoma Upward Bound will offer student academic enrichment, ACT preparation, cultural/educational field trips and college visits, assistance with college admissions, and scholarship assistance. In addition to the full-time staff (Director, Assistant Director, Academic Coordinator, 2 Academic Advisors, Office Assistant, and Student Worker), the summer staff will include 3 Instructors, 1 Residence Hall Supervisor, and 2 Tutor/Mentors.

**Upward Bound Math-
Science.....\$338,316.00**

This grant was awarded to Southeastern Oklahoma State University from the U.S. Department of Education in the amount of \$338,316. The effective date of the grant is November 1, 2019. This grant's Project Director is Ms. Susy Haworth. The purpose of this grant is to provide comprehensive services, designed to increase high school graduation rates, increase competency in challenging subject matters, encourage eligible students to pursue math and science studies and careers, and help gain parental participation in the growth of their children to 68 eligible participants per year who meet Federal guidelines. These participants will be selected from eight surrounding counties in southeastern Oklahoma and Grayson County Texas. During the academic year, we will offer student academic enrichment, ACT preparation, educational field trips, college visits, assistance with college admissions, and scholarship assistance. In addition to the full-time staff (Director, Assistant Director, Academic Coordinator, 2 Academic Advisor, Office Assistant, and Student Worker), the summer staff will include 5 instructors, 1 residence hall supervisor, and 4 tutor/mentors.

Sincerely,



Sean Burrage
President

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA
RESOLUTION

WHEREAS, MS. CORLYSSA DELASHAW, Instructor of History, has served Southeastern Oklahoma State University for 30 years with honor and distinction and will retire effective July 31, 2019; and

WHEREAS, MS CORLYSSA DELASHAW, faithfully served Southeastern Oklahoma State University in the following capacities: Social Studies Education Coordinator, District X History Day Coordinator, Phi Alpha Theta Honor Society Advisor, Young Democrats of SOSU Advisor, Library Committee; and

WHEREAS, MS CORLYSSA DELASHAW, served the University by membership and contributions to the professional organizations: Co-Advisor of the Native American Council, Institutional Review Board, Arts and Letters Council, Transfer Curriculum Committee, Graduate Teacher Education Faculty Committee, Institutional Planning Committee; and

WHEREAS, MS CORLYSSA DELASHAW, brought distinction and honor to herself and to Southeastern Oklahoma State University by publishing in the Oklahoma Historical Society's Encyclopedia of Oklahoma History, Encyclopedia of World War I, Oklahoma Political Journal, by presenting at the Oklahoma Professional Historians Conference, the Greater Southwest History Museum, Ardmore, Oklahoma, Southwestern Social Science Conference; and

NOW, THEREFORE, BE IT RESOLVED that the *Regional University System of Oklahoma* bestows upon **MS. CORLYSSA DELASHAW** the honorary title of “**Instructor of History Emeritus**” and extends to her an expression of accommodation and appreciation for her many contributions to the success of Southeastern Oklahoma State University and wishes for her continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in the state of Oklahoma; and

BE IT FURTHER RESOLVED, that this Resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, be forwarded to **MS. CORLYSSA DELASHAW**.

Adopted by the *Regional University System of Oklahoma* this 6th day of September, 2019.

Susan Winchester, Chair
Regional University System of Oklahoma

ATTEST:

Connie Reilly, Secretary

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, MR. BRUCE JOHNSON, Assistant Professor of Political Science, has served Southeastern Oklahoma State University for 36 years with honor and distinction and will retire effective July 31, 2012; and

WHEREAS, MR. BRUCE JOHNSON, has faithfully served Southeastern Oklahoma State University in the following capacities: Chair of the Department of Social Sciences, Honors Committee, Faculty Senate, Faculty Senate Treasurer, Faculty Senate Parliamentarian, Library Committee, Faculty Appeals Committee, Academic Appeals Committee; and

WHEREAS, MR. BRUCE JOHNSON, served the University by membership and contributions to the professional organizations: Advisor for Pi Pi Chapter of Pi Sigma Alpha Honor Society, Southeastern's Prelaw Club; and

WHEREAS, MR. BRUCE JOHNSON, brought distinction and honor to himself and to Southeastern Oklahoma State University by twice winning Faculty Senate Recognition Award for excellence in Teaching; and

NOW, THEREFORE, BE IT RESOLVED that the *Regional University System of Oklahoma* bestows upon **MR. BRUCE JOHNSON** the honorary title of "**Professor of Political Science Emeritus**" and extends to him an expression of accommodation and appreciation for his many contributions to the success of Southeastern Oklahoma State University and wishes for him continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in the state of Oklahoma; and

BE IT FURTHER RESOLVED, that this Resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, be forwarded to **MR BRUCE JOHNSON**.

Adopted by the *Regional University System of Oklahoma* this 6th day of September, 2019.

Susan Winchester, Chair
Regional University System of Oklahoma

ATTEST:

Connie Reilly, Secretary

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, MR. MAURICE HACKETT, Instructor of Geography, has served Southeastern Oklahoma State University for 17 years with honor and distinction and will retire effective July 31, 2012; and

WHEREAS, MR. MAURICE HACKETT, has faithfully served Southeastern Oklahoma State University in the following capacities: Chair of the General Education Committee, Author of the Mid-Level Assessment Report, Member of the Bachelors in General Studies Committee, Bachelors in Applied Arts and Sciences Committee, SOSU President's Diversity Council; and

WHEREAS, MR. MAURICE HACKETT, served the University by membership and contributions to the regional and state development, helped author Grant for Southeastern Oklahoma Economic Development Network, Needs Assessment for Chickasaw Nation Project and Member of the Board of Oklahoma Alliance for Geographic Education; and

WHEREAS, MR. MAURICE HACKETT, brought distinction and honor to himself and to Southeastern Oklahoma State University by presenting at the Arts and Sciences Lecture series, the Higher Learning Commission, workshops on Economic Development; and

NOW, THEREFORE, BE IT RESOLVED that the *Regional University System of Oklahoma* bestows upon **MR. MAURICE HACKETT** the honorary title of "**Instructor of Geography Emeritus**" and extends to him an expression of accommodation and appreciation for his many contributions to the success of Southeastern Oklahoma State University and wishes for him continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in the state of Oklahoma; and

BE IT FURTHER RESOLVED, that this Resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, be forwarded to **MR. MAURICE HACKETT**.

Adopted by the *Regional University System of Oklahoma* this 6th day of September, 2019.

Susan Winchester, Chair
Regional University System of Oklahoma

ATTEST:

Connie Reilly, Secretary

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, MR. GEORGE JACOX, Associate Professor of Aviation, has served Southeastern Oklahoma State University for twenty-nine years with honor and distinction and will retire effective May 31st, 2019; and

WHEREAS, MR. GEORGE JACOX, faithfully served Southeastern Oklahoma State University and the Aviation Sciences Institute by serving as a faculty member, Assistant Chief Pilot, and Department Chair for almost three decades; and

WHEREAS, MR. GEORGE JACOX, trained hundreds of young pilots to become professional aviators and personally mentored over 175 pilots to become flight instructors; and

WHEREAS, MR. GEORGE JACOX, served the University and the aviation community through maintaining his certifications as both a Certified Flight Instructor as well as earning the highest flight rating bestowed by the FAA, Airline Transport Pilot; and

WHEREAS, MR. GEORGE JACOX, brought distinction and honor to himself and to Southeastern Oklahoma State University by leading the SOSU Flight Team to numerous regional and nationwide National Intercollegiate Flying Association flight competitions; and

WHEREAS, MR. GEORGE JACOX, brought distinction and honor to himself and to Southeastern Oklahoma State University by being nominated a Summer Fellow and attending the Peabody Professional Institute for Higher Education Management; and

NOW, THEREFORE, BE IT RESOLVED that the *Regional University System of Oklahoma* bestows upon **MR. GEORGE JACOX** the honorary title of “Associate Professor of Aviation Emeritus” and extends to him an expression of accommodation and appreciation for his many contributions to the success of Southeastern Oklahoma State University and wishes for him continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably as an educator in the state of Oklahoma; and

BE IT FURTHER RESOLVED, that this Resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, be forwarded to **MR. GEORGE JACOX**.

Adopted by the *Regional University System of Oklahoma* this 6th day of September, 2019.

Susan Winchester, Chair
Regional University System of Oklahoma

ATTEST:

Connie Reilly, Secretary

REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

RESOLUTION

WHEREAS, DR. WAYNE JONES, Professor of Occupational Safety and Health, has served Southeastern Oklahoma State University for 25 years with honor and distinction and will retire effective September 1, 2019; and

DR. WAYNE JONES has faithfully served the students of Southeastern Oklahoma State University through effective classroom teaching, educational counseling, mentoring and consulting, and has led the way in establishing the University's Occupational Safety and Health program as one of the top in the nation; and

DR. WAYNE JONES, brought distinction and honor to himself and to Southeastern Oklahoma State University through international, national, and statewide scholarly presentations, board appointments and committees; and

DR. WAYNE JONES, faithfully served Southeastern Oklahoma State University by serving as the student-athlete faculty representative to the Department of Athletics; and

WHEREAS, DR. WAYNE JONES, served the University by leadership roles such as Department Chair, Chair of the Faculty Senate, and service on numerous committees.

NOW, THEREFORE, BE IT RESOLVED that the *Regional University System of Oklahoma* bestows upon **Dr. WAYNE JONES** the honorary title of "**Professor of Occupational Safety and Health Emeritus**" and extends to him an expression of accommodation and appreciation for his many contributions to the success of Southeastern Oklahoma State University and wishes for him continued health and happiness and a feeling of joy and satisfaction which rightfully comes to a person who has served so faithfully and honorably in the state of Oklahoma; and

BE IT FURTHER RESOLVED, that this Resolution be entered into the official minutes of the *Regional University System of Oklahoma* and a copy, signed by the Chair of the Board, and be forwarded to **DR. WAYNE JONES**.

Adopted by the *Regional University System of Oklahoma* this 6th day of September, 2019.

Susan Winchester, Chair
Regional University System of Oklahoma

ATTEST:

Connie Reilly, Secretary